Invitation to the 2023 Annual General Meeting of Shareholders Thai Plaspac Public Company Limited

2023 Annual General Meeting of Shareholders Friday 28 April 2023, at 14:00 E-Meeting

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(Translation)

Ref. TPAC.002/2023

Date: 27 March 2023

Re: Invitation to the 2023 Annual General Meeting of Shareholders

To: Shareholders of Thai Plaspac Public Company Limited

Enclosures: 1. Copy of the Minutes of 2022 Annual General Meeting of Shareholders

- 2. 2022 Annual Report (electronic format available via the QR Code provided)
- 3. Credentials and Background of Nominated Director Candidates
- 4. Definition of Independent Directors
- 5. Remuneration of Directors for 2023
- 6. Credentials and Background of Auditors
- 7. Proxy Form A, Proxy Form B, and Proxy Form C
- 8. List of Independent Directors for Proxy Appointment
- 9. Articles of Association of Thai Plaspac Public Company Limited relating to Shareholders' Meetings
- 10. Guidelines for Proxy Appointment and Registration and Documents Required for Registration
- 11. Guidelines for attending the Electronic Meeting by Inventech Connect
- 12. Annual Report Request Form

The Board of Directors of Thai Plaspac Public Company Limited (the "Company") resolved to convene the 2023 Annual General Meeting of Shareholders on Friday 28 April 2023, at 14:00 on E-Meeting broadcast, to consider the following agenda items:

Agenda 1 Message from the Chairman

Voting: This agenda item is for acknowledgment and voting is not required.

Agenda 2 To consider and adopt the Minutes of 2022 Annual General Meeting of shareholders

Facts and reasons:

The Company already prepared the Minutes of 2022 Annual General Meeting of Shareholders held on 29 April 2021, submitted a copy of the said minutes to the Stock Exchange of Thailand (the "SET") within 14 days from the meeting date and the Ministry of Commerce within the period required by law, and made the said Minutes public on the Company's website, the details of which are set out in Enclosure 1. Therefore, it is proposed that the shareholders' meeting consider and adopt the Minutes of 2022 Annual General Meeting of Shareholders held on 29 April 2021.

Board of Directors' opinion: The Board of Directors, having viewed that the Minutes of 2022 Annual

General Meeting of Shareholders held on 29 April 2021 had been correctly and completely recorded, deemed it appropriate to propose the Minutes of 2022 Annual General Meeting of Shareholders for consideration and adoption by the 2023 Annual General Meeting of Shareholders.

Voting: The resolution for this agenda item requires a simple majority vote of

the shareholders attending the meeting and casting their votes,

excluding abstentions from the calculation base.

Agenda 3 To consider and acknowledge the Company's operation report for the year ended 31 December 2022

<u>Facts and reasons:</u> A report of the Company and its subsidiaries' operations and significant

developments in 2022 is presented in the 2022 Annual Report, which is available in electronic format via the QR Code provided in Enclosure 2. Therefore, it is proposed that the shareholders' meeting acknowledge the Company and its subsidiaries' operating results for the year ended

31 December 2022.

Board of Directors' opinion: The Board of Directors deemed it appropriate to propose the report on

the Company and its subsidiaries' operations for the year ended 31 December 2022 for acknowledgment by the 2023 Annual General

Meeting of Shareholders.

<u>Voting:</u> This agenda item is for acknowledgment and voting is not required.

Agenda 4 To consider and approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2022

Facts and reasons: Section 112 of the Public Limited Companies Act B.E. 2535 (as

amended) (the "PLCA") and Article 44 of the Articles of Association of the Company require that the Company must prepare the balance sheet and the statements of profit and loss as at the end of the fiscal year for submission to and approval by the annual general meeting of shareholders. The audited consolidated financial statements of the Company for the year ended 31 December 2022 are as presented in the 2022 Annual Report, which is available in electronic format via the QR Code provided in Enclosure 2. Therefore, it is proposed that the shareholders' meeting consider and approve the audited consolidated financial statements of the Company and its subsidiaries for the year

ended 31 December 2022.

<u>Board of Directors' opinion:</u> The Board of Directors, having viewed that the audited consolidated

financial statements of the Company for the year ended 31 December 2022 had been prepared correctly and appropriately, in essence, pursuant to the accounting principles, and reviewed by the Audit Committee, deemed it appropriate to propose the audited consolidated financial statements of the Company for the year ended 31 December 2022 for consideration, adoption and approval by the 2023 Annual

General Meeting of Shareholders.

Voting:

The resolution for this agenda item requires a **simple majority** vote of the shareholders attending the meeting and casting their votes, <u>excluding</u> abstentions from the calculation base.

Agenda 5 To consider and approve the allocation of profit from the operating results for the year ended 31 December 2022, as statutory reserve and as dividend payment

Facts and reasons:

Section 116 of the PLCA and Article 47 of the Articles of Association of the Company require that the Company must set aside as a legal reserve not less than 5 percent of its annual net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10 percent of its registered capital. Moreover, Section 115 of the PLCA and Article 46 of the Articles of Association of the Company require that dividend must not be paid other than out of profits and must be paid according to the number of shares, each entitled to an equal amount of dividend.

The Company has set its dividend payment policy to pay dividend of not less than 30.0 percent of its net profit after corporate income tax and appropriation to the statutory reserve. However, the Board of Directors may consider adjusting the dividend payment depending on liquidity requirement, cash flow requirement for expansion and investment, and other requirements in the future.

The Company's net profit for 2022 as shown in its separate and consolidated financial statements amounted to THB 94,818,654 and 350,328,075 respectively, and its unallocated retained earnings as of 31 December 2022 amounted to THB 467,604,587 and THB 914,670,095 respectively. Additionally, as of 31 December 2022, the Company has legal reserve of not less than 10 percent of the Company's registered capital. Therefore, it is proposed that the shareholders' meeting consider and approve the suspension of the allocation of profit from the operating results for legal reserve and the payment of dividend from the operating results for the year ended 31 December 2022 to the existing shareholders of the Company of up to THB 95,679,150 or at a rate of THB 0.293 per share, where the date on which the names of shareholders entitled to receive such a dividend (Record Date) will be fixed on 10 May 2022.

The payout ratio of the proposed payment of dividend from the operating results for the year ended 31 December 2022 is 30.0 percent, which has been calculated from the consolidated net profit attributed to the Company, which is in line with the Company's dividend payment policy.

A comparison of the dividend payments in 2019-2021 and 2022 is provided below:

Dataila	For the Years Ended 31 December			
Details	2019	2020	2021	2022
Net profit (separate financial statements) (THB)	62,053,919	156,013,124	103,606,337	94,818,654
Unappropriated retained earnings (separate financial statements) (THB)	585,451,203	696,595,577	415,304,911	467,604,587
Net profit attributed to equity holders of the company (consolidated financial statements) (THB)	138,841,442	321,979,451	152,938,568	318,839,970
Unappropriated retained earnings (consolidated financial statements) (THB)	636,264,620	912,545,432	680,963,828	914,670,095
Number of paid-up shares (Share)	326,549,999	326,549,999	326,549,999	326,549,999
Dividend per share (THB)	0.125	0.292	0.141	0.293
Total dividend (THB)	40,818,750	95,352,600	46,043,550	95,679,150
Payout ratio (Percent)	30.1	30.0	30.1	30.0
Dividend yield/1 (Percent)	1.25	2.35	0.90	2.25

^{/1} Dividend yield is calculated from the closing price of the Company's shares at the end of each period.

Board of Directors' opinion:

The Board of Directors deemed it appropriate to propose the suspension of the allocation of profit from the operating results for legal reserve and the payment of dividend from the operating results for the year ended 31 December 2022 to the existing shareholders of the Company of up to THB 95,679,150 or at a rate of THB 0.293 per share where the date on which the names of shareholders entitled to receive such dividend (Record Date) will be fixed on 10 May 2023.

Voting:

The resolution for this agenda item requires a **simple majority** vote of the shareholders attending the meeting and casting their votes, <u>excluding</u> abstentions from the calculation base.

Agenda 6 To consider and approve the election of directors to replace those who retire by rotation

Facts and reasons:

Section 71 of the PLCA and Article 18 of the Articles of Association of the Company require that one-third of the total number of the directors shall retire at every annual general meeting of shareholders, and if the number of directors cannot be equally divided into three parts, the number of directors closest to one-third shall retire.

At present, the Company has eight directors in total, three of whom are due to retire by rotation at the 2023 Annual General Meeting of Shareholders, namely:

1. Mr. Gran Chayavichitsilp Independent Director, Chairman of

the Nomination and Remuneration Committee, and Member of the

Audit Committee

2. Mr. Anil Kumar Kohli Director, Executive Director, and

Chief Technical Officer

3. Mrs. Aradhana Lohia Sharma Director

In compliance with the principles of good corporate governance, the Company had provided the shareholders with an opportunity to nominate suitable and qualified candidates to be elected as directors in advance for the 2022 Annual General Meeting of Shareholders during the period from 10 November 2022 to 31 January 2023. However, none of the shareholders nominated any director candidate.

The Nomination and Remuneration Committee (excluding interested members), having carefully considered the qualifications of the three nominated director candidates, viewed that all three director candidates had all of the required qualifications suitable for the Company's business, and that the independent director candidate would be qualified to express his opinions independently in line with the relevant rules where the details on the nominated director candidates and definition of independent directors are provided in Enclosure 4, respectively. Therefore, it is proposed that the shareholders' meeting consider and approve the election of the three nominated director candidates as directors for another term.

Board of Directors' opinion:

The Board of Directors (excluding interested directors), having considered that the three nominated director candidates had gone through appropriate and careful screening of the Board of Directors and having concurred with the recommendation of the Nomination and Remuneration Committee (excluding interested members) that these three director candidates had all of the required qualifications suitable for the Company's business and that the independent director candidate would be qualified to express his opinions independently in line with the relevant rules, deemed it appropriate to propose the re-election of the three nominated director candidates as directors of the Company for another term for consideration and approval by the 2023 Annual General Meeting of Shareholders.

Voting:

The resolution for this agenda item requires **a simple majority** vote of the shareholders attending the meeting and casting their votes, <u>excluding</u> abstentions from the calculation base.

Remark:

To comply with the principles of good corporate governance, the Company will propose that the 2023 Annual General Meeting of Shareholders consider and approve the election of each director individually.

Agenda 7 To consider and approve the remuneration of the Company's directors for the year ended 31 December 2023

Facts and reasons:

Section 90 of the PLCA and Article 34 of the Articles of Association of the Company require that the remuneration of directors must be in line with the Articles of Association of the Company or approved by the shareholders' meeting.

In this regard, the Company has set out the rules and procedures for determining the remuneration of directors where the Nomination and Remuneration Committee will review the remuneration of directors annually and propose the same for consideration and approval by the Board of Directors for further inclusion in the agenda of the annual general meeting of shareholders for the shareholders' meeting's consideration and approval.

The Nomination and Remuneration Committee had carefully reviewed the remuneration of the Company's board of directors for the year 2023 by taking into account the Company's operating results, business size, scope of duties and responsibilities of the directors and the sub-committee members in comparison with other companies within the same market or industry. Therefore, it is proposed that the shareholders' meeting consider and approve the remuneration of the Company's board of directors for the year 2023 of up to THB 2,540,000, the details of which are set out in Enclosure 5.

Board of Directors' opinion:

The Board of Directors, having considered and concurred with the recommendation of the Nomination and Remuneration Committee, deemed it appropriate to propose the remuneration of the Company's directors for the year ended 31 December 2023 of up to THB 2,540,000 as proposed above for consideration and approval by the 2023 Annual General Meeting of Shareholders.

Voting:

The resolution for this agenda item requires a vote of **not less than two-thirds** of the total number of votes of the shareholders attending the meeting, <u>including</u> abstentions in the calculation base.

Agenda 8 To consider and approve the appointment of auditors and their fees for the year ended 31 December 2023

Facts and reasons:

Section 120 of the PLCA and Article 41 (5) of the Articles of Association of the Company require that the annual general meeting of shareholders must consider and approve the appointment of auditors and their fees every year. In this regard, the Audit Committee, having considered and assessed

the performance of the auditors from EY Office Limited in the previous year, viewed that the said auditors from EY Office Limited had provided good auditing services to the Company in the previous year; that the said auditors had no relations to or transactions with the Company that may lead to a conflict of interest; and that their proposed fees were appropriate. Therefore, it is proposed that the shareholders' meeting consider and approve the appointment of auditors from EY Office Limited as the Company's auditors for the year ending 31 December 2023 as follows:

- Mr. Chayapol Suppasedtanon, Certified Public Accountant No. 3972; and/or
- (2) Miss Orawan Techawatanasirikul, Certified Public Accountant No. 4807: and/or
- (3) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant No. 4496; and/or
- (4) Miss Pimjai Manitkajohnkit, Certified Public Accountant No. 4521; and/or
- (5) Miss Rosaporn Decharkom, Certified Public Accountant No. 5659; and/or
- (6) Miss Sumana Punpongsanon, Certified Public Accountant No. 5872; and/or
- (7) Miss Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014;

of EY Office Limited. In the event that the aforementioned auditors are unable to perform their duties, EY Office Limited shall procure other certified public accountants to audit the accounts and express opinions on the Company's financial statements on behalf of such auditors. The Board of Directors also proposed the determination of auditors' fees for the year ending 31 December 2023 of up to THB 3,290,000, the details of which are set out in Enclosure 6.

Board of Directors' opinion:

The Board of Directors, having considered and concurred with the recommendation of the Audit Committee, deemed it appropriate to propose the appointment of the auditors from EY Office Limited, namely:

- (1) Mr. Chayapol Suppasedtanon, Certified Public Accountant No. 3972; and/or
- (2) Miss Orawan Techawatanasirikul, Certified Public Accountant No. 4807: and/or
- (3) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant No. 4496; and/or
- (4) Miss Pimjai Manitkajohnkit, Certified Public Accountant No. 4521; and/or
- (5) Miss Rosaporn Decharkom, Certified Public Accountant No. 5659;

and/or

- (6) Miss Sumana Punpongsanon, Certified Public Accountant No. 5872; and/or
- (7) Miss Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014;

of EY Office Limited. In the event that the aforementioned auditors are unable to perform their duties, EY Office Limited shall procure other certified public accountants to audit the accounts and express opinions on the Company's financial statements on behalf of such auditors. The Board of Directors also proposed the determination of auditors' fees for the year ending 31 December 2023 of up to THB 3,290,000, as proposed above.

Voting:

The resolution for this agenda item requires **a simple majority** vote of the shareholders attending the meeting and casting their votes, <u>excluding</u> abstentions from the calculation base.

Agenda 9 To consider other business (if any)

Section 105 of the PLCA requires that a request for the meeting's consideration on matters other than those indicated in the invitation letter shall be made by the shareholders holding shares not less than one-third of the total number of issued shares. The Company provided the shareholders an opportunity to propose matters for inclusion in the agenda of the 2023 Annual General Shareholders Meeting in advance during the period from 10 November 2022 to 31 January 2023 where the relevant criteria and procedure were disclosed on the Company's website at www.tpacpackaging.com. After the end of such period, none of the shareholders proposed any matter for inclusion in the agenda.

The shareholders are cordially invited to attend the 2023 Annual General Meeting of Shareholders on Friday 28 April 2023, at 14:00 on E-Meeting broadcast from TPAC seminar room at 77 Soi Thian Thalae 30 Bang Khun Thian-Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150.

Furthermore, to reserve the rights and benefits of any shareholder who is unable to attend the meeting in person and wishes to appoint an independent director of the Company as his or her proxy to attend the meeting and cast votes on his or her behalf, such shareholder may appoint one of the independent directors of the Company whose names are set out in Enclosure 9 and whose qualifications are set out in Enclosure 9 and whose qualifications are set out in Enclosure 4 as his or her proxy by submitting a proxy form (Proxy Form B for shareholders in general or Proxy Form C for foreign shareholders who have appointed a custodian in Thailand as the share depository and trustee where all proxy forms are as set out in Enclosure 8) together with the supporting documents as set out in Enclosure 11 to the Company Secretary at No. 77, Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150 by 24 April 2023.

For the 2023 Annual General Meeting of Shareholders, the Company has prepared the 2022 Annual Report, which is available in electronic format via the QR Code provided in <u>Enclosure 2</u>. However, the shareholders may request a hard copy of the 2022 Annual Report by following the instructions as set out in <u>Enclosure 12</u>.

The Company will conduct the 2023 Annual General Meeting of Shareholders in accordance with the Articles of Association of the Company as set out in <u>Enclosure 10</u>. It is recommended that all shareholders should study the Guidelines for Proxy Appointment and Registration and Documents Required for Registration as set out in <u>Enclosure 11</u>.

In this regard, the Company had set the date to determine the names of shareholders entitled to attend the 2023 Annual General Meeting of Shareholders (Record Date) on 21 March 2023.

Please be informed accordingly.

Sincerely yours, Thai Plaspac Public Company Limited

- Signature -

(Mr. Yashovardhan Lohia) Chairman of the Board of Directors (Translation)



THAI PLASPAC PUBLIC COMPANY LIMITED The 2022 Annual General Meeting of Shareholders

Time and Place

The 2022 Annual General Meeting of Thai Plaspac Public Company Limited (the "**Company**") held on 29 April 2022 at 14:00, as an e-meeting broadcasting from the Company's seminar room at No.77, Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham, Bang Khun Thian Bangkok, 10150 (the "**Meeting**").

Preliminary Proceedings

Ms. Thanarat Charoenrat (the "Meeting Facilitator") welcome all participants and informed that Due to the current situation of the COVID-19 pandemic, which is continuously intensifying, the Company is deeply concerned over the safety and health of all shareholders who attend the meeting including those who participated in the meeting. The Company is ready to strictly comply with various government measures to prevent and minimize the risk of spreading the COVID-19 virus. For this reason, the Company therefore convened the 2022 Annual General Meeting of Shareholders only through electronic media (e-Meeting) pursuant to the Royal Decree on Teleconferences through Electronic Means B.E. 2563 (2020), including other relevant regulations and the Company already notified all shareholders in advance via the invitation letter to the meeting. In this regard, the Meeting Facilitator has declared the meeting procedure as described in document sent to shareholders, which rules, voting criteria, vote counting, and interrogation or opinions expression are as follow:

- 1. Attendees who are entitled to attend the meeting must verify their identity to obtain a username and password in accordance with the Company's method which has been informed together with the meeting invitation letter. The attendees agree to comply with the meeting attendance requirements via electronic conferencing and register by bringing the email and password approved by the system to sign-in or verify your identity by requesting an OTP, then press the button "Register to attend the meeting". At this step, it will be deemed that the shareholders have already registered to attend the meeting and the number of shares held by shareholders will be counted as a quorum.
- 2. The meeting shall be conducted by consecutively considering the subjects according to the agenda in the invitation letter to the Meeting without switching the meeting agendas. The meeting shall present information of each agenda and giving opportunity to shareholders to ask questions before voting and will inform the voting results to the meeting for shareholders' acknowledgment after closing the vote.
- 3. In respect of voting in the meeting, all shareholders shall have the vote equivalent to the number of shares being held by them, with one vote per one share, and any shareholder having conflict of interest in any particular matter shall not be entitled to vote in such matter. In respect of voting through Inventech Connect system, the shareholders shall choose the agenda to vote and the system will accordingly show all 4 voting buttons, (1) Approve green button, (2) Disapprove red button, (3) Abstain orange button; and (4) Cancel latest vote blue button. In the case that the shareholders select "Cancel latest vote" or does not choose any button, the Company shall put such vote into the approve votes. In this regard, the voting can

be changed until the voting in each agenda is closed. The Company shall give 1 minute to vote in the system for each agenda.

- 4. In respect of vote counting, the system will deduct disapproved votes and abstained votes from the total votes of the shareholders attending the meeting and casting their votes or the total votes of the shareholders entitled to vote, as the case may be, and the remaining votes shall be deemed as affirmative votes in respective agenda.
- 5. In the case that a proxy has been authorized by multiple shareholders, select "User Icon" and click on the "Switch Account" button to access the accounts of other shareholders. In the case that shareholders walk out of the meeting room or click the "log-out" button before the closing of any agenda, such voting shall not be count as quorum and voting right in such agenda. However, clicking the "Exit The Meeting" shall not deprive the shareholders or proxies to return to attend the meeting and vote on the next agenda in the system.

6. Interrogation and opinion expression

Prior to voting on each agenda, the Chairman of the Meeting shall give the shareholders or proxies the opportunity to interrogate or express an opinion in the issues related to the said agenda as appropriate. An interrogation or opinion expression to the Meeting can be carried out by two ways as follows:

- 1) An interrogation or opinion expression via the message system whereas the shareholders or proxies shall click "Ask a question" on menu and select which agenda that they want to ask, type messages of interrogation or opinion expression and click "Send". However, if there are a lot of questions, the Company reserved the right to consider and select the question as deemed appropriate.
- 2) An interrogation or opinion expression via voice recorder whereas the shareholders or proxies shall select which agenda that want to ask, then click "Record" and say the question. Once completed, click "Stop for Record" and then click "Send Question"
 - If a lot of questions relating to such agenda were sent to the system, the Company reserved the right to consider and select the question as deemed appropriate.
- 7. In the case that the shareholders who have appointed a proxy had already specified their votes for each agenda, the Company shall record their votes of approving, disapproving, or abstaining in the system together with the registration for voting.
- 8. In case of any troubleshooting relating to logging to the meeting system or voting system, please read and comply with the instruction as described in the meeting invitation or the shareholders may contact Inventech Call Center at telephone no. 02-931-9819.
- 9. In the event that the system crashes during the meeting, the shareholders will receive an email to return to the meeting through the backup system.

The Meeting Facilitator notified the resolution of the Board of Directors of Thaiplaspac Public February Limited on 25 2022, regarding the appointment Mr. Yashovardhan Lohia as the Chairman of the Board of Directors to replace Mr. Kevin Qumar Sharma who retired by rotation. This is to comply with the rules of the Stock Exchange of Thailand (the "SET") to maintain the status of a listed company, stipulated that The Chairman of the Board and the Chief Executive Officer must not be the same person and to comply with the policy of good corporate governance and introduced directors, executives, auditors, and independent legal advisor as follows:

Directors attending the Meeting

1. Mr. Yashovardhan Lohia	Chairman of the Board of Director, and Non-Executive Director
2. Mr. Kevin Qumar Sharma	Authorized Director, Member of Nomination and Remuneration Committee, Chairman of Risk Management Committee, Chairman of Corporate Governance Committee, and Group Chief Executive Officer
3. Mr. Theerawit Busayapoka	Authorized Director, Member of Nomination and Remuneration Committee, Member of Risk Management Committee, Member of Corporate Governance Committee and Chief Executive Officer of Thailand Business, and Managing Director
4. Mr. Virasak Sutanthavibul	Independent Director, Chairman of the Audit Committee, and Member of Nomination and Remuneration Committee
5. Mr. Kittiphat Suthisamphat	Independent Director, Member of the Audit Committee, and Member of Nomination and Remuneration Committee
6. Mr. Gran Chayavichitsilp	Independent Director, Chairman of the Nomination and Remuneration Committee, and Member of the Audit Committee
7. Mrs. Aradhana Lohia Sharma	Non-Executive Director
8. Mr. Anil Kumar Kohli	Authorized Director, Member of Risk Management Committee, and Chief Executive Officer of Technical Officer

In this regard, the directors attending the Meeting were 100 percent of the total number of directors of the Company.

Executives attending the Meeting

Mr. Khanit Thanawuthikrai Assistant Vice President Accounting

Advisors attending the Meeting

1. Ms. Orawan Techawatanasirikul Auditor from EY Office Company Limited

2. Mr. Tewin Bhumisirikul Auditor from EY Office Company Limited

3. Ms. Nattamon Kongdeechan Auditor from EY Office Company Limited

4. Mr. Chatri Trakulmanenate Legal Advisor from The Capital Law Office

Limited

the general information of the Company's current capital and shares as follows:

Registered Capital	326,550,000	Baht
Divided into	326,550,000	Shares
Paid-up Capital	326,549,999	Baht
Issued Shares	326,549,999	Shares
Par value per shares	1	Baht

As of 23 March 2022 (Record Date), the Company had total number of shareholders of 1,534 persons; being 1,526 Thai shareholders holding an aggregate of 323,117,948 shares, which is equivalent to 98.9 percent of total number of paid-up shares of the Company, and being 8 foreign shareholders, holding an aggregate of 3,432,051 shares, which is equivalent to 1.1 percent of the total number of issued shares of the Company.

There were 30 shareholders attended the Meeting, i.e. 6 shareholders attending in person and 24 shareholders attending by proxies, representing 240,110,493 shares or 73.53 percent of the total issued shares of the Company, thereby, it was constituted a quorum as require by laws and Article 38 of the Company's Articles of Association which specifies that not less than 25 shareholders and proxies or not less than one-half of the total number of shareholders holding not less than one-third of the total issued shares must attend a general meeting of shareholders to form a quorum.

Mr. Yashovardhan Lohia, Chairman of the Board of Directors and Non-Executive Directors, was the chairman of the Meeting (the "Chairman"). The Chairman convened the Meeting and assigned Mr. Theerawit Busayapoka, Managing Director, to conduct the Meeting. Then, Mr. Theerawit Busayapoka conducted the Meeting according to the agenda item listed in the invitation as follows:

AGENDA 1: Message from the Chairman

The Chairman expressed his gratitude to the shareholders for devoting their valuable time to attend the Meeting and thanked the auditors and advisors of the Company.

This agenda item was for acknowledgement and voting is not required.

AGENDA 2: To consider and adopt the Minutes of Extraordinary General Meeting No. 1/2021 of Shareholders held on 28 May 2021

Mr. Theerawit Busayapoka informed the Meeting that the Company already prepared the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2021 held on 28 May 2021, submitted a copy of the said minutes to the SET within 14 days from the meeting date and the Ministry of Commerce within the period required by law, and made the said Minutes public on the Company's website, the details of which are set out in Enclosure 1 to the invitation to the Meeting which has been sent to all shareholders.

The Board of Directors, having viewed that the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2021 held on 28 May 2021 had been correctly and completely recorded, deemed it appropriate to propose the Minutes of the 2022 Annual General Meeting of Shareholders for consideration and adoption by the shareholders' meeting.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions. The Company then ask the Meeting to cast their votes.

RESOLUTION

The Meeting considered and unanimously resolved to adopt the Extraordinary General Meeting of Shareholders No. 1/2021, which was held on 28 May 2021 as proposed as follows:

Vote	Number (Votes)	Equal to (%)
Agree	263,020,793	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (33 persons)	263,020,793	100.00

<u>Remark</u>: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, <u>excluding</u> abstentions from the calculation base.

AGENDA 3: To consider and acknowledge the Company's operations for the year ended 31 December 2021

Mr. Theerawit Busayapoka informed the Meeting that before considering this agenda, the Company has an anti-corruption policy for business operation, the detail of which has disclosed in the annual report and the Company's website.

In this agenda, the report on the Company's operations and significant developments in 2021 is presented in the 2021 annual report which is available in electronic format via the QR Code provided in <u>Enclosure 2</u> to the invitation to the Meeting which has been sent to all shareholders.

Moreover, Mr. Theerawit Busayapoka explained the operating performance for the year 2021 which can be summarized as follows:

- The Company has more customers than the year 2020, at the present the Company has over 1,500 customers
- At present, the Company has 12 production plants, 2 production plants that are under construction, and another 3 production plants which are under acquisition. After the completion, the Company will have totaling 17 production plants.
- Revenue ratio of the Company in 2021 is the revenue from Thailand at 37 percent, from India 41 percent, from Malaysia 12 percent (the Company acquires Combi-Pack in 2021) and from U.A.E. 11 percent.
- The customer ratio classified by product segments is food and beverage 72 percent, pharmaceutical and personal care 19 percent, and homecare and industry 9 percent.
- the Company's structure consists of TPAC Packaging Bangna (Equity 100 percent), TPAC Packaging India Private Limited (Equity 100 percent), TPAC Packaging India II Private Limited which is to acquire Skypet business, Sun Packaging Systems (FZC) (Equity 89 percent), and Combi-Pack Sdn.Bhd (Equity 80 percent)
- Since 2016, the Company had a strategy of acquisition. In 2021, the Company has acquired Combi-Pack which is a Company in Malaysia. and signed a contract to acquire Skypet Polymers in India and expand 2 new factories in India
- For the past 5 years, the Company's sales CAGR is 35 percent due to the mergers and acquisition, and the gross profit CAGR is 38 percent
- In 2021 Core EBITDA is 970 mb and Core EBITDA margin is 18 percent
- In 2021 Core EPS is 0.92 THB per share and Core ROE is 16 percent

The Board of Directors deemed it appropriate to propose the report on the Company's operations for the year ended 31 December 2021 for acknowledgement by the Meeting.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions.

This agenda item was for acknowledgement and voting is not required.

AGENDA 4: To consider and adopt the Company's operations for the year 2021 and to approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2021

Mr. Theerawit Busayapoka stated the Meeting, that Section 112 of the Public Limited Companies Act B.E. 2535 (as amended) (the "**PLCA**") and Article 44 of the Articles of Association of the Company require that the Company must prepare the balance sheet and the statements of profit and loss as at the end of the fiscal year for submission to and approval by the annual general meeting of shareholders. The audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2021 are as presented in the 2021 Annual Report, which is available in electronic format via the QR Code provided in Enclosure 2 to the invitation to the Meeting which has been sent to all shareholders.

The Board of Directors, having viewed that the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2021 had been prepared in accordance with the generally accepted accounting principles and reviewed by the Audit Committee, deemed it appropriate to propose the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2021 for consideration and approval by the 2022 Annual General Meeting of Shareholders.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions. The Company then ask the Meeting to cast their votes.

RESOLUTION

The Meeting considered and unanimously resolved to approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2021 as follows:

Vote	Number (Votes)	Equal to (%)
Agree	263,020,793	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (33 persons)	263,020,793	100.00

<u>Remark</u>: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, <u>excluding</u> abstentions from the calculation base.

AGENDA 5: To consider and approve the allocation of profit from the operating results for the year ended 31 December 2021 and the dividend payment

Mr. Theerawit Busayapoka informed the Meeting that Section 116 of the PLCA and Article 47 of the Articles of Association of the Company require that the Company must set aside as a legal reserve not less than 5 percent of its annual net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10 percent of its registered capital.

The Company has set its dividend payment policy to pay dividend of not less than 30 percent of its net profit after corporate income tax and appropriation to the statutory reserve. However, the Board of Directors may consider adjusting the dividend payment depending on liquidity requirement, cash flow requirement for expansion and investment, and other requirements in the future.

The Company's net profit for 2021 as shown in its separate and consolidated financial statements amounted to THB 103,606,337 and 175,371,625, respectively, and its unallocated retained earnings as of 31 December 2021 amounted to THB 415,304,911 and THB 680,963,828, respectively. Additionally, as of 31 December 2021, the Company has legal reserve of not less than 10 percent of the Company's registered capital.

Therefore, it is proposed that the shareholders' meeting consider and approve

- (1) the suspension of the allocation of profit from the operating results for legal reserve
- (2) the payment of dividend from the operating results for the year ended 31 December 2021 to the existing shareholders of the Company of up to THB 46,043,550 or at a rate of THB 0.141 per share, where the date on which the names of shareholders entitled to receive such a dividend (Record Date) will be fixed on 10 May 2022.

The payout ratio of the proposed payment of dividend from the operating results for the year ended 31 December 2021 is 30.1 percent, which has been calculated from the consolidated net profit attributed to the Company, which is in line with the Company's dividend payment policy.

The Board of Directors deemed it appropriate to propose the suspension of the allocation of profit from the operating results for legal reserve and the payment of dividend from the operating results for the year ended 31 December 2021 to the existing shareholders of the Company of up to THB 46,043,550 or at a rate of THB 0.141 per share where the date on which the names of shareholders entitled to receive such dividend (Record Date) will be fixed on 10 May 2022 and the payment will be on 20 May 2022.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions. The Company then ask the Meeting to cast their votes.

RESOLUTION

The Meeting considered and majority resolved to approve the allocation of profit from the operating results for the year ended 31 December 2021 and the dividend payment as follows:

Vote	Number (Votes)	Equal to (%)
Agree	262,819,793	99.9235
Disagreed	201,000	0.0764
Abstained	0	0
Voided Ballots	0	0
Total (33 persons)	263,020,793	100.00

Remark: The resolution for this agenda item requires a simple majority vote of the

shareholders attending the meeting and casting their votes, <u>excluding</u> abstentions

from the calculation base.

AGENDA 6: To consider and approve the election of directors to replace those who retire by rotation

Before considering this agenda item, Mr. Theerawit Busayapoka asked Mr. Kevin Qumar Sharma, Mr. Theerawit Busayapoka, and Mr. Kittiphat Suthisamphat, who are directors having conflicts of interest, for disconnecting from the Meeting and assigned Mr. Virasak Sutanthavibul, Independent Director, to conduct the Meeting.

Mr. Virasak Sutanthavibul informed the Meeting that Section 71 of the PLCA and Article 18 of the Articles of Association of the Company require that one-third of the total number of the directors shall retire at every annual general meeting of shareholders, and if the number of directors cannot be equally divided into three parts, the number of directors closest to one-third shall retire.

At present the Company has eight directors in total, three of whom are due to retire by rotation at the 2022 Annual General Meeting of Shareholders, namely: 1) Mr. Kevin Qumar Sharma, 2) Mr. Theerawit Busayapoka, and 3) Mr. Kittiphat Suthisamphat.

In addition, the Nomination and Remuneration Committee (excluding interested members), having carefully considered the qualifications of the three nominated director candidates, viewed that all three director candidates had all of the required qualifications suitable for the Company's business, and that the independent director candidate would be qualified to express his opinions independently in line with the relevant rules, deemed it appropriate to propose that the shareholders' meeting consider and approve the election of the three nominated director candidates as directors for another term. The details on the nominated director candidates and definition of independent directors are provided in <u>Enclosure 3 and 4</u> to the invitation to the Meeting which has been sent to all shareholders.

Moreover, in compliance with the principles of good corporate governance, the Company had provided the shareholders with an opportunity to nominate suitable and qualified candidates to

be elected as directors in advance for the 2022 Annual General Meeting of Shareholders. However, none of the shareholders nominated any director candidate.

The Board of Directors (excluding interested directors), having considered that the three nominated director candidates had gone through appropriate and careful screening of the Board of Directors and having concurred with the recommendation of the Nomination and Remuneration Committee (excluding interested members) that these three director candidates had all of the required qualifications suitable for the Company's business and that the independent director candidate would be qualified to express his opinions independently in line with the relevant rules, deemed it appropriate to propose the re-election of the three nominated director candidates as directors of the Company for another term for consideration and approval by the 2022 Annual General Meeting of Shareholders.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions. The Company then ask the Meeting to cast their votes for each director, individually.

RESOLUTION

The Meeting considered and unanimously resolved to approve the re-election of "Mr. Kevin Qumar Sharma" as director for another term as follows:

Vote	Number (Votes)	Equal to (%)
Agree	263,020,793	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (33 persons)	263,020,793	100.00

The Meeting considered and unanimously resolved to approve the re-election of "Mr. Theerawit Busayapoka" as director for another term as follows:

Vote	Number (Votes)	Equal to (%)
Agree	263,020,793	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (33 persons)	263,020,793	100.00

The Meeting considered and unanimously resolved to approve the re-election of "Mr. Kittiphat Suthisamphat" as director for another term as follows:

Vote	Number (Votes)	Equal to (%)
Agree	263,020,793	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (33 persons)	263,020,793	100.00

<u>Remark</u>: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions

from the calculation base.

After the completion of voting for agenda 6, Mr. Virasak Sutanthavibul asked the three directors for reconnecting to the Meeting and assigned Mr. Theerawit Busayapoka, to conduct the Meeting.

AGENDA 7: To consider and approve the remuneration of the Company's board of directors for the year 2022

Mr. Theerawit Busayapoka informed the Meeting that Section 90 of the PLCA and Article 34 of the Articles of Association of the Company require that the remuneration of directors must be in line with the Articles of Association of the Company or approved by the shareholders' meeting.

In this regard, the Company has set out the rules and procedures for determining the remuneration of directors where the Nomination and Remuneration Committee will review the remuneration of directors annually and propose the same for consideration and approval by the Board of Directors for further inclusion in the agenda of the annual general meeting of shareholders for the shareholders' meeting's consideration and approval.

The Nomination and Remuneration Committee had carefully reviewed the remuneration of the Company's board of directors for the year 2022 by taking into account the Company's operating results, business size, the scope of duties and responsibilities of the directors and the sub-committee members in comparison with other companies within the same market or industry. Therefore, it is proposed that the shareholders' meeting consider and approve the remuneration of the Company's board of directors for the year 2022 of up to THB 2,520,000, the details of which are set out in Enclosure 5 to the invitation to the Meeting which has been sent to all shareholders.

The Board of Directors, having considered and concurred with the recommendation of the Nomination and Remuneration Committee, deemed it appropriate to propose the remuneration of the Company's board of directors for the year 2022 of up to THB 2,520,000 as proposed above for consideration and approval by the 2022 Annual General Meeting of Shareholders.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions. The Company then ask the Meeting to cast their votes.

RESOLUTION

The Meeting considered and majority resolved to approve the remuneration of the Company's board of directors for the year 2022 as follows:

Vote	Number (Votes)	Equal to (%)
Agree	263,019,793	99.9996
Disagreed	0	0
Abstained	1,000	0.0003
Voided Ballots	0	0
Total (33 persons)	263,020,793	100.00

Remark:

The resolution for this agenda item requires a vote of not less than **two-thirds** of the total number of votes of the shareholders attending the meeting, <u>including</u> abstentions in the calculation base.

AGENDA 8: To consider and approve the appointment of auditors and their fees for the year 2022

Mr. Theerawit Busayapoka informed the Meeting that Section 120 of the PLCA and Article 41 (5) of the Articles of Association of the Company require that the annual general meeting of shareholders must consider and approve the appointment of auditors and their fees every year. In this regard, the Audit Committee, having considered and assessed the performance of the auditors from EY Office Limited in the previous year, viewed that the said auditors from EY Office Limited had provided good auditing services to the Company in the previous year; that the said auditors had no relations to or transactions with the Company that may lead to a conflict of interest; and that their proposed fees were appropriate. Therefore, it is proposed that the shareholders' meeting consider and approve the appointment of auditors from EY Office Limited as the Company's auditors for the year ending 31 December 2022 as follows:

- (1) Mr. Chayapol Suppasetanon, Certified Public Accountant No. 3972; and/or
- (2) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant 4496 and/or
- (3) Ms. Pimjai Manitkajohnkit, Certified Public Accountant No. 4521; and/or
- (4) Ms. Rosaporn Decharkom, Certified Public Accountant No. 5659 and/or
- (5) Ms. Sumana Punpongsanon, Certified Public Accountant No. 5872 and/or
- (5) Ms. Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014;

of EY Office Limited. In the event that the aforementioned auditors are unable to perform their duties, EY Office Limited shall procure other certified public accountants to audit the accounts and express opinions on the Company's financial statements on behalf of such auditors. The Board of Directors also proposed the determination of auditors' fees for the year ending 31 December 2022 of up to THB 3,190,000, the details of which are set out in Enclosure 6 to the invitation to the Meeting which has been sent to all shareholders.

The Board of Directors having considered and concurred with the recommendation of the Audit Committee, deemed it appropriate to propose the appointment of the auditors as proposed as the Company's auditors for the year ended 31 December 2022 and the auditors' fees for the year ended 31 December 2022 of up to THB 3,190,000 for consideration and approval by the shareholders' meeting.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions. The Company then ask the Meeting to cast their votes.

RESOLUTION

The Meeting considered and unanimously resolved to approve the appointment of auditors from EY Office Limited as follows: (1) Mr. Chayapol Suppasetanon, Certified Public Accountant No. 3972, and/or (2) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant 4496 and/or (3) Ms. Pimjai Manitkajohnkit, Certified Public Accountant No. 4521; and/or (4) Ms. Rosaporn Decharkom, Certified Public Accountant No. 5659 and/or (5) Ms. Sumana Punpongsanon, Certified Public Accountant No. 5872 and/or (6) Ms. Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014 as the Company's auditors for the year ending 31 December 2022. In the event that the aforementioned auditors are unable to perform their duties, EY Office Limited shall procure other certified public accountants to audit the accounts and express opinions on the Company's financial statements on behalf of such auditors and their fees for the year 2022 of up to THB 3,190,000 as follows:

Vote	Number (Votes)	Equal to (%)
Agree	263,020,793	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (36 persons)	263,020,793	100.00

<u>Remark</u>: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, <u>excluding</u> abstentions from the calculation base.

AGENDA 9: To consider and approve the amendment of Company's Objectives, Articles of Association and Memorandum of Association.

Mr. Theerawit Busayapoka informed the Company wishes to amend the Company's Objectives, Articles of Association and Memorandum of Association to be in line with the laws and regulation of the SET and up to date relevant laws and regulation has been enforced and also to improve the regulations to increase flexibility in the company's business operations. In this regard, power was delegated to the person(s) authorized by the Board of Directors to register the amendment to the Company's Objectives, Articles of Association and Memorandum of Association with the relevant authorities, the details as follows:

Proposed Amendment to Objectives of Thai Plaspac Public Company Limited

Existing Wordings:

"Clause 4. To borrow money, borrow money by overdraft from banks, juristic persons or other financial institutions, and to lend money or offer credit by other means, with or without collateral, as well as to receive, issue, transfer and endorse bills of exchange or other transferable instruments"

Proposed Amendment:

"Clause 4. To borrow money, borrow money by overdraft from banks, juristic persons or other financial institutions, and to lend money or offer credit by other means, with or without collateral, as well as to receive, issue, transfer and endorse bills of exchange or other transferable instruments, except for those in the banking business, finance business and credit foncier business"

Existing Wordings:

"Clause 6. To become a limited liability partner in partnerships and being a shareholder of other private limited liability company"

Proposed Amendment:

"Clause 6. To become a limited liability partner in partnerships and being a shareholder of other private and public limited liability company"

Existing Wordings:

"Clause 9. To engage in fresh foods, dried foods, instant foods, canned foods, seasonings, beverages, liquor, beer, cigarettes and other foodstuffs business"

Proposed Amendment:

"Clause 9. To engage in fresh foods, dried foods, instant foods, canned foods, seasonings, beverages and other foodstuffs business"

Existing Wordings:

"Clause 18. To engage in business of rice mill, sawmill, wood planning and baking factory, coachwork factory, ceramics and porcelain factory, pottery factory, plant baking factory, flax extraction factory, oil extraction factory, paper factory, sack factory, weaving factory, thread factory, dyeing and printing pattern factory, producing and retreading tires factory, steel factory, smithy and metalloid factory, zinc factory, instant food factory, liquor factory, gas factory, cigarette factory, sugar factory, plastic equipment factory, metal rolling and foundry factory, doors and windows factory, glass factory, beverage factory, retread tires factory and car assembly factory"

Proposed Amendment:

"Clause 18. To engage in business of rice mill, sawmill, wood planning and baking factory, coachwork factory, ceramics and porcelain factory, pottery factory, plant baking factory, flax extraction factory, oil extraction factory, paper factory, sack factory, weaving factory, thread factory, dyeing and printing pattern factory, producing and retreading tires factory, steel factory, smithy and metalloid factory, zinc factory, instant food factory, gas factory, sugar factory, plastic equipment factory, metal rolling and foundry factory, doors and windows factory, glass factory, beverage factory, retread tires factory and car assembly factory"

Existing Wordings:

"Clause 22. To engage in business of hotels, restaurants, bars, nightclubs, bowling, massage parlors, theatres and other amusements, weekend-houses, stadiums and swimming pools"

Proposed Amendment:

"Clause 22. To engage in business of hotels, restaurants, bowling, theatres and other amusements, weekend-houses, stadiums and swimming pools"

Add more two Amendment to Objectives as follows:

"Clause 33. The Company is entitled to issue and offer its securities (with or without rights to convert the securities to ordinary shares) to shareholders, public or any person at the par value or at the price higher or lower than the par value in accordance with the public limited company law, the law on securities and exchange, and notifications issued under such laws, including laws or other regulations applicable during that time"

"Clause 34. To use capital of the Company to invest in shares, bonds, debentures and other securities of any company established to engage in industrial business or other business, and to sell or buy back such securities, shares, bonds, debentures and other securities, except for those in the securities trading business"

Proposed Amendment to Articles of Association of the Company

Existing Wordings:

"Clause 4. (First Paragraph) The shares of the Company shall be ordinary shares. Each share of the Company shall be equal in value."

Proposed Amendment:

"Clause 4. (First Paragraph) The shares of the Company shall be ordinary shares in a name certificate. Each share of the Company shall be equal in value."

Existing Wordings:

"Clause 4. (Third Paragraph) Each share of the Company shall be fully paid in cash where a subscriber or purchaser shall not avail himself of a set-off against the Company as to payments on shares, except for the case of the Company's debt restructuring by way of offering newly issued debentures in order to repay creditors according to the debt to equity conversion scheme which has been approved by the shareholders' meeting with a vote of not less than three-fourths of total votes of shareholders attending the meeting and having the rights to vote."

Proposed Amendment:

"Clause 4. (Third Paragraph) Each share of the Company shall be fully paid in cash or in kind where a subscriber or purchaser shall not avail himself of a set-off against the Company as to payments on shares."

Existing Wordings:

"Clause 6. The shares of the Company representing no less than fifty-one percent of total registered paid-up capital must be held by Thai nationals."

Proposed Amendment:

"Clause 6. - Cancelled -"

Existing Wordings:

"Clause 11. The shares of the Company can be freely transferred, except for the case where the transfer results in the shares of the Company representing more than forty-nine percent of total paid-up capital being held by foreign nationals."

Proposed Amendment:

"Clause 11. The shares of the Company can be freely transferred."

Existing Wordings:

"Clause 26/1. In the case that the board of directors' meeting is conducted electronically, all directors attending the meeting must be in the Kingdom of Thailand, where at least one-third (1/3) of the quorum must be physically present at the same meeting venue. The meetings held via electronic means must be conducted in accordance with the meeting's monitoring system which has the security and protection of information, where, during the entire meeting, all directors attending the meeting must be audio and video recorded (as the case may be). In addition, basic element of the log file incurred from such recordings and the meeting's monitoring system must be in compliance with the standards for maintain security of meetings via electronic means prescribed by the relevant authority."

Proposed Amendment:

"Clause 26/1. Meetings of the board of directors may be conducted electronically pursuant to the rules and procedures under the relevant laws or notifications which shall be in accordance with the standards for maintaining security of meetings via electronic means as required by laws."

Existing Wordings:

"Clause 31. A director must inform the Company without delay in the event that he/she has any direct or indirect interest in any contract made with the Company or in the event that number of shares or debentures held in the Company or any company within the same group increases or decreases."

Proposed Amendment:

"Clause 31. A director must inform the Company without delay in the event that he/she has any direct or indirect interest in any contract executed by the Company or in the event that number of shares or other securities in the Company, its subsidiary or any company within the same group held by such director increases or decreases."

Existing Wordings:

"Clause 35. (Second Paragraph with addition in Third, Fourth, and Fifth Paragraph) Any other general meetings of shareholders other than previously referred to shall be called "extraordinary general meetings of shareholders". The board of directors may call an extraordinary general meeting of shareholders any time it considers appropriate or shareholders holding in aggregate not less than one-fifth of the total issued shares or not less than twenty-five shareholders holding in aggregate not less than one-tenth of the total issued shares may submit a written request to the board of directors to call an extraordinary general meeting at any time, but the reason for such request must be clearly indicated therein whereby the board of directors must arrange for a general meeting of shareholders to be held within one month from the date of receipt of the request from the shareholders."

Proposed Amendment:

"Clause 35. (Second Paragraph with addition in Third, Fourth, and Fifth Paragraph) Any other general meetings of shareholders other than previously referred to shall be called "extraordinary general meetings of shareholders". The board of directors may call an extraordinary general meeting of shareholders any time it considers appropriate.

One or more shareholders holding in aggregate not less than ten percent of the total issued shares may submit a written request to the board of directors to call an extraordinary general meeting at any time, but the matter and the reason for such request must be clearly indicated therein. In this case, the board of directors must arrange for a general meeting of shareholders to be held within forty-five days from the date of receipt of such request from the shareholders.

In the case that the board of directors fails to arrange for such meeting to be held within the time specified in the third paragraph, the shareholders making such request or any shareholders having the required number of shares may call the meeting within forty-five days from the date of the due date of the period specified in the third paragraph. In such case, this meeting is deemed to be a general meeting of shareholders called by the board of directors. The Company

shall be responsible for paying all expenses arisen from holding such meeting and facilitating as appropriate.

In the case that the quorum of the meeting called as a result of the shareholders' request under the fourth paragraph is not constituted as required under the article 38, the shareholders under the fourth paragraph shall be jointly liable to pay the expenses arisen from holding such meeting to the Company."

Existing Wordings:

"Clause 35/1. - "

Proposed Amendment:

"Clause 35/1. Meetings of the shareholders may be conducted electronically pursuant to the rules and procedures under the relevant laws or notifications which shall be in accordance with the standards for maintaining security of meetings via electronic means as required by laws."

Existing Wordings:

"Clause 36 (add Second Paragraph). - "

Proposed Amendment:

"Clause 36 (add Second Paragraph). In addition, as for an electronic meeting, the delivery of the invitation letter and its enclosures via e-mail is allowed."

Existing Wordings:

"Clause 39. The chairman of the board shall preside over the general meetings of shareholders as the chairman of the meeting. If the chairman of the board does not attend the meeting within half an hour, the vice-chairman of the board shall preside over the meeting as the chairman of the meeting. If there is no vice-chairman or if there is a vice-chairman, but he/she does not attend the meeting or is unable to perform his/her duty, the shareholders who attend the meeting shall elect one shareholder to preside over the meeting as the chairman of the meeting."

Proposed Amendment:

"Clause 39. The chairman of the board shall preside over the general meetings of shareholders as the chairman of the meeting. If the chairman of the board is not present at the meeting or is unable to perform his/her duty, the vice-chairman of the board shall preside over the meeting as the chairman of the meeting. If there is no vice-chairman or if there is a vice-chairman, but he/she is not present at the meeting or is unable to perform his/her duty, the shareholders who attend the meeting shall elect one shareholder to preside over the meeting as the chairman of the meeting."

Existing Wordings:

"Clause 41. The annual general meetings of shareholders shall be called:

- (1) To consider the report of the board of directors proposed to the meeting showing the operations of the Company in the past year;
- (2) To consider and approve the balance sheet;
- (3) To consider appropriation of profits (if any);
- (4) To elect new directors to replace those who retire by rotation;
- (5) To appoint an auditor and fix the consideration; and
- (6) Other business."

Proposed Amendment:

"Clause 41. The annual general meetings of shareholders shall be called:

- (1) To consider the report of the board of directors proposed to the meeting showing the operations of the Company in the past year;
- (2) To consider and approve the balance sheet and profit and loss statement;
- (3) To consider and approve appropriation of profits and dividend payment;
- (4) To consider and elect new directors to replace those who retire by rotation;
- (5) To consider and determine the director's remuneration;
- (6) To consider and appoint an auditor and fix the consideration; and
- (7) Other business."

Existing Wordings:

"Clause 46 (Third Paragraph with addition in Fourth Paragraph) The board of directors may pay interim dividends to the shareholders from time to time if they deem that the Company has sufficient profits to do so. It must be reported to the general meeting of shareholders or the board of directors' meeting for resolution, as the case maybe. In addition, shareholders shall be notified thereof in writing and notice of such payment of dividends shall also be published in a newspaper for at least three consecutive days."

Proposed Amendment:

"Clause 46 (Third Paragraph with addition in Fourth Paragraph) The board of directors may pay interim dividends to the shareholders from time to time if they deem that the Company has sufficient profits to do so. The distribution of dividends must be reported at the next general meeting of shareholders after its payment.

Payment of dividends shall be made within one month from the date the general meeting of shareholders or the date the meeting of the board of directors resolves such payment, as the case may be, where the shareholders shall be notified thereof in writing and notice of such payment of dividends shall also be published in a newspaper for at least three consecutive days."

Proposed Amendment to Memorandum of Association of the Company

Existing Wordings:

"Clause 3. The Company has 32 objectives, as detailed in BorMorJor. 002 enclosed hereto"

Proposed Amendment:

"Clause 3. The Company has 34 objectives, as detailed in BorMorJor. 002 enclosed hereto"

The Board of Directors deemed it appropriate to propose the amendment of Company's Objectives, Articles of Association and Memorandum of Association as proposed above for consideration and approval by the 2022 Annual General Meeting of Shareholders. This is to comply with the laws and regulation of the SET and up to date relevant laws and regulation has been enforced and also to improve the regulations to increase flexibility in the company's business operations. In this regard, power was delegated to the person(s) authorized by the Board of Directors to register the amendment to the Company's Objectives, Articles of Association and Memorandum of Association with the relevant authorities as proposed above.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions. The Company then ask the Meeting to cast their votes.

RESOLUTION

The Meeting considered and unanimously resolved to approve the amendment of Company's Objectives, Articles of Association and Memorandum of Association as follows:

Vote	Number (Votes)	Equal to (%)
Agree	263,020,793	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (33 persons)	263,020,793	100.00

Remark: The resolution for this agenda item requires a vote of not less than **three-fourths** of the total number of votes of the shareholders attending the meeting, **including** abstentions in the calculation base.

AGENDA 10: To consider other business (if any)

Mr. Theerawit Busayapoka informed the Meeting that Section 105 of the PLCA requires that a request for the meeting's consideration on matters other than those indicated in the invitation letter shall be made by the shareholders holding shares not less than one-third of the total number of issued shares, nevertheless, none were proposed other matters to the Meeting but there are some questions. The details of which are summarized as follows:

Questions / Answers

Question: Ms. Phattanan Athsirivilas inquired whether Combi-Pack's new technology

would increase sales volume in Thailand. How and when?

Answer: Mr. Theerawit Busayapoka answered that Combi-Pack is one of our subsidiaries

in Malaysia that has more than 99 percent of its customers in the Food and Beverage industry and has an injection technology as same as the Company, but Combi-Pack has a process called "Immoulded labeling". The executive team views that this technology cannot increase sales volume in Thailand's business directly because it depends on each market in each country, but we can increase our chance to expand the customer market and have a chance to expand sales opportunity to Indonesia too. In addition, we can transfer the technology,

machinery, mold, knowledge, and staff training across the companies.

Question: Ms. Phattanan Athsirivilas inquired what were the utilization rates of Bangna

plant and Bangkhuntein plant in Q1 of 2022, and what is the trend of the rates

for the rest of the year 2022?

Answer: Mr. Theerawit Busayapoka answered that the utilization rates of Bangna plant

and Bangkhuntein plant depend on each department, which will differ for each production line, such as blowing machines, injection machines, and PET machines. In 2022, the average production rates were in the range of 45-65 percent for each department. The trend of the rates for the rest of the year depends on the economic situation both domestically and overseas. The economic conditions in the past year have been very volatile, but the executives

expect that they will be able to expand the production by +/- 10 percent.

Question: Mr. Thamrong Anantaweepol mentioned in the news that the pharmaceutical

industry in India will grow largely during these 7-8 years, for about 2-3 times

growth. Should the Company receive benefits from this or not?

Answer: Mr. Theerawit Busayapoka answered that he was not sure of the source of this

news, but if that happens, the Company believes that the growth opportunity depends on business ability and production potential. From our experiences both in domestic and overseas businesses, the Company is very ready and believes that the Company can grow above the industry average rate. Therefore, the Company would like to reassure the shareholders that, with the potential of the Company, we will not only grow according to the market growth but we can

grow beyond the market growth too.

Question: Mr. Mongkol Silprasit inquired if an energy crisis has any impact on the

Company and what is the resolution?

Answer:

Mr. Theerawit Busayapoka answered that electricity is the main cost of the plastics industry. The government has announced that electricity costs have increased significantly during this year. However, the Company has a working team to consider and monitor such matter of energy savings from upstream production. The policy of selecting machines is that new technologies consume less energy. The old machines that consumed a lot of electricity have been replaced by the new machines.

In addition, fuel prices have an effect on logistics costs, so the Company tried to use NGV gas vehicles, which have fewer effects. The direct impact on costs is definitely happening. However, we can negotiate with some of our customers to pass through the cost, which depends on the relationship with the customers.

Ouestion:

Mr. Thamrong Anantaweepol inquired regarding MD&A, the Company will have revenues from a new customer's project, Yanhee's Hemp Water, which is a collaboration with Osotspa. However, Yanhee is the Company's current customer, so which part of this new project that the Company will do and is it an additional part of a bottle cap? And what is the sales estimation? From the news announced, the budget for promoting this product is 100 million baht.

Answer:

Mr. Theerawit Busayapoka said that due to business ethics, it is not possible to provide the answer to this question.

Question:

Mr. Mongkol Silprasit inquired about the market situations in India, UAE, Malaysia as well as the Company's opportunities.

Answer:

Mr. Kevin Qumar Sharma answered as follows.

The overall situation in Malaysia is very strong as we are the market leader. Our core business in Malaysia is IML Packaging, which the Company believes is going to grow very well. We have done an interesting project converting thin-walled packaging into IML, which is a big trend. Additionally, there is also a successful project related to biscuit packaging.

Today we are a large company. We have many ideas for our businesses in Malaysia. For example, the Malaysian business currently has no production in PET packaging, which is a strength of the Company. The executives will study the market to increase market share in PET packaging in Malaysia soon. Lids are another area of business that currently does not exist in Malaysia. The Company has hired a famous lid designer and the Company is excited to see a development in this category of product.

Malaysia also has a medical packaging market, which is in an early stage, but the Company has a very talented partner in Malaysia, Mr. Chow. Currently, the Company is studying a feasibility study in the manufacture of medical components. There is so much opportunity for the Company in Malaysia and we are very excited about our entry into Malaysia, the fantastic team, and the great business.

India is a very strong market. Our Indian team also came to Malaysia and spent a week over there. India is strong in PET packaging for IML packaging, which is is not available in India, and we are studying a project to bring India into IML packaging.

As the Company is becoming a large packaging group, the Company values the transfers of expertise and know-how from one business into another business in the group. Each executive team is in collaboration with another team. The Company wants to be a one-stop service provider in the plastic packaging industry. Many of our businesses are now focused on niche markets, but we will expand our learning from each other. Our executive teams are working very hard together, and our market is strong. We stand out among food packaging companies, and our food business is also strong. We are leaders in each country, and we are very excited about future growth.

Mr. Theerawit Busayapoka invited the Chairman to make a closing statement. The Chairman thanked all shareholder for devoting the valuable time to attend the meeting and declared the Meeting adjourned at 15.10.

From the beginning of the Meeting at 14:00, there were the shareholders registered to attend the Meeting so there were 33 shareholders attending the Meeting, holding an aggregate of 263,020,793 shares or equivalent to 80.55 percent of the total issued share of the Company.

- signature –

(Mr. Yashovardhan Lohia) Chairman of the Meeting

Credentials and Background of Nominated Director Candidates

Mr. Gran Chayavichitsilp

Type of Director Nominated Independent Director, Chairman of the Nomination and

Remuneration Committee, and Member of the Audit

Committee

<u>Current Positions in the Company</u> Independent Director, Chairman of the Nomination and

Remuneration Committee, and Member of the Audit

Committee

Remuneration Committee

Age 50 years
Years in Office 7 years

<u>First Appointment Date</u> 12 October 2015 Last Appointment Date 24 April 2020

Education and Training

- Public Administration and Law for Executives, The College of Politics and Governance, King Prajadhipok's Institute
- The Executive Management Academy, University of California, Los Angeles
- Master Degree, Public Administration, Faculty of Political Science, Chulalongkorn University
- Bachelor in Business Administration, Rangsit University
- Director Certificate Program (DCP) Class 225/2016, Thai Institute of Directors Association

Work Experience

2015 – Present Thai Plaspac Public Company Limited, Bangkok, Thailand

Independent Director and Audit Committee Member

Chairman of Nomination and Remuneration Committee

Dhanarak Asset Development Company Limited

2018 – Present Assistant Managing Director Marketing and Business Development

■ 2015 – 2018 Senior Director of Corporate Communication

Current Positions in Other Listed Companies

None

Current Positions in Other Companies or Organizations

None

Current Positions in Companies Having a Potential Conflict of Interest with the Company

None

Shareholding in the Company as of 31 December 2022

None

Relations with Other Directors and Executives of the Company

None

Meeting Attendance in 2022

Meeting Type	Meeting Attendance
Board of Directors	5/5
Audit Committee	4/4
Nomination and Remuneration Committee	2/2

Mr. Anil Kumar Kohli

Type of Director Nominated Director

<u>Current Positions in the Company</u> Director, Executive Director, and Chief Technical Officer

Age 62 years
Years in Office 7 years

<u>First Appointment Date</u> 12 October 2015 <u>Last Appointment Date</u> 24 April 2020

Education and Training

- Post Graduate Post Graduate Diploma, Marketing Management, Pune University, India
- Bachelor in Technology (Chemicals), Harcourt Butler Technological University, Kanpur, India
- Director Accreditation Program Class No. 135/2017, Thai Institute of Directors Association,
 Thailand

Work Experience (during past 5 years)

•	2016 – Present	Director, Thai Plaspac Public Company Limited, Bangkok, Thailand
•	2013 – 2015	Vice President Marketing Specialty PET Resins, Indorama Polymers Public Co. Ltd., Thailand
•	1998 - 2013	Vice President, Petform Thailand Limited, Lopburi, Thailand

Current Positions in Other Listed Companies

None

Current Positions in Other Companies or Organizations

•	2018 – Present	Director, TPAC Packaging India Private Limited, India
•	2018 – Present	Director, TPAC Packaging (Bangna) Company Limited
•	2019 – Present	Director, Sun Packaging Systems (FZC), U.A.E.
•	2021 – Present	Director, Combi-Pack Sdn.Bhd, Malaysia

Current Positions in Companies Having a Potential Conflict of Interest with the Company

None

Shareholding in the Company as of 31 December 2022

None

Relations with Other Directors and Executives of the Company

None

Meeting Attendance in 2022

Meeting Type	Meeting Attendance
Board of Directors	5/5

Mr. Aradhana Lohia Sharma

Type of Director NominatedDirectorCurrent Positions in the CompanyDirectorAge38 yearsYears in Office7 years

<u>First Appointment Date</u> 9 October 2015 <u>Last Appointment Date</u> 23 April 2021

Education and Training

- Bachelor of Science in Business Administration, Babson College, Massachusetts, USA
- Director Certification Program Class No.214/2015, Thai Institute of Directors Association, Thailand

Work Experience (during the past 5 years)

■ 2015 – Present Thai Plaspac Public Company Limited Non-Executive Director

Current Positions in Other Listed Companies

None

Current Positions in Other Companies and Organizations

2018 – 2022 Director, TPAC Packaging (Bangna) Company Limited
 2018 – 2022 Director, TPAC Packaging India Private Limited
 2018 – Present Vice Chairwoman, IVL Foundation

■ 2018 – Present Vice President, Indorama Holdings Limited.

Current Positions in Companies Having a Potential Conflict of Interest with the Company

None

Shareholding in the Company as of 31 December 2022

None

Relations with Other Directors and Executives of the Company

- Wife of Mr. Kevin Qumar Sharma (Director and Group Chief Executive Officer) and
- Sister of Mr. Yashovardhan Lohia (Chairman of the Board of Directors)

Meeting Attendance in 2022

Meeting Type	Meeting Attendance
Board of Directors	5/5

Definition of Independent Directors

The definition of "Independent Directors" set by Thai Plaspac Public Company Limited (the "**Company**") is more stringent than the rules under the relevant notifications of the Capital Market Supervisory Board, the details of which are as follows:

- 1. Must not hold more than 0.9 percent of the total voting shares of the Company, its parent company, subsidiary, associated company, major shareholder or its controlling person, including the shares held by the related person of such independent director.
- 2. Must not be or have been an executive director, employee, staff, advisor earning regular monthly salary or the controlling person of the Company, its parent company, subsidiary, associated company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended for at least two years prior to the date of his or her appointment.
- 3. Must not be a person who is related by blood or legal registration as the father, mother, spouse, sibling and child, including the spouse of a child, of other directors, executives, major shareholders, controlling persons or any persons to be nominated as the director, executive or controlling person of the Company or its subsidiary.
- 4. Must not have or have had a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder or controlling person of the Company in a manner that may interfere with independent discretion, which includes not being or having been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder or controlling person, unless such foregoing relationships have ended for at least two years prior to the date of his or her appointment.
- 5. Must not be or have been an auditor of the Company, its parent company, subsidiary, associated company, major shareholder or controlling person, and must not be a significant shareholder, controlling person or partner of the auditing firm which employs the auditor of the Company, its parent company, subsidiary, major shareholder or controlling person, unless the foregoing relationship has ended for at least two years prior to the date of his or her appointment.
- 6. Must not be or have been a provider of professional services, which includes serving as a legal advisor or financial advisor being paid with a service fee of more than THB 2 million per year by the Company, its parent company, subsidiary, associated company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of such provider of professional services, unless the foregoing relationship has ended for at least two years prior to the date of his or her appointment.
- 7. Must not be a director who is appointed as the representative of the directors of the Company, its major shareholder or shareholder that is a related person of the Company's major shareholders.
- 8. Must not undertake any business of the same nature and in significant competition with the business of the Company or its subsidiary, or must not be a significant partner in a partnership, executive director, employee, staff, advisor earning regular monthly salary, or holding more than 1 percent of total voting shares of another company that undertakes a business of the same nature and in significant competition with the business of the Company or its subsidiary.
- 9. Must not have any characteristics that result in the inability to express independent opinions on the business operation of the Company.

Remuneration of Directors for 2023

1. Monetary Compensation – Meeting Allowance

For the Years Ended December 31,

Remuneration of Directors	2022	2023				
Board of Directors						
Chairman of the Board of Directors						
Quarterly meeting allowance (THB/per person)	90,000.00	90,000.00				
Directors						
Quarterly meeting allowance (THB/per person)	75,000.00	75,000.00				
Independent Directors						
Quarterly meeting allowance (THB/per person) (for meetings Nos. 1-6)	75,000.00	75,000.00				
Meeting allowance per time (THB/per person) (for meetings Nos. 7-12)	43,333.33	43,333.33				
Audit Committee						
Chairman						
Meeting allowance per time (THB/per person)	50,000.00	50,000.00				
Member						
Meeting allowance per time (THB/per person)	40,000.00	40,000.00				
Nomination and Remuneration Committee						
Chairman						
Meeting allowance per time (THB/per person)	50,000.00	50,000.00				
Member						
Meeting allowance per time (THB/per person)	40,000.00	40,000.00				

Remark: (1) Mr. Yashovadhan Lohia is not entitled to any meeting allowance.

- (2) Mr. Kevin Qumar Sharma is not entitled to any meeting allowance.
- (3) Mrs. Aradhana Lohia Sharma is not entitled to any meeting allowance.
- (4) Members of the Risk Management Committee and the Corporate Governance Committee are not entitled to any meeting allowance.
- (5) Directors are not entitled to any remuneration other than those mentioned above.

2. Non-Monetary Compensation

- None -

Credential and Background of Auditors

The following auditors from EY Office Limited are proposed for consideration and appointment by the 2023 Annual General Meeting of Shareholders as auditors of Thai Plaspac Public Company Limited (the "Company") for the year ending 31 December 2023:

No.	Name	CPA License No.	Shareholding in the Company	Years in Service to the Company
1.	Mr. Chayapol Suppasedtanon	3972	-	-
2.	Miss Orawan Techawatanasirikul	4807	-	FY 2018 – 2021 (4 years)
3.	Mrs. Gingkarn Atsawarangsalit	4496	-	-
4.	Miss Pimjai Manitkajohnkit	4521	-	-
5.	Miss Rosaporn Decharkom	5659	-	-
6.	Miss Sumana Punpongsanon	5872	-	-
7.	Miss Kirdsiri Kanjanaprakasit	6014		
8.	Any other Certified Public Accountant nominated by EY Office Limited	-	-	-

Any of the appointed auditors shall be authorized to audit and express an opinion on the financial statements of the Company. Each of the proposed auditor has been approved by the Office of the Securities and Exchange Commission and has no conflict of interest or relations with the Company, its subsidiaries, executives, major shareholders, or any related person thereof which may affect their independent performance. In addition, the Company's subsidiaries will also appoint the auditors from EY Office Limited and/or a member of its group of companies as their auditors.

A comparison of the auditor's fees for the year ending 31 December 2023 of up to THB 3,290,000 that has been proposed for consideration and approval by the 2023 Annual General Meeting of Shareholders and the auditor's fees for the year ended 31 December 2023 is as follows:

For the Years Ended December 31,

		2022	2023
Auditor Fees for Annual Consolidated/Separate Financial Statements (THB)	e	1,745,000	1,865,000
Auditor Fees for Interim Consolidated/Separate Financial Statements (THB)	e	1,445,000	1,425,000
Non-audit Fees (THB)		0	0
	Total	3,190,000	3,290,000

Proxy Form A

Affix THB 20 Stamp Duty

	Written at			
		Date_	Month Year	
(1)	I / We		Nationality	
	Address	Road	Sub-District	
	District	Province	Post Code,	
(2)	as a shareholder of Thai Plaspac Pub number of	ordinary share(s) and h		
(3)	hereby appoint one of these persons:			
	Mr/Mrs/Miss		Age	
	Address	Road	Sub-District	
	District	Province	Post Code	
	Mr. Virasak Sutanthavibul	Age 65	Address: No. 13/47 Chankasem Sub-district, Chatuchak District, Bangkok 10900	
	Mr. Kittiphat Suthisamphat	Age 51	Address: No. 84 Sumlae Sub-district, Thon Buri District, Bangkok 10600	
Share Comp	y/our proxy to attend and vote on reholders, which will be held on 28 pany's seminar room at 77 Soi Thian T Khun Thian Bangkok, Bangkok 10150	April 2023, at 14:00 on E halae 30 Bang Khun Thian-	E-Meeting broadcast from the Chay Thalae road, Tha Kham,	
	acts performed by the proxy in this relf/ourselves.	meeting shall be deemed to	be the actions performed by	
Signe	edGr ()	antor		
_	edPro	oxy		

40

A shareholder appointing a proxy shall appoint only one proxy to attend the meeting and vote. The shareholder cannot split his/her votes to different proxies to vote separately.

Note:

Proxy Form B

Affix THB 20 Stamp Duty

	Written at				
			Date_	Month	Year
(1)	I / We			Nationality	
	Address		Road	Sub-District	
	District		Province	Post Code	,
(2)			pac Public Company Limited, (the ordinary share(s) and hvote(s),		
(3)	hereby appoint one of	these pe	rsons:		
	Mr/Mrs/Miss			Age	
	Address		Road	Sub-District	
	District		Province	Post Code	
	Mr. Virasak Sutanthav	vibul	Age 65	Address: No. 1 Chankasem Su Chatuchak Dist Bangkok 10900	b-district, trict,
	Mr. Kittiphat Suthisar	nphat	Age 51	Address: No. 8 Sub-district, Th District, Bangk	non Buri
Share Com	cholders, which will be pany's seminar room at Khun Thian Bangkok,	e held of 77 Soi'	on 28 April 2023, at 14:00 on E Thian Thalae 30 Bang Khun Thian- k 10150, or such other date, time, a	E-Meeting broadd Chay Thalae roa	cast from the d, Tha Kham,
(4)	In this meeting, I/we h	ereby g	rant the proxy the right to vote on n	ny/our behalf as f	ollows:
	Agenda 1	Messa	ge from the Chairman		
		No vot	ing is required for this agenda item		
	Agenda 2		nsider and adopt the Minutes of ng of shareholders	the 2022 Annua	al General
			The proxy shall have the right on motor independently as it deems approximately appr	~	consider and
			The proxy shall have the right to voto the necessary of the proxy shall have the right to voto the proxy shall have the pro	te in accordance v	with my/our

	\Box A	pprove	☐ Disapprove	☐ Abstain
Agenda 3	To consider and acknowledge the Company's operation report for the year ended 31 December 2022			
	No v	No voting is required for this agenda item.		
Agenda 4	state		approve the audited co ompany and its subsidiari	
	(a)		I have the right on my/our l ntly as it deems appropriate	
	(b)	The proxy shall intention as follows:	I have the right to vote in a lows:	ccordance with my/our
	\Box A	pprove	☐ Disapprove	☐ Abstain
Agenda 5	To consider and approve the allocation of profit from the operating results for the year ended 31 December 2022, as statutory reserve and as dividend payment			
	(a)		I have the right on my/our l ntly as it deems appropriate	
	(b)	The proxy shall intention as follows:	I have the right to vote in a lows:	ccordance with my/our
	\Box A	pprove	☐ Disapprove	☐ Abstain
Agenda 6		onsider and appretire by rotati	prove the election of direction	ctors to replace those
Agenda 6.1			prove the election of Mr. (tor who retires by rotatio	
	(a)		I have the right on my/our l ntly as it deems appropriate	
	(b) The proxy shall have the right to vote in accordance with my/our intention as follows:			
	\Box A	pprove	☐ Disapprove	☐ Abstain

Agenda 6.2			prove the election of Mr. A who retires by rotation	Anil Kumar Kohli to
	(a)		have the right on my/our b	
	(b)	The proxy shall intention as foll	have the right to vote in aclows:	cordance with my/our
		Approve	☐ Disapprove	☐ Abstain
Agenda 6.3		_	oprove the election of Mi he director who retires by	
	(a)		have the right on my/our b	
	(b)	The proxy shall intention as foll	have the right to vote in aclows:	cordance with my/our
	$\Box A$	Approve	☐ Disapprove	☐ Abstain
Agenda 7		_	pprove the remuneration ar ended 31 December 202	2 0
	(a)		have the right on my/our b	
	(b)	The proxy shall intention as foll	have the right to vote in aclows:	cordance with my/our
		Approve	☐ Disapprove	☐ Abstain
Agenda 8			prove the appointment of ded 31 December 2023	f auditors and their
	(a)		have the right on my/our b	
	(b)	The proxy shall intention as foll	have the right to vote in aclows:	cordance with my/our
		Approve	☐ Disapprove	☐ Abstain
Agenda 9	То	consider other b	usiness (if any)	
	(a)		have the right on my/our b	
	(b)	The proxy shall intention as foll	have the right to vote in aclows:	cordance with my/our
	$\Box A$	Approve	☐ Disapprove	☐ Abstain

- (5) If the proxy does not vote consistently with my/our voting intentions as specified herein, such vote shall be deemed incorrect and not made on my/our behalf as the Company's shareholder.
- (6) In the event that I/we have not specified my/our voting intention on any agenda item or have not clearly specified the same or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as it may deem appropriate in all respects.

Any acts performed by the proxy in this meeting, except in the event that the proxy does not vote consistently with my/our voting intentions as specified herein, shall be deemed to be the actions performed by myself/ourselves.

Signed	Grantor
•)
Signed	Proxy
(_

Note: A shareholder appointing a proxy shall appoint only one proxy to attend the meeting and vote. The shareholder cannot split his/her votes to different proxies to vote separately

Attachment to Proxy Form B

Proxy Appointment by a shareholder of Thai Plaspac Public Company Limited

At the 2023 Annual General Meeting of Shareholders, which will be held on 28 April 2023, at 14:00 on E-Meeting broadcast from the Company's seminar room at 77 Soi Thian Thalae 30 Bang Khun Thian-Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

Agenda	Re:			
	(a) The	proxy shall hav		ehalf to consider and vote
		proxy shall hav	we the right to vote in acces:	cordance with my/our
	☐ Appro	ve	☐ Disapprove	☐ Abstain
Agenda	Re :			
			ve the right on my/our be deems appropriate.	ehalf to consider and vote
		proxy shall hav	ve the right to vote in acces:	cordance with my/our
	☐ Appro	ve	\square Disapprove	☐ Abstain
Agenda	Re :			
			ve the right on my/our be deems appropriate.	ehalf to consider and vote
		proxy shall hav	we the right to vote in acces:	cordance with my/our
	□ Appro	ve	\square Disapprove	☐ Abstain
Agenda	Re :			
			ve the right on my/our be deems appropriate.	ehalf to consider and vote
		proxy shall hav	we the right to vote in acces:	cordance with my/our
	☐ Appro	ve	☐ Disapprove	☐ Abstain

แบบหนังสือมอบฉันทะ แบบ ค.

Proxy Form C.

(ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็น ผู้รับฝากและดูแลหุ้นให้เท่านั้น)

(For shareholders who are recorded in the register as foreign investors and have appointed a custodian in Thailand as the share depository and trustee)

								รแสตมป์ 20 B 20 Stamp	
เลขข	ะเบียนผู้ถือหุ้น_					เขียนที่_			
Shar	eholder registrat	tion number				Written a	t		
						วันที่	เดือน	พ.ศ.	
						Date	Month	Year	
(1)	ข้าพเจ้า		สัญชาติ		_ อยู่เลขที่			ซอย _	
	I/We		Nationality	Address			Soi		
	ถนน	ตำบล/แขวง		อำเภอ/เขต _			จังหวัด _		
	Road	Tambon/Khwaeng	Amphoe/	Khet		Prov	rince		
	รหัสไปรษณีย์	<u> </u>							
	Postal Code								
	ในฐานะผู้ประ	ะกอบธุรกิจเป็นผู้รับฝากและดู	แลหุ้น (Custodian) ให้	ห้กับ				_	
	as the share	depository and trustee (Custo	odian) of						
	ซึ่งเป็นผู้ถือหุ้า	นของบริษัท พลาสติค และหีบ	ห่อไทย จำกัด (มหาช	น) (" บริษัทฯ ")					
	a shareholde	r of Thai Plaspac Public Com	pany Limited (the "Co	ompany")					
	โดยถือหุ้นจำเ	เวนทั้งสิ้นรวม	หุ้น และอ	อกเสียงลงคะแ	มนได ้ เท่ากั	บ			_เสียง ดังนี้
	holding a tota	I number of	shares and ha	shares and having the voting rights of				vote(s) as	follows:
	🗆 หุ้นสามัญ	<u>J</u>	หุ้น และอย	กเสียงลงคะแน	เนได้เท่ากับ	J			_เสียง
	holding		ordinary s	share(s) and ha	ving the vo	oting righ	ts of	vote(s)	
	🗌 หุ้นบุริมสิ	ทธิ์	หุ้น และอ	อกเสียงลงคะแ	นนได้เท่าก็	<u>์</u> บ			_เสียง
	holding		preferenc	e share(s) and	having the	e voting ri	ghts of		vote(s),

(2) ขอมอบฉันทะให้ (กรุณาเลือกข้อใดข้อหนึ่ง)

hereby appoint (Please choose one of the following)

al al a	□ 1.	ชื่อ	อายุ	_ปี อยู่บ้านเลขที่		
กรณีเลือกข้อ 1. กรุณาทำเครื่องหมาย ✔ ที่ □ 1. ระบุชื่อผู้รับมอบอำนาจ If No.1 is selected, please mark ✔ at □ 1. and give the details of the proxy (proxies).		Name	Age ye	ears Address		
		ถนน	ตำบล/แขวง	อำเภอ		
		Road	Tambon/Khwaeng	Amphoe/Khet		
		จังหวัด	รหัสไปรษณีย์			
		Province	Postal Code			
		หรือ/or				
		ชื่อ	อายุ	ปี อยู่บ้านเลขที่		
		Name	Age	years Address		
		ถนน	ต่ำบล/แขวง	อำเภอ		
		Road	Tambon/Khwaeng	Amphoe/Khet		
		จังหวัด	รหัสไปรษณีย์			
		Province	Postal Code			
		คนหนึ่งคนใดเพียงคนเดียว				
		anyone of these persons,				
กรณีเลือกข้อ 2. กรุณาทำเครื่องหมาย	□ 2.	มอบฉันทะให้กรรมการอิสร	ะคนใดคนหนึ่งของบริษั	ทฯ คือ		
✔ ที่ □ 2. และเลื่อกกรรมการอิสระ คนใดคนหนึ่ง If No. 2 is selected, please mark ✔ at		appoint any one of the following Independent Directors of the Company:				
		🗆 นายวีระศักดิ์ สุตัณฑวิร	บูลย์ (Mr. Virasak Sutant	havibul) หรือ/or		
2. and choose one of these Independent Directors.		🗆 นายกิตติภัทร สุทธิสัมท	พัทน์ (Mr. Kittiphat Suthis	samphat)		
				งมาด้วย 9 ของหนังสือเชิญประชุมสามัญผู้ถือหุ้น nt Directors of the Company are as set out ir		

ทั้งนี้ ในกรณีที่กรรมการอิสระผู้รับมอบฉันทะคนใดคนหนึ่ง ไม่สามารถเข้าประชุมได้ ให้กรรมการอิสระที่เหลือเป็นผู้รับมอบฉันทะแทนกรรมการอิสระที่ไม่ สามารถเข้าประชม

Enclosure 9 of the Invitation to the 2023 Annual General Meeting of Shareholders.)

In this regard, in the case where any of such Independent Directors is unable to attend the meeting, the other Independent Director shall be appointed as a proxy instead of the Independent Director who is unable to attend the meeting.

เป็นผู้แทนของข้าพเจ้า ("**ผู้รับมอบฉันทะ**") เพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้น ประจำปี 2566 ในวันที่ 28 เมษายน 2566 เวลา 14.00 น. ประชุมผ่านช่องทางอิเล็กทรอนิกส์ (E-Meeting) โดยถ่ายทอดจากห้องสัมมนาของบริษัทฯ ตั้งอยู่เลขที่ 77 ซอยเทียนทะเล 30 ถนนบางขุนเทียน-ชายทะเลแขวงท่าข้าม เขตบางขุนเทียน กรุงเทพมหานคร 10150 หรือที่จะพึงเลื่อนไปในวัน และเวลาสถานที่อื่นด้วย

as my/our proxy ("Proxy") to attend and vote on my/our behalf at the 2023 Annual General Meeting of Shareholders, which will be held on 28 April 2023, at 14:00 on E-Meeting broadcast from the Company's seminar room at 77 Soi Thian Thalae 30 Bang Khun Thian- Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

(3)	ข้าพ	ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะเข้าร่วมประชุมและออกเสียงลงคะแนนในครั้งนี้ ดังนี้											
	I/We	We hereby authorize my/our Proxy to attend the meeting and cast votes as follows:											
		l มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้											
		The Proxy shall have the rights in relat											
	🗆 มอบฉันทะบางส่วน คือ												
		The Proxy shall have the rights in relat	ion to the following:										
		🗌 หุ้นสามัญ	หุ้น และมีสิทธิออกเ	ชียงลงคะแนนได้ <u> </u>	เสียง								
		Ordinary share:	shares with the voting	g rights of	vote(s),								
		☐ หุ้นบุริมสิทธิ์	หุ้น และมีสิทธิออกเสียงลงคะแนนได้		ลียง								
		Preference share:	shares with the votin	g rights of	vote(s),								
		รวมสิทธิออกเสียงลงคะแนนทั้งหมด	เลี	14									
		total voting rights of	VO										
Agen	da 1	Message from the Chairman (ไม่มีการลงคะแนนในวาระนี้ / No voting is required for this agenda item.)											
Agen	da i	-		agenda item.)									
วาระ	ะที่ 2	พิจารณารับรองรายงานก	ารประชุมสามัญผู้ถือหุ้น ประจ	ำปี 2565									
Agen	da 2	To consider and adopt the Minutes of the 2022 Annual General Meeting of Shareholders											
		🗆 ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร											
		The Proxy shall have the	der and vote independently as it dee	ems appropriate.									
		🗆 ให้ผู้รับมอบฉันทะออกเย็	ของข้าพเจ้า ดังนี้										
	The Proxy shall have		e right to vote in accordance with	n my/our intention as follows:									
		🗆 เห็นด้วย	เสียง 🔲 ไม่เห็นด้วย_	เสียง 🗌 งดออกเ	เสียงเสียง								
		Approve	vote(s) Disapprove	vote(s) Abstain	vote(s	3)							
วาระ	ะที่ 3	พิจารณารับทราบรายงาน	ผลการดำเนินงานของบริษัทฯ	สำหรับปีสิ้นสุดวันที่ 31 ธันวาคม	1 2565								
Agen	da 3		To consider and acknowledge the Company's operation report for the year ended 31 December 2022										
		(ไม่มีการลงคะแนนในวาระนี้ / No voting is required for this agenda item.)											

วาระที่ 4	พิจารณาอนุมัติงบการเงินรวมของบริษัทฯ และบริษัทย่อยสำหรับปีสิ้นสุดวันที่ 31 ธันวาคม	1 2565							
Agenda 4	To consider and to approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2022								
	🗆 ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร								
	The Proxy shall have the right on my/our behalf to consider and vote independently as it deer	ns appropriate.							
	🗆 ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้								
	The Proxy shall have the right to vote in accordance with my/our intention as follows:								
	□เห็นด้วยเสียง □ ไม่เห็นด้วยเสียง □ งดออกเสี Approve vote(s) Disapprove vote(s) Abstain	ยงเสียง vote(s)							
วาระที่ 5	พิจารณาอนุมัติการจัดสรรเงินกำไรจากผลการดำเนินงานสำหรับปีสิ้นสุดวันที่ 31 ธันวาคม กฎหมายและเพื่อจ่ายเงินปันผล	2565 เพื่อเป็นทุนสำรองตาม							
Agenda 5	To consider and approve the allocation of profit from the operating results for the year ended 31 December 2022, as statutory reserve and as dividend payment								
	🗆 ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร								
	The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.								
	🗆 ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้								
	The Proxy shall have the right to vote in accordance with my/our intention as follows:								
	□เห็นด้วยเสียง □ ไม่เห็นด้วยเสียง □ งดออกเสี Approve vote(s) Disapprove vote(s) Abstain	ยงเลียง vote(s)							
วาระที่ 6	พิจารณาอนุมัติการเลือกตั้งกรรมการแทนกรรมการที่ออกตามวาระ								
Agenda 6	To consider and approve the election of directors to replace those who retire by rotation								
วาระที่ 6.1	พิจารณาอนุมัติการเลือกตั้ง นายกรานต์ ฉายาวิจิตรศิลป์ แทนกรรมการที่ออกตามวาระ								
Agenda 6.1	To consider and approve the election of Mr. Gran Chayavichitsilp to replace the director who retires by rotation								
	🗆 ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร								
	The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.								
	🗆 ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้								
	The Proxy shall have the right to vote in accordance with my/our intention as follows:								
	□เห็นด้วยเสียง □ ไม่เห็นด้วยเสียง □ งดออกเสี Approve vote(s) Disapprove vote(s) Abstain	ยงเลียง vote(s)							

วาระที่ 6.2	พิจารณาอนุมัติการเลือกตั้ง นายอนิล กุมาร์ โคลิ แทนกรรมการที่ออกตามวาระ									
Agenda 6.2	To consider and approve the election of Mr. Anil Kumar Kohli to replace the director who retires by rotation									
	🗆 ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร									
	The Proxy shall have the	ne right on my/our behalf to consider a	and vote independently as it deems appropria	te.						
	🗆 ให้ผู้รับมอบฉันทะออก	เสียงลงคะแนนตามความประสงค์ของร	ข้าพเจ้า ดังนี้							
	The Proxy shall have the	ne right to vote in accordance with my	our intention as follows:							
	□เห็นด้วย Approve	เสียง 🏻 ไม่เห็นด้วย vote(s) Disapprove	เสียง □ งดออกเสียง vote(s) Abstain	เสียง vote(s)						
วาระที่ 6.3	พิจารณาอนุมัติการเลือก	ตั้ง นางอาราธนา โลเฮีย ซาร์มา แง	านกรรมการที่ออกตามวาระ							
Agenda 6.3	To consider and approve	the election of Mrs. Aradhana Lohia S	Sharma to replace the director who retires by	/ rotation						
	🗆 ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร									
	The Proxy shall have the	ne right on my/our behalf to consider a	ind vote independently as it deems appropria	te.						
	🗆 ให้ผู้รับมอบฉันทะออก	เสียงลงคะแนนตามความประสงค์ของร	ข้าพเจ้า ดังนี้							
	The Proxy shall have the	ne right to vote in accordance with my	our intention as follows:							
	□เห็นด้วย Approve	เสียง 🗌 ไม่เห็นด้วย vote(s) Disapprove	เสียง □ งดออกเสียง vote(s) Abstain	เสียง vote(s)						
วาระที่ 7	พิจารณาอนุมัติการกำห	แดค่าคณะตอบแทนกรรมการสำหรั	ับปีสิ้นสุดวันที่ 31 ธันวาคม 2566							
Agenda 7	To consider and approve the remuneration of the Company's directors for the year 2023									
	🗆 ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร									
	The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.									
	🗆 ให้ผู้รับมอบฉันทะออก	เสียงลงคะแนนตามความประสงค์ของร	ข้าพเจ้า ดังนี้							
	The Proxy shall have the	ne right to vote in accordance with my	our intention as follows:							
	□เห็นด้วย	เสียง 🗌 ไม่เห็นด้วย	เสียง 🗆 งดออกเสียง	เสียง						
	Approve	vote(s) Disapprove	vote(s) Abstain	vote(s)						
วาระที่ 8	พิจารณาอนุมัติการแต่งเ	จั้งผู้สอบบัญชีและกำหนดค่าสอบบั	ัญชีสำหรับปีสิ้นสุดวันที่ 31 ธันวาคม 2566							
Agenda 8	To consider and approve	To consider and approve the appointment of auditors and their fees for the year ended 31 December 2023								
	🗆 ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร									
	The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.									
	🗆 ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้									
	The Proxy shall have the	ne right to vote in accordance with my	our intention as follows:							
	□เห็นด้วย Approve	เสียง 🏻 ไม่เห็นด้วย vote(s) Disapprove	เสียง □ งดออกเสียง vote(s) Abstain	เสียง vote(s)						

วาระที่ 9)	พิจารณาเรื่องอื่น ๆ (ถ้ามี)								
Agenda 9)	To consider other business (if any) ☐ ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร								
		The Proxy shall have the ri	ght on my/o	our behalf to consider	and vote independently as it deems approp	oriate.				
		☐ ให้ผู้รับมอบฉันทะออกเสีย	งลงคะแนนเ	ทามความประสงค์ของ	ข้าพเจ้า ดังนี้					
		The Proxy shall have the ri	ght to vote i	n accordance with m	y/our intention as follows:					
		□เห็นด้วย Approve	เสียง vote(s)	□ ไม่เห็นด้วย Disapprove	เสียง □ งดออกเสียง vote(s) Abstain	เสียง vote(s)				
(5)		แสียงของผู้รับมอบฉันทะในวา: คะแนนเสียงของข้าพเจ้าในฐาน		นไปตามที่ระบุไว้ในห	นังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเล็	งี่ยงนั้นไม่ถูกต้องและ				
	-	pes not vote consistently with many as the Company's shareholde		intentions as specifie	ed herein, such vote shall be deemed incorr	ect and not made on				
(6)	ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้หรือระบุไว้ไม่ชัดเจนหรือในกรณีที่ที่ประชุมมีการพิจารณาหรือ ลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมี สิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร									
	meeting cor	nsiders or passes resolutio	ns in any	matters other th	nda item or have not clearly specified the an those specified above, including der and vote on my/our behalf as it may de	in case there is				
	าที่ผู้รับมอบฉัเ ด้กระทำเองทุก		เว้นแต่กรณี	ที่ผู้รับมอบฉันทะไม่อ	อกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉั	นทะ ให้ถือเสมือนว่า				
		the Proxy in this meeting, exce			s not vote consistently with my/our voting in	tentions as specified				
		ลงชื่อ/Signed			ผู้มอบฉันทะ/Grantor					
			()					
		ลงชื่อ/Signed			ผู้รับมอบฉันทะ/Proxy					
			()					
		ลงชื่อ/Signed			ผู้รับมอบฉันทะ/Proxy					
			()					
		ลงชื่อ/Signed			ผู้รับมอบฉันทะ/Proxy					

(.....)

หมายเหตุ/Remark:

1. หนังสือมอบฉันทะแบบ ค. นี้ ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น

This Proxy form C. is only used for the shareholders who are recorded in the register as foreign investors and have appointed a custodian in Thailand to be the share depository and trustee.

2. หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ

The documents that are required to be attached to this Proxy Form are:

- (1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน Power of attorney from the shareholder authorizing the custodian to sign this Proxy Form on his/her behalf; and
- (2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะแทนได้รับอนุญาตประกอบธุรกิจคัสโตเดียน (Custodian)

 Document confirming that the person signing the Proxy Form is permitted to engage in the custodian business.
- 3. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

A shareholder appointing a proxy shall appoint only one proxy to attend the meeting and vote. The shareholder cannot split his/her votes to different proxies to vote separately.

4. ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือ มกบฉันทะแบบ ค. ตามแนบ

In case there are additional agenda items in addition to those specified above, additional details may be specified in the Attachment to Proxy Form C. enclosed herewith.

ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ค.

Attachment to Proxy Form C.

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท พลาสติค และหีบห่อไทย จำกัด (มหาชน)

Proxy Appointment by a shareholder of Thai Plaspac Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2566 ในวันที่ 28 เมษายน 2566 เวลา 14.00 น. ประชุมผ่านช่องทางอิเล็กทรอนิกส์ (E-Meeting) โดยถ่ายทอดจาก ห้องสัมมนาของบริษัทฯ ตั้งอยู่เลขที่ 77 ซอยเทียนทะเล 30 ถนนบางขุนเทียน-ชายทะเลแขวงท่าข้าม เขตบางขุนเทียน กรุงเทพมหานคร 10150 หรือที่จะพึง เลื่อนไปในวัน และเวลาสถานที่อื่นด้วย

At the 2023 Annual General Meeting of Shareholders, which will be held on 28 April 2023, at 14:00 on E-Meeting broadcast from the Company's seminar room at 77 Soi Thian Thalae 30 Bang Khun Thian- Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

🗆 วาระที่	เรื่อง						
Agenda	Re:						
-	บฉันทะมีสิทธิพิจารณ	าและลงมติแท	นข้าพเจ้าได้ทุกประการตาม	เที่เห็นสมควร			
The Proxy	shall have the right o	n my/our behal	f to consider and vote inde	pendently as it deems	appropriate.		
🗆 ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้							
The Proxy	shall have the right to	o vote in accord	dance with my/our intention	as follows:			
🗌 เห็นด้	ก้วย	เสียง	🗌 ไม่เห็นด้วย	เสียง 🗆	งดออกเสียง	เสียง	
Appr	rove	vote(s)	Disapprove	vote(s)	Abstain	vote(s)	
🗌 วาระที่	เรื่อง						
่ ให้ผู้รับมอ The Proxy	บฉันทะออกเสียงลงค shall have the right to ร้วย	ะแนนตามควา: o vote in accord	f to consider and vote inde มประสงค์ของข้าพเจ้า ดังนี้ dance with my/our intention ไม่เห็นด้วย Disapprove	as follows:	appropriate. งดออกเสียง Abstain	เสียง vote(s)	
ี วาระที่			Візарріото	, ,		VOI.0(0)	
Agenda	Re: บฉันทะมีสิทธิพิจารณ shall have the right o บฉันทะออกเสียงลงค	าและลงมติแท n my/our behal ะแนนตามควา: o vote in accord	นข้าพเจ้าได้ทุกประการตาม f to consider and vote inde มประสงศ์ของข้าพเจ้า ดังนี้ dance with my/our intention ไม่เห็นด้วย	ที่เห็นสมควร pendently as it deems :		_เสียง	
Appr	rove	vote(s)	Disapprove	vote(s)	Abstain	vote(s)	

Enclosure 7

□ วา ร ะที่ _	เรื่อง					
Agenda	Re:					
	ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและ	ลงมติแทนข้	าพเจ้าได้ทุกประการตามที่เห็นสมผ	าวร		
	The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.					
	The Proxy shall have the right to vote	in accordan	ce with my/our intention as follows	3:		
	□ เห็นด้วย	_เสียง 🗆] ไม่เห็นด้วย	_เสียง 🗆	งดออกเสียง	_เสียง
	Approve	vote(s)	Disapprove	vote(s)	Abstain	vote(s)

List of Independent Directors for Proxy Appointment

In the event that shareholders are unable to attend the 2023 Annual General Meeting of Shareholders in person, the shareholders may consider appointing another person or any of the following independent directors as their proxies to attend the meeting and cast votes on their behalf:

1. Mr. Virasak Sutanthavibul

Position: Independent Director and Chairman of the Audit Committee

Address: No. 13/47 Chankasem Sub-district, Chatuchak District, Bangkok 10900

Age: 65

Interest in Agenda Items: No special interest that is different from other directors in any agenda items proposed at the 2023 Annual General Meeting of Shareholders

2. Mr. Kittiphat Suthisamphat

Position: Independent Director and Member of the Audit Committee

Address: No. 84 Sumlae Sub-district, Thon Buri District, Bangkok 10600

Age: 51

Interest in Agenda Items: No special interest that is different from other directors in any agenda items proposed at the 2023 Annual General Meeting of Shareholders

Articles of Association of Thai Plaspac Public Company Limited relating to Shareholders' Meetings

General Meetings of Shareholders

35. The board must hold the Annual General Meeting within 4 months from the end of fiscal year of the company.

Any other general meetings of shareholders other than previously referred to shall be called "Extraordinary General Meetings of Shareholders". The board of directors may call an extraordinary general meeting of shareholders any time it considers appropriate.

One or more shareholders holding in aggregate not less than ten percent of the total issued shares may submit a written request to the board of directors to call an extraordinary general meeting at any time, but the matter and the reason for such request must be clearly indicated therein. In this case, the board of directors must arrange for a general meeting of shareholders to be held within forty-five days from the date of receipt of such request from the shareholders.

In the case that the board of directors fails to arrange for such meeting to be held within the time specified in the third paragraph, the shareholders making such request or any shareholders having the required number of shares may call the meeting within forty-five days from the date of the due date of the period specified in the third paragraph. In such case, this meeting is deemed to be a general meeting of shareholders called by the board of directors. The Company shall be responsible for paying all expenses arisen from holding such meeting and facilitating as appropriate.

In the case that the quorum of the meeting called as a result of the shareholders' request under the fourth paragraph is not constituted as required under the article 38, the shareholders under the fourth paragraph shall be jointly liable to pay the expenses arisen from holding such meeting to the Company.

- 35/1. Meetings of the shareholders may be conducted electronically pursuant to the rules and procedures under the relevant laws or notifications which shall be in accordance with the standards for maintaining security of meetings via electronic means as required by laws.
- 36. Regarding the meeting of shareholders, the board has an invitation to a meeting made and specifies a place, date, agenda and the issues submitted to the meeting with its appropriated details and stated them clearly that it is proposed to know for approval or consider as well as their opinions about such issues. The invitation shall be sent to the shareholders and the registrar according to the law of Public Company Limited not less than 7 days before the meeting date and must be published on local newspapers for 3 days before the meeting date less than 3 days.

In addition, as for an electronic meeting, the delivery of the invitation letter and its enclosures via e-mail is allowed.

- 37. Shareholders are able to appoint proxies to the meeting and vote for them but proxies must be made in the form prescribed by the registrar and handed over to the chairman or the one assigned by the chairman at the meeting place before the proxies attend the meeting.
- 38. Regarding the shareholders meeting should comprise of the shareholders and the representative of the shareholder (if any) present in the meeting not less than 25 individual or not less than half of the total shareholders. The amount of total shares should not be less than 1 of 3 total purchases shares; hence it would be qualified as a meeting.

In the events where the shareholders meeting, when the hour has past 1 hour after the appointment time, the amount of the shareholders present in the meeting has not met its required meeting particulars. Whereas the appointment has been requested by the shareholders, the meeting is cancelled. If the shareholders' meeting is not requested by the shareholders, there has to be a new appointment for the meeting and issuing a letter of the shareholders meeting appointment to the shareholders for at least 7 days before the meeting. In this coming meeting, it is not required for all individuals to be presented at the meeting.

- 39. The chairman of the board shall preside over the general meetings of shareholders as the chairman of the meetings. If the chairman of the board is not present at the meeting or is unable to perform his/her duty, the vice-chairman of the board shall preside over the meeting as the chairman of the meeting. If there is no vice-chairman or if there is a vice-chairman, but he/she is not present at the meeting or is unable to perform his/her duty, the shareholders who attend the meeting shall elect one shareholder to preside over the meeting as the chairman of the meeting.
- 40. Regarding of votes, the shareholders have the amount of vote on the basis of 1 share equal to 1 vote, with the exception where the company issued a preference share and regulated the voting rights to be less than the common shares.

The resolution of the shareholders' meeting shall be passed by majority votes of the shareholders who attend the meeting and having votes. If there are equal votes, then the chairman of the meeting shall have one more vote for the final decision.

In the following events to be abided by having not less than 3 of 4 of the shareholders who attend the meeting, with the rights to vote

- (a) The selling or transferring all or vital partials of the proceedings of the company to other individuals
- (b) Buying or receiving transfer of other companies or private companies as a part of the company
- (c) Forming, amending or cancellation of contracts concerning to the enterprise rentals, all or vital partials
- (d) The appointment of other individuals to manage the business of the company
- (e) Merging with other individuals with the intentions of dividing the loss and profits with each other
- (f) Amendments of the company's memorandum or its regulations
- (g) Increasing or decreasing of capital or debentures
- (h) Merging or cease operation of the company
- (i) Debt restructuring by issuing new shares to repay debts to debtors in accordance with Debt-to-Equity Conversion
- 41. The annual general meeting of shareholders shall be called:
 - (1) To consider the report of the board of directors proposed to the meeting showing the operations of the Company in the past year;

- (2) To consider and approve the balance sheet and profit and loss statement;
- (3) To consider and approve appropriation of profits and dividend payment;
- (4) To consider and elect new directors to replace those who retire by rotation;
- (5) To consider and determine the director's remuneration;
- (6) To consider and appoint an auditor and fix the consideration; and
- (7) Other business.

Guidelines for Proxy Appointment and Registration and Documents Required for Registration

Proxy Appointment

The Company has provided proxy forms as enclosed to the Invitation to the Annual General Meeting of Shareholders No. 1/2023. The shareholders may use one of either Proxy Form A or Proxy Form B. In the case where any foreign shareholder has appointed a custodian in Thailand to be the share depository and trustee, please use Proxy Form C. It is recommended that the shareholders use Proxy Form B and specify the voting intentions for each agenda item. In the event that the shareholders use Proxy Form B or Proxy Form C, please submit the proxy form together with supporting documents to the Company Secretary, at No. 77, Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150 by May 24, 2023.

Registration and Documents Required for Registration

Since the Company will conduct the Annual General Meeting of Shareholders No. 1/2023 as an e-meeting and to facilitate the registration process for the Annual General Meeting of Shareholders No. 1/2023, shareholders are requested to register via the URL or QR Code on the Company's website www.tpacpackaging.com at least three business days in advance prior to the meeting date, i.e. by <u>May</u> <u>25, 2023</u>, where the registration procedures are as follows:

1. Individual shareholders

(1) In case of joining in person:

- (a) Fill in the following information of the shareholder via the online registration system;
 - Shareholder number
 - Name (Please do not indicate title)
 - Surname
 - Identification card number
- (b) Take a photograph to verify the identity of the shareholder;
- (c) Take a photograph as specified in (b) while holding a valid photographic government issued identification document of the shareholder, such as identification card, civil servant identification card, driver's license or passport; and
- (d) Upload a copy of the identification document as specified in (c), which must be certified as true and correct copy by the shareholder.

(2) In case of proxy appointment:

- (a) Proceed with the procedures as set out in 1. (1) (a) to (d) (Individual shareholders In case of joining in person); and
- (b) Fill in the name-surname of the proxy via the online registration system and upload the following supporting documents:
 - a valid photographic government issued identification document of the proxy, such as identification card, civil servant identification card, driver's license or passport; and
 - a copy of the proxy form that is completely filled in, signed by the shareholder as the grantor and the proxy, and affixed with THB 20 stamp duty, which must be crossed out and dated upon the appointment of the proxy.

2. Juristic person shareholders

(1) In case of joining in person by the authorized director(s):

(a) Fill in the following information of the shareholder via the online registration system;

- Shareholder number
- Name (Please leave as blank)
- Surname (Please specify the name of the juristic person)
- (b) Take a photograph to verify the identity of the authorized director(s) of the shareholder;
- (c) Take a photograph as specified in (b) while holding a valid photographic government issued identification document of the authorized director(s) of the shareholder, such as identification card, civil servant identification card, driver's license or passport;
- (d) Upload a copy of the identification document as specified in (c), which must be certified as true and correct copy by the authorized director(s) as specified in (b); and
- (e) Upload a copy of a certificate issued not more than six months prior to the meeting date, which must contain a statement showing the authorized director(s) as specified in (b) is/are the authorized representative(s) of the shareholder and must be certified as true and correct copy by the authorized director(s) as specified in (b).

(2) In case of proxy appointment:

- (a) Proceed with the procedures as set out in 2. (1) (a) to (e) (Juristic person shareholders In case of joining in person by the authorized director(s)); and
- (b) Fill in the name-surname of the proxy via the online registration system and upload the following supporting documents:
 - a valid photographic government issued identification document of the proxy, such as identification card, civil servant identification card, driver's license or passport; and
 - a copy of the proxy form that is completely filled in, signed by the shareholder as the grantor and the proxy, and affixed with THB 20 stamp duty, which must be crossed out and dated upon the appointment of the proxy.

3. Foreign shareholders who have appointed a custodian in Thailand as the share depository and trustee

- (a) Proceed with the procedures as set out in 1. (Individual shareholders) or 2. (Juristic person shareholders) as applicable;
- (b) Upload the following supporting documents (documents of the custodian):
 - Proxy Form C that is completely filled in, signed by the custodian's authorized representative(s) as the grantor and the proxy, and affixed with THB 20 stamp duty, which must be crossed out and dated upon the appointment of the proxy;
 - Document confirming that the custodian has a license to engage in the custodian business;
 - Copy of a certificate issued not more than six months prior to the meeting date, which must contain a statement showing the custodian's authorized representative(s) signing the proxy form as the authorized representative(s) of the custodian and must be certified as true and correct copy by the custodian's authorized representative(s); and
 - Copy of a valid photographic government issued identification document of the custodian's authorized representative(s) and the proxy, such as identification card, civil servant identification card, driver's license or passport, which must be certified as true and correct copy by the custodian's authorized representative(s) and/or the proxy (as applicable); and
- (c) Upload the following supporting documents (documents of the shareholder):
- Copy of a power of attorney signed by the shareholder authorizing the custodian to sign the proxy form on behalf of the shareholder;

- In case of individual shareholders Copy of a valid photographic government issued identification document of the shareholder, such as identification card, civil servant identification card, driver's license or passport, which must be certified as true and correct copy by the custodian's authorized representative(s); and
- In case of juristic person shareholders Copy of a certificate issued not more than six months prior to the meeting date, which must contain a statement showing the authorized director(s) of the shareholder signing the proxy form as the authorized representative(s) of the shareholder and must be certified as true and correct copy by the custodian's authorized representative(s) and copy of a valid photographic government issued identification document of the authorized director(s) of the shareholder signing the proxy form, such as identification card, civil servant identification card, driver's license or passport, which must be certified as true and correct copy by the custodian's authorized representative(s).

In the event that any document is not prepared in Thai or English, a Thai or English translation of such document must be provided and certified by the shareholder or the authorized representative(s) of the shareholder (as applicable). In case any document is issued in a foreign country, certification by a notary public is also required.

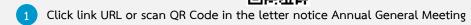
In this regard, shareholder who has any queries related to registration, please contact agm@tpacpackaging.com

Guidelines for attending of Electronic Meeting by Inventech Connect

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows:

Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at https://app.inventech.co.th/TPAC231840R/#/homepage or scan QR Code as shown in the picture





** Merge user accounts, please using the same email and phone number **

- Choose type request for request form to 4 step
 - Step 1 Fill in the information shown on the registration page
 - Step 2 Fill in the information for verify
 - Step 3 Verify via OTP
 - Step 4 Successful transaction, The system will display information again to verify the exactitude of the information
- Please wait for an email information detail of meeting and Password
- 2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from 21 April 2023 at 8:30 a.m. and shall be closed on 28 April 2023 Until the end of the meeting.
- 3. The electronic conference system will be available on 28 April 2023 at 12:00 p.m. (2 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can submit a request to attend the meeting by Electronic Means of the specified procedures or send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by 24 April 2023 at 5.00 p.m.

Thai Plaspac Public Company Limited

Company Secretary Department

No. 77, Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150

If you have any problems with the software, please contact Inventech Call Center



02-931-9137



@inventechconnect



The system available during 21 – 28 April 2023 at 08.30 a.m. – 05.30 p.m.





Report a problem

@inventechconnect

Step voting process (e-Voting)

Use Cases PC/Laptop and Mobile/iPad

- 1 Get email and password that you received from your email or request OTP
- 2 Click on "Register" button
- 3 Then click on "Join Attendance"
- Select which agenda that you want to vote
- 5 Click on "Vote" button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button "Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results are closed.

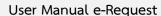
Step to ask questions via Inventech Connect



- > Select which agenda
- Click on "Question" button
- 1 Ask a question
 - > Type the question then click "Send"
- 2 Ask the question via video
 - Click on "Conference"
 - Click on "OK" for confirm your queue
 - Please wait for the queue for you then your can open microphone and camera

How to use Inventech Connect



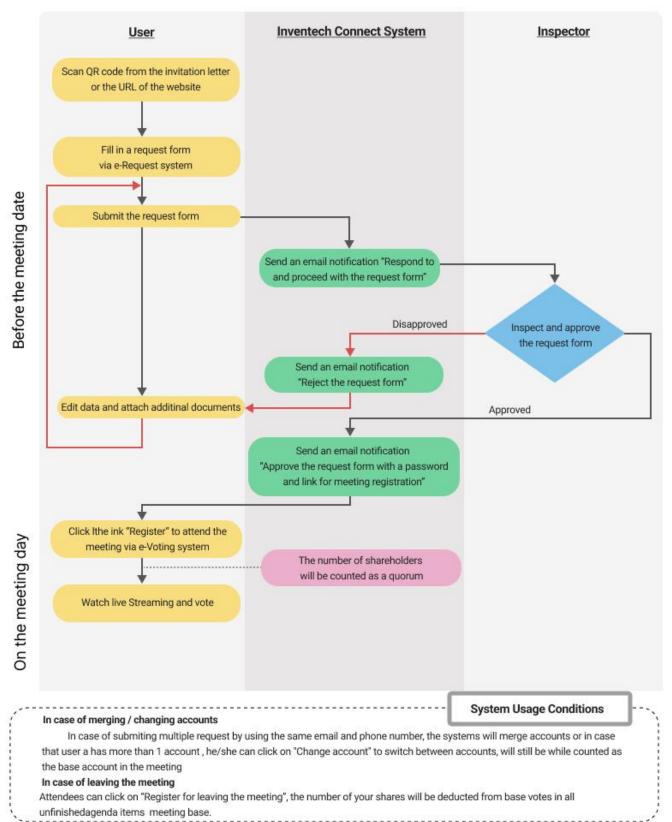




User Manual e-Voting

- * Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.
 - 1. Internet speed requirements
- High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
 - High Quality Video: Must be have internet speed at 1.0 Mbps.
 - Standard Quality Video : Must be have internet speed at 0.5 Mbps.
 - 2. Equipment requirements.
 - Smartphone/Tablet that use IOS or android OS.
 - PC/Laptop that use Windows or Mac OS.
 - 3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge
- ** The system does not supported internet explorer.

Guidelines for attending of Electronic Meeting



Annual Report Request Form

Dear shareholders,

For the 2023 Annual General Meeting of Shareholders, Thai Plaspac Public Company Limited has prepared the 2022 Annual Report, which is available in electronic format in Thai and English via the QR Code provided in <u>Enclosure 2</u>.

In case any shareholder wishes to receive a hard copy of the 2022 Annual Report, please provide your information in the space provided below and return this form to the Company Secretary at No. 77 Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150, or contact us at ir@tpacpackaging.com or Tel. No. +66 (0) 2897-2250 ext. 179 and a hard copy of the 2022 Annual Report will be sent to you as requested.

Na	ame (IN ALL CAPS)
Ac	ddres	s
Te	elepho	one No
E-	mail	
I/We would	d like	to receive a hard copy of the 2022 Annual Report (please check the box below):
		One copy of the 2022 Annual Report in Thai
		One copy of the 2022 Annual Report in English