

Hearing Conservation Policy

Announcement No. 3/2024

Thai Plaspac Public Company Limited, being a rigid Plastic Packaging Manufacturer express its concerns for the health of all employees working in areas where the noise level exceeds the standard of 85 decibels. Therefore, the policy has been formulated as following:

1. The Company will implement and develop the Company's occupational health and safety management system in accordance with appropriate and consistent safety standards according to legal requirements, Other requirements to support hearing conservation operations.
2. The Company will conduct noise exposure monitoring, employee hearing monitoring, control, prevention and improvement of noise hazards. And to clarify all employees including any related parties to be aware and must practice the same.
3. The Company will contribute appropriate and adequate resources, personnel, time, budget, and training, and appropriate personal protective equipment to support the hearing conservation activities held in the organization.
4. Management, Supervisors, employees and all related parties must be involved and be cooperative to successfully implement the activities for the safety of the Company's employees' health.
5. Management, Supervisors, employees and all relevant parties must support the Hearing Conservation project implementation. They may express their opinion and suggestions for improving the working conditions and to ensure safety.
6. The Company will regularly evaluate the hearing conservation policy for continuous improvement and development.

Therefore, the announcement will be made to be known and generally observed from January 3, 2024 onwards.

Sign.....

(Mr. Theerawit Busayapoka)

Managing Director

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