

Qualification of Directors Thai Plaspac Public Company Limited

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- Must possess qualifications and must not have any prohibited characteristics under the public
 limited companies' law, securities, and exchange law, rules and regulations of the Company and
 the relevant supervisory agencies, and the Company's good corporate governance. In case of
 nomination of an independent director, such nominated person shall possess the qualifications as
 specified in the Company's Definition of Independent Director. In case of nomination of a
 member of the Audit Committee, such nominated person shall possess additional qualifications in
 accordance with the laws.
- 2. Must have knowledge, capability, skills, experience, and diversified expertise beneficial to the Company's businesses.
- 3. Must be independent, perform the director's duty with due care, be honest, be mentally and physically healthy, and be able to fully commit to work for the Company and
- 4. Must have a good work profile and must not engage in a business or be a partner in a general partnership or be a partner having unlimited liability in a limited partnership or a director in other private or public company which carries on businesses of the same nature as and in competition with the Company's businesses, except the shareholders' meeting is advised before a resolution is passed to elect such person and other relevant laws are complied with.