

**Safety, Occupational Health and Work Environment Policy**

Announcement No. 1/2024

The company is concerned about the lives and health of all employees. Therefore, it is deemed appropriate to carry out safety operations in parallel with the regular duties of employees, hence following policies has been established:

1. The Company will develop a safety, occupational health and working environment management system in accordance with the law. To create a continuous and sustainable work safety culture for employees, business partners, contractors and visitors or external individuals working within the Company.
2. The Company considers work safety as the duty and responsibility of all employees. Supervisors at all levels must be good role models, lead, support, and encourage employees to be aware of working with safety, as well as supervise employees, business partners, contractors, and visitors or external individuals working within the Company to strictly comply with the established occupational safety and health regulations.
3. The Company will promote and encourage employee participation, Business partners, contractors, and visitors or individuals working within the Company in the operation of occupational safety, health and working environment.
4. The Company recognizes the importance of preventing and assessing the risks of hazards and environmental impacts by taking all possible steps to ensure that the risk prevention and mitigation systems are effectively implemented, as well as providing appropriate personal protective equipment to those exposed to risks to prevent harm or reduce the severity of potential hazards.
5. The Company recognizes the importance of hazard improvement by focusing on the root cause of the problem so that it can be effectively solved, while educating employees and raising awareness among employees at all levels about the importance of safety work, Occupational health and successfully prevention from hazardous environment
6. The Company will promote and support surveillance. Prevention and control of occupational and environmental diseases to maintain the well-being and quality of life of all employees.
7. The Company will monitor and evaluate the implementation of the occupational safety, health and working environment policy as specified in the annual work plan to ensure serious implementation and maximum efficiency.
8. The Company will provide appropriate support for resources, including budget, time, personnel, and related resources in the implementation of the occupational safety, health management system and working environment.

**Therefore, the announcement will be made to be known and generally observed from January 3, 2024 onwards.**

Sign.....

(Mr. Theerawit Busayapoka)

Managing Director

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