

Supply Chain Management Policy Thai Plaspac Public Company (Limited) and the subsidiaries

Thai Plaspac Public Company (Limited) and the subsidiaries ("the Company") adhere to conducting business transparently, honestly, and fairly, along with sustainable business operations and supplier management. Supplier management and procurement are integral parts of the Company's resilient supply chain management.

The Company defines supply chain management policy as follows:

- Comply with procurement processes by selecting suppliers who are capable of providing goods
 and services of high quality and safety. This includes setting criteria for procurement operations
 with good corporate governance, social responsibility, and environment in selecting new and
 existing suppliers. To achieve sustainable business operations of the Company, the Company
 also managed the payment terms, ensuring timely payment to suppliers.
- 2. Procurement risk assessment and supplier management capability assessment across the supply chain for new suppliers and current suppliers. In addition, supplier risk management will be carried out with continuous follow-up.
- 3. Establish a bidding process and selection process according to the Company's procurement process which will be approved by authorized persons in a fair, straightforward, transparent, and verifiable manner.
- 4. Conduct procurement in accordance with the relevant law, rules, regulations, and related practices which strictly comply with the Company's quality standards and management standards.
- 5. Communicate procurement policy and Supplier Code of Conduct to suppliers across the supply chain to create participation in environmental responsibility, social responsibility, and good corporate governance and include communication channels for receiving suggestions/complaints in the procurement process.
- Establish a good partnership between the entire supply chain and the Company by supporting and
 participating in sustainable business development, including evaluating and measuring supplier
 development projects.
- 7. Emphasize producing the highest quality products for delivery to customers. The acquisition of materials and services is a process that the Company values. The Company is committed to product development, and efficient production processes, and is responsible for society and the environment. Continuously improving procurement processes and supplier evaluations to achieve sustainable business operations in accordance with the Company's Code of Conduct.

This Supply Chain Management Policy is amended according to the resolution of the Board of Directors' Meeting no.01/2024 on 23 February 2024 effective from 23 February 2024 onwards.

Announced on 23 February 2024

(Mr. Yashovardhan Lohia)

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Chairman of the Board of Directors