

**Invitation to the 2025 Annual General Meeting of Shareholders**  
**Thai Plaspac Public Company Limited**

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2025 Annual General Meeting of Shareholders  
Wednesday 30 April 2025, at 14:00  
E-Meeting

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(Translation)

**Ref.** TPAC.002/2568

**Date:** 31 March 2025

**Re:** Invitation to the 2025 Annual General Meeting of Shareholders

**To:** Shareholders of Thai Plaspac Public Company Limited

- Enclosures:**
1. Copy of the Minutes of the 2024 Annual General Meeting of Shareholders
  2. 2024 Annual Report (electronic format available via the QR Code provided)
  3. Credentials and Background of Nominated Director Candidates
  4. Definition of Independent Directors
  5. Remuneration of Directors for 2025
  6. Credentials and Background of Auditors
  7. Proxy Form A, Proxy Form B, and Proxy Form C
  8. List of Independent Directors for Proxy Appointment
  9. Articles of Association of Thai Plaspac Public Company Limited relating to Shareholders' Meetings
  10. Guidelines for Proxy Appointment, Registration and Documents Required for Attending the Meeting
  11. Guidelines for attending the Electronic Meeting by Inventech Connect
  12. Annual Report Request Form

The Board of Directors of Thai Plaspac Public Company Limited (the “**Company**”) resolved to convene the 2025 Annual General Meeting of Shareholders on Monday 30 April 2025, at 14:00 on E-Meeting broadcast, to consider the following agenda items:

**Agenda 1      Message from the Chairman**

Voting:      This agenda item is for acknowledgment and voting is not required.

**Agenda 2      To consider and adopt the Minutes of 2024 Annual General Meeting of shareholders**

Facts and reasons:      The Company already prepared the Minutes of 2024 Annual General Meeting of Shareholders held on 29 April 2024, submitted a copy of the said minutes to the Stock Exchange of Thailand (the “**SET**”) within 14 days from the meeting date and the Ministry of Commerce within the period required by law, and made the said Minutes public on the Company’s website, the details of which are set out in Enclosure 1. Therefore, it is proposed that the shareholders’ meeting consider and adopt the Minutes of 2024 Annual General Meeting of Shareholders held on 29 April 2024.

Board of Directors' opinion: The Board of Directors, having viewed that the Minutes of 2024 Annual General Meeting of Shareholders held on 29 April 2024 had been correctly and completely recorded, deemed it appropriate to propose the Minutes of 2024 Annual General Meeting of Shareholders for consideration and adoption by the 2025 Annual General Meeting of Shareholders.

Voting: The resolution for this agenda item requires a **simple majority** vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 3 To consider and acknowledge the performance for the year ended 31 December 2024**

Facts and reasons: The Company has prepared a performance report of the Company and its subsidiary as well as the significant changes occurred during the year 2024, as presented in the 2024 Annual Report in electronic format via the QR Code provided in Enclosure 2. Therefore, it is proposed that the shareholders' meeting consider and acknowledge the performance report of the Company and its subsidiary for the year ended 31 December 2024.

Board of Directors' opinion: The Board of Directors deems it appropriate to report the operational results of the Company and its subsidiaries for the year 2024 to the meeting of shareholders for acknowledgment.

Voting: This agenda item is for acknowledgment and voting is not required.

**Agenda 4 To consider and approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2024**

Facts and reasons: In accordance with Section 112 of the Public Limited Companies Act B.E. 2535 (as amended) (the "PLCA") and Article 44 of the Articles of Association of the Company, the Company must prepare the balance sheet and the statements of profit and loss as at the end of the fiscal year for submission to and approval by the annual general meeting of shareholders. The audited consolidated financial statements of the Company for the year ended 31 December 2024 are as presented in the 2024 Annual Report, which is available in electronic format via the QR Code provided in Enclosure 2. Therefore, it is proposed that the shareholders' meeting consider and approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2024.

Board of Directors' opinion: The Board of Directors deemed it appropriate to propose the performance report of the Company and its subsidiary for the year ended 31 December 2024 to the shareholders' meeting for consideration and acknowledgment, and propose the audited consolidated financial statements of the Company for the year ended 31 December 2024 which had been audited, prepared correctly and appropriately, in essence, pursuant to the accounting principles, and reviewed by the Audit Committee for consideration and approval of the 2025 Annual General Meeting of Shareholders.

Voting:

The resolution for this agenda item requires a **simple majority** vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 5      To consider and approve the allocation of profit from the operating results for the year ended 31 December 2024, as statutory reserve and as dividend payment**

Facts and reasons:

Section 116 of the PLCA and Article 47 of the Articles of Association of the Company require that the Company must set aside as a legal reserve not less than 5 percent of its annual net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10 percent of its registered capital. Moreover, Section 115 of the PLCA and Article 46 of the Articles of Association of the Company require that dividend must not be paid other than out of profits and must be paid according to the number of shares, each entitled to an equal amount of dividend.

The Company has set its dividend payment policy to pay dividend of not less than 30.0 percent of its net profit after corporate income tax and appropriation to the statutory reserve. However, the Board of Directors may consider adjusting the dividend payment depending on liquidity requirement, cash flow requirement for expansion and investment, and other requirements in the future.

The Company's net profit for 2024 as shown in its separate and consolidated financial statements amounted to THB 304,546,433 and 469,192,202 respectively, and its unallocated retained earnings as of 31 December 2024 amounted to THB 1,289,123,533 and THB 1,786,833,099 respectively. Additionally, as of 31 December 2024, the Company has legal reserve of not less than 10 percent of the Company's registered capital. Therefore, it is proposed that the shareholders' meeting consider and approve the suspension of the allocation of profit from the operating results for legal reserve, and approve the payment of dividend from the operating results for the year ended 31 December 2024 to the existing shareholders of the Company of up to THB 124,089,000 or at a rate of THB 0.380 per share, where the date on which the names of shareholders entitled to receive such a dividend (Record Date) will be fixed on 9 May 2025 and the date of payment date will be fixed on 23 May 2025.

The payout ratio of the proposed payment of dividend from the operating results for the year ended 31 December 2024 is 30.0 percent, which has been calculated from the consolidated net profit attributed to the Company, which is in line with the Company's dividend payment policy.

A comparison of the dividend payments in 2021-2023 and 2024 is provided below:

Details	For the Years Ended 31 December			
	2021	2022	2023	2024
Net profit (separate financial statements) (THB)	103,606,337	94,818,654	466,610,245	304,546,433
Unappropriated retained earnings (separate financial statements) (THB)	415,304,911	467,604,587	838,535,682	1,289,123,533
Net profit attributed to equity holders of the company (consolidated financial statements) (THB)	152,938,568	318,839,970	490,203,233	414,081,317
Unappropriated retained earnings (consolidated financial statements) (THB)	680,963,828	914,670,095	1,237,774,914	1,786,883,099
Number of paid-up shares (Share)	326,549,999	326,549,999	326,549,999	326,549,999
Dividend per share (THB)	0.141	0.293	0.450	0.380
Total dividend (THB)	46,043,550	95,679,150	146,947,500	124,089,000
Payout ratio (Percent)	30.1	30.0	30.0	30.0
Dividend yield <sup>1</sup> (Percent)	0.90	2.25	2.71	3.92

<sup>1</sup> Dividend yield is calculated from the closing price of the Company's shares at the end of each period.

**Board of Directors' opinion:** The Board of Directors deemed it appropriate to propose the suspension of the allocation of profit from the operating results for legal reserve and approve the payment of dividend from the operating results for the year ended 31 December 2024 to the existing shareholders of the Company of up to THB 124,089,000 or at a rate of THB 0.380 per share where the date on which the names of shareholders entitled to receive such dividend (Record Date) will be fixed on 9 May 2025 and the date of payment date will be fixed on 23 May 2025.

**Voting:** The resolution for this agenda item requires **a simple majority** vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 6      To consider and approve the election of directors to replace those who retire by rotation**

Facts and reasons:

Section 71 of the PLCA and Article 18 of the Articles of Association of the Company require that one-third of the total number of the directors shall retire at every annual general meeting of shareholders, and if the number of directors cannot be equally divided into three parts, the number of directors closest to one-third shall retire whereby the directors who retire by such rotation may be re-appointed if they are re-elected to do so by the meeting.

At present, the Company has eight directors in total, three of whom are due to retire by rotation at the 2025 Annual General Meeting of Shareholders, namely:

- 1. Mr. Theerawit Busayapoka      Executive Director / Nomination and Remuneration Committee / Risk Management Committee
  
- 2. Mrs. Aradhana Lohia Sharma      Non-Executive Director
  
- 3. Mr. Kittiphat Suthisamphat      Independent Director / Audit Committee / Nomination and Remuneration Committee / Chairman of Corporate Governance and Sustainability Committee

In compliance with the principles of good corporate governance, the Company had provided the shareholders with an opportunity to nominate suitable and qualified candidates to be elected as directors in advance for the 2025 Annual General Meeting of Shareholders during the period from 8 November 2024 to 31 January 2025. However, none of the shareholders nominated any director candidate.

The Nomination and Remuneration Committee (excluding interested members), having carefully considered the qualifications of the three nominated director candidates, viewed that all three director candidates had all of the required qualifications suitable for the Company’s business, and that the independent director candidate would be qualified to express his opinions independently in line with the relevant rules where the details on the nominated director candidates and definition of independent directors are provided in Enclosure 3 and Enclosure 4, respectively. Therefore, it is proposed that the shareholders’ meeting consider and approve the election of the three nominated director candidates as directors for another term.

Board of Directors’ opinion:

The Board of Directors (excluding the directors who have conflict of interest), having considered that the three nominated director candidates had gone through appropriate and careful screening of the Board of Directors where the Board of Directors having concurred with the recommendation of the Nomination and Remuneration Committee (excluding interested members) that these three director candidates had all of the required qualifications suitable for the Company’s business and that the independent director candidate would be qualified to

express his opinions independently in line with the relevant rules, deemed it appropriate to propose the re-election of the three nominated director candidates as directors of the Company for another term for consideration and approval by the 2025 Annual General Meeting of Shareholders.

Voting: The resolution for this agenda item requires a **simple majority** vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Remark: *To comply with the principles of good corporate governance, the Company will propose that the 2025 Annual General Meeting of Shareholders consider and approve the election of each director individually.*

**Agenda 7 To consider and approve the remuneration of the Company's directors for the year ended 31 December 2025**

Facts and reasons: Section 90 of the PLCA and Article 34 of the Articles of Association of the Company require that the remuneration of directors must be in line with the Articles of Association of the Company or approved by the shareholders' meeting.

In this regard, the Company has set out the rules and procedures for determining the remuneration of directors where the Nomination and Remuneration Committee will review the remuneration of directors annually and propose the same for consideration and approval by the Board of Directors for further inclusion in the agenda of the annual general meeting of shareholders for the shareholders' meeting's consideration and approval.

The Nomination and Remuneration Committee had carefully reviewed the remuneration of the directors for the year ended 31 December 2025 by taking into account the Company's operating results, business size, scope of duties and responsibilities of the directors and the sub-committee members in comparison with other companies within the same market or industry. Therefore, it is proposed that the shareholders' meeting consider and approve the remuneration of the Company's directors for the year ended 31 December 2025 of up to THB 2,735,000, the details of which are set out in Enclosure 5.

Board of Directors' opinion: The Board of Directors, having considered and concurred with the recommendation of the Nomination and Remuneration Committee, deemed it appropriate to propose the remuneration of the Company's directors for the year ended 31 December 2025 of up to THB 2,735,000, as proposed above, for consideration and approval by the 2025 Annual General Meeting of Shareholders.

Voting: The resolution for this agenda item requires a vote of **not less than two-thirds** of the total number of votes of the shareholders attending the meeting, including abstentions in the calculation base.



**Agenda 8      To consider and approve the appointment of auditors and their fees for the year ended 31 December 2025**

Facts and reasons:

Section 120 of the PLCA and Article 41 (6) of the Articles of Association of the Company require that the annual general meeting of shareholders must consider and approve the appointment of auditors and their fees every year. In this regard, the Audit Committee, having considered and assessed the performance of the auditors from EY Office Limited in the previous year, viewed that the said auditors from EY Office Limited had provided good auditing services to the Company in the previous year; that the said auditors had no relations to or transactions with the Company that may lead to a conflict of interest; that their proposed fees for this year is appropriate; and that the auditors from EY Office Limited have no relations to or transactions with the Company that may lead to a conflict of interest. Therefore, it is proposed that the shareholders' meeting consider and approve the appointment of auditors from EY Office Limited as the Company's auditors for the year ending 31 December 2025, by determining each of the following auditors to audit the accounts and express opinions on the financial statements of the Company:

- (1) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant No. 4496; and/or
- (2) Miss Pimjai Manitkajohnkit, Certified Public Accountant No. 4521; and/or
- (3) Miss Rosaporn Decharkom, Certified Public Accountant No. 5659; and/or
- (4) Miss Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014; and/or
- (5) Miss Naraya Srisukh, Certified Public Accountant No. 9188; and/or

any other Certified Public Accountant nominated by EY Office Limited.

The Board of Directors also proposed the determination of auditors' fees for the year ending 31 December 2025 of up to THB 3,590,000, the details of which are set out in Enclosure 6.

Board of Directors' opinion:

The Board of Directors, having considered and concurred with the recommendation of the Audit Committee, deemed it appropriate to propose the appointment of the auditors from EY Office Limited as the Company's auditors for the year ending 31 December 2025, by determining each of the following auditors to audit the accounts and express opinions on the financial statements of the Company:

- (1) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant No. 4496; and/or
- (2) Miss Pimjai Manitkajohnkit, Certified Public Accountant No. 4521; and/or
- (3) Miss Rosaporn Decharkom, Certified Public Accountant No. 5659; and/or

(4) Miss Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014; and/or

(5) Miss Naraya Srisukh, Certified Public Accountant No. 9188; and/or

any other Certified Public Accountant nominated by EY Office Limited.

The Board of Directors also proposed the determination of auditors' fees for the year ending 31 December 2025 of up to THB 3,590,000, as proposed above.

Voting:

The resolution for this agenda item requires a **simple majority** vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 9 To consider other business (if any)**

Section 105 of the PLCA requires that a request for the meeting's consideration on matters other than those indicated in the invitation letter shall be made by the shareholders holding shares not less than one-third of the total number of issued shares. The Company provided the shareholders an opportunity to propose matters for inclusion in the agenda of the 2025 Annual General Shareholders Meeting in advance during the period from 8 November 2024 to 31 January 2025 where the relevant criteria and procedure were disclosed on the Company's website at [www.tpacpackaging.com](http://www.tpacpackaging.com). After the end of such period, none of the shareholders proposed any matter for inclusion in the agenda.

The shareholders are cordially invited to attend the 2025 Annual General Meeting of Shareholders on Monday 30 April 2025, at 14:00 on E-Meeting broadcasted from TPAC seminar room at 77 Soi Thian Thalee 30 Bang Khun Thian Chay Thalee road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150.

Furthermore, to reserve the rights and benefits of any shareholder who is unable to attend the meeting in person and wishes to appoint an independent director of the Company as his or her proxy to attend the meeting and cast votes on his or her behalf, such shareholder may appoint one of the independent directors of the Company whose names are set out in [Enclosure 8](#) and whose qualifications are set out in [Enclosure 4](#) as his or her proxy by submitting a proxy form (Proxy Form B for shareholders in general or Proxy Form C for foreign shareholders who have appointed a custodian in Thailand as the share depository and trustee where all proxy forms are as set out in [Enclosure 7](#)) together with the supporting documents as set out in [Enclosure 10](#) to the Company Secretary at No. 77, Soi Thian Thalee 30, Bang Khun Thian Chay Thalee Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150 by **23 April 2025**.

For the 2025 Annual General Meeting of Shareholders, the Company has prepared the 2024 Annual Report, which is available in electronic format via the QR Code provided in [Enclosure 2](#). However, the shareholders may request a hard copy of the 2024 Annual Report by following the instructions as set out in [Enclosure 12](#).

The Company will conduct the 2025 Annual General Meeting of Shareholders in accordance with the Articles of Association of the Company as set out in [Enclosure 9](#). It is recommended that all shareholders should study the Guidelines for Proxy Appointment and Registration and Documents Required for Registration as set out in [Enclosure 10](#).

In this regard, the Company had set the date to determine the names of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders (Record Date) on 21 March 2025.

Please be informed accordingly.

Sincerely yours,  
Thai Plaspac Public Company Limited

- *Signature* -

(Mr. Yashovardhan Lohia)  
Chairman of the Board of Directors

**THAI PLASPAC PUBLIC COMPANY LIMITED**  
**The 2024 Annual General Meeting of Shareholders**

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**Time and Place**

The 2024 Annual General Meeting of Thai Plaspac Public Company Limited (the “**Company**”) held on 29 April 2024 at 14:00, as an e-Meeting broadcasting from the Company’s seminar room at No.77, Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham, Bang Khun Thian Bangkok, 10150 (the “**Meeting**”).

**Preliminary Proceedings**

Ms. Thanarat Charoenrat (the “**Meeting Facilitator**”) welcome all participants and informed that the Company convened the 2024 Annual General Meeting of Shareholders only through electronic media (e-Meeting) pursuant to the Royal Decree on Teleconferences through Electronic Means B.E. 2563 (2020) and the Notification of Ministry of Digital for Economy and Society re: Standard for Maintaining Security of Meeting via Electronics Means B.E. 2563 (2020) (as amended), whereby the Company had arranged for an experienced electronic meeting service provider certified by the relevant authorities, as follows:

- The E-meeting Control System, Cisco Webex Meeting certified by the Electronic Transactions Development Agency (“**ETDA**”), and
- The Electronic Voting System, Inventech Connect, had been undergone a self-assessment for compliance of the ETDA.

Additionally, the Company arranged for a representative from an external legal advisory firm to ensure the meeting's transparency, compliance with laws and the Articles of Association of the Company including good corporate governance principles.

Then, the Meeting Facilitator introduced directors, executives, auditors, and independent legal advisor of the Company as follows:

**Directors who attended the meeting via live broadcast at the Company's seminar room:**

- |                              |   |
|------------------------------|---|
| 1. Mr. Theerawit Busayapoka  | Director, Member of Nomination and Remuneration Committee, Member of Risk Management Committee and Chief Executive Officer of Thailand Business |
| 2. Mr. Virasak Sutanthavibul | Independent Director, Chairman of the Audit Committee, and Member of Nomination and Remuneration Committee                                      |
| 3. Mr. Anil Kumar Kohli      | Director, Member of Risk Management Committee, Member of Corporate Governance and Sustainability Committee and Chief Technical Officer          |

**Directors who attended the meeting via online channel:**

4. Mr. Yashovardhan Lohia	Chairman of the Board of Directors
5. Mr. Kevin Kumar Sharma	Director, Member of Nomination and Remuneration Committee, Chairman of Risk Management Committee and Group Chief Executive Officer
6. Mr. Kittiphat Suthisamphat	Independent Director, Member of the Audit Committee, and Member of Nomination and Remuneration Committee, and Chairman of Corporate Governance and Sustainability Committee
7. Mr. Gran Chayavichitsilp	Independent Director, Chairman of the Nomination and Remuneration Committee, Member of the Audit Committee, and Member of Corporate Governance and Sustainability Committee
8. Mrs. Aradhana Lohia Sharma	Director

In this regard, the number of directors attended the Meeting were 100 percent of the total number of directors of the Company.

**Executives attending the Meeting via online channel:**

Mr. Vishal Aggarwal	Group Chief Financial Officer
Mr. Khanit Thanawuthikrai	Assistant Vice President Accounting and Acting Company Secretary

**Advisors attending the Meeting:**

1. Ms. Naraya Srisukh	Auditor from EY Office Company Limited
2. Ms. Nattamon Kongdeechn	Auditor from EY Office Company Limited
3. Ms. Jutharat Phudcha	Auditor from EY Office Company Limited
4. Mr. Sombat Petchpun	Auditor from EY Office Company Limited
5. Ms. Papawarin Poolsombat	Legal Advisor from The Capital Law Office Limited

As of 21 March 2024 (Record Date), the Company had total number of shareholders of 1,527 persons; being 1,518 Thai shareholders holding an aggregate of 326,015,248 shares, which is equivalent to 99.84 percent of total number of paid-up shares of the Company, and being 9 foreign shareholders, holding an aggregate of 534,751 shares, which is equivalent to 0.16 percent of the total number of issued shares of the Company.

The Company provided an opportunity for shareholders to nominate individuals to be considered as candidate for the election of directors replacing the directors who are due to retire by rotation. Shareholders were also given the opportunity to propose matters for the Board of Directors to consider as agenda items for this Annual General Meeting of Shareholders from November 13, 2023 to January 31, 2024. The Company announced these matters through the electronic channels of the Stock Exchange of Thailand as well. However, no shareholders proposed any meeting agenda items or nominated any individuals to be considered for election as directors, to the Company.

the Meeting Facilitator informed the general information of the Company’s current capital and shares as follows:

Registered Capital	326,550,000	Baht
Divided into	326,550,000	Shares
Paid-up Capital	326,549,999	Baht
Issued Shares	326,549,999	Shares
Par value per shares	1	Baht

There were 28 shareholders attending the Meeting, i.e. 6 shareholders attending in person and 22 shareholders attending by proxies, representing 262,970,119 shares or 80.5298 percent of the total issued shares of the Company, thereby, it was constituted a quorum as require by laws and Article 38 of the Articles of Association of the Company which specified that not less than 25 shareholders and proxies or not less than half of the total number of shareholders holding and not less than one-third of the total issued shares must attend a general meeting of shareholders to form a quorum.

Mr. Yashovardhan Lohia, Chairman of the Board of Directors was the chairman of the Meeting (the “**Chairman**”). The Chairman declared the Meeting opened and assigned the Meeting Facilitator to explain the methods and rules of the Meeting and then assigned Mr. Theerawit Busayapoka, the Chief Executive Officer of Thailand Business, to conduct the Meeting.

The Meeting Facilitator informed that the Company would collect, use, and disclose the personal data, including pictures, sounds, and motion of all attendees in this Meeting for the purposes of recording and preparing the meeting minutes including the management of the meeting, etc.

The Meeting Facilitator then explained the methods and rules for the Meeting as follows:

1. In voting at the meeting, shareholders will have voting rights equivalent to the number of shares they hold and/or have been assigned as proxies, with one share equal to one vote.
2. Each shareholder has the right to vote for approval, disapproval, or abstention on each agenda item, except for the custodian shareholders who can split their votes.
3. For Agenda Item 5 regarding the appointment of directors to replace those retiring by rotation, voting will be conducted for each individual director nominee to comply with good corporate governance principles.

The rules, voting and vote counting procedures, and methods for asking questions or expressing opinions are as follows:

1. The meeting will consider matters in the order of the agenda specified in the meeting invitation. Information on each agenda item will be presented, and shareholders will have an

opportunity to ask questions before voting. The voting results will be announced to the meeting after the vote counting for each agenda item is completed.

2. For voting, shareholders should select the agenda item they wish to vote on and click the "Vote" button. The system will display three voting options: Approve, Disapprove, and Abstain. For shareholders or proxies representing multiple accounts, the system will display all assigned names. Voting will be conducted separately for each individual. To cancel a vote, click the "Cancel Vote" button. If a shareholder does not vote within the allocated time, the Company will consider it as an "Approve" vote for that agenda item. Votes can be amended until voting for that agenda item is closed. The Company allows 1 minute for voting, and after voting is closed for each agenda item, the results will be announced to the meeting.

3. In the case of a proxy is authorized by multiple shareholders using the same email and phone number for identity verification, the system will consolidate the proxy grantors under the same user account. However, if different emails and phone numbers are used for identity verification, the proxy grantors will not be consolidated and will have separate user accounts. To access other accounts, click the "User Account" menu and "Change Account" button to switch between proxy accounts. Changing accounts will not remove votes from the meeting base.

4. If a shareholder registers to leave the meeting before voting is closed for any agenda item, their votes will not be counted as part of the quorum for that agenda item, and their votes will not be counted for the remaining agenda items immediately. However, leaving the meeting for one agenda item does not deprive the shareholder or proxy of the right to re-join the meeting and vote on agenda items that have not yet been processed in the system.

5. Asking questions or expressing opinions in the meeting room:

Before voting on each agenda item, the Company will provide an opportunity for attendees to ask questions or express opinions on relevant matters for that agenda item as appropriate. Select the agenda item you wish to ask about or comment on, then click the "Question" button. Type your question and click "Send Question." The Company will read and respond to relevant questions for that agenda item to the meeting. However, if there are a large number of questions submitted to the system, the Company reserved the right to consider and select questions as appropriate.

6. In case a large number of shareholders wish to ask questions with audio and video in the system, to ensure an efficient meeting duration, we kindly request that shareholders submit their questions via text messages. The staff will then address the questions or respond to them towards the end of the meeting, or the answers will be posted on the Company's website.

7. If shareholders experience any issues with the meeting system or voting system, please refer to the instructions provided with the meeting invitation or select the "Help" menu in the system. You can contact the Inventech Call Center staff on the phone number and Line Official displayed on the screen.

8. In the event of a system failure during the shareholders' meeting, shareholders will receive an email to re-enter the meeting via a backup system.

The Meeting Facilitator then invited Mr. Theerawit Busayapoka, to conduct the Meeting according to the agenda items as specified in the meeting invitation respectively.

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**AGENDA 1: Message from the Chairman**

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The Chairman expressed his gratitude to the shareholders for devoting their valuable time to attend the Meeting and thanked the auditors and advisors of the Company. The Chairman then informed about the Company's record-breaking financial performance in the previous year which reflect from our continued dedication to excellence, innovation, and sustainability has enabled us to thrive in a rapidly evolving market landscape. We are deeply committed to environmental responsibility and recognize the crucial role we play in the future of sustainable packaging. The Company actively initiates sustainability-focused projects. Our commitment to CSR remains steadfast as we strive to create long-term value for all stakeholders. We remain dedicated to delivering exceptional value to our shareholders, while being mindful of our environmental and social responsibility.

This agenda item was for acknowledgment and voting is not required.

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**AGENDA 2: To consider and adopt the Minutes of 2023 Annual General Meeting of shareholders**

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Mr. Theerawit Busayapoka informed the Meeting that the Company already prepared the Minutes of the 2023 Annual General Meeting of Shareholders held on 28 April 2023, submitted a copy of the said minutes to the SET within 14 days from the meeting date, and made the said Minutes public on the Company's website, the details of which are set out in Enclosure 1 to the invitation to the Meeting which has been sent to all shareholders.

The Board of Directors, having viewed that the Minutes of the 2023 Annual General Meeting of Shareholders held on 28 April 2023 had been correctly and completely recorded, deemed it appropriate to propose the Minutes of the 2023 Annual General Meeting of Shareholders for consideration and adoption by the Meeting.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there were no shareholders/proxies give any comments or ask any questions. The Company then asked the Meeting to cast their votes.

**RESOLUTION**

The Meeting considered and unanimously resolved to adopt the Minutes of the 2023 Annual General Meeting of Shareholders held on 28 April 2023 as proposed as follows:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	263,160,519	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (30 persons)	263,160,519	100.00



Remark: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

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**AGENDA 3: To consider, and acknowledge the performance report and approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2023**

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Mr. Theerawit Busayapoka informed the Meeting that before considering this agenda, the Company has an anti-corruption policy for business operation, the detail of which has disclosed in the annual report and the Company's website.

In addition, Section 112 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) (the "PLCA") and Article 44 of the Articles of Association of the Company require that the Company must prepare the balance sheet and the statements of profit and loss as at the end of the fiscal year for submission to and approval by the annual general meeting of shareholders. The audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2023 and the Company's operations and significant developments in 2023 are as presented in Enclosure 2 to the invitation to the Meeting which has been sent to all shareholders.

the operating performance for the year 2023 of the Company can be summarized as follows:

- The Company is the fastest growing packaging company in Asia.
- The Company is the leader in packaging design according to customer requirements, and we are also the market leader in the group of fixed plastic packaging products for food and pharmaceutical.
- There are four plants in Thailand, nine in India, two in the United Arab Emirates, one in Malaysia and one in the Philippines, totaling 17 plants.
- For sustainability policy, the Company focuses on plastic that can be reused or recyclable.
- The Company continues to place great importance on continuous oversight and adherence to governance principles.
- The Company's revenue in 2023 was 45% from India, 27% from Thailand, 17% from Malaysia and 11% from the United Arab Emirates.
- The percentage of the market divided by groups of products is 78% from Food and beverages, 14% from pharmaceuticals, and 8% from household and industrial appliances. More than 90% of the market is in the group's products that require very high standards of hygiene, which is the standpoint of the Company.
- The group of our customers varies more than 1,500 different accounts which help reducing business risks and show business growth.
- The Company's growth over the past 40 years is as follows. In 1983, the Company was founded; in 2005, it was listed on the Mai stock market, then in 2016 there was a major change in shareholders and executives, which led to the acquisition of the "Custom

Pack” in Thailand and the first acquisition in India. In 2018, it was then acquired in the United Arab Emirates in 2019.

- In 2021 the Company was registered on the SET stock market and acquired its operations in Malaysia in the same year. Then in 2022, there was the second acquisition in India, including the establishment of the company “TPAC Custom Solutions Pvt Ltd” in India. And in 2023, the plant construction project in India was completed and a new plant has been established in the Philippines, named "TPAC Packaging Philippines Inc."
- Last year, economic and social conditions, including severe international conflicts, impacted consumption in the Asian region. The Group's revenue declined by 3%. However, efforts in cost management as well as procurement savings led to improved production efficiencies, resulting in a 22% increase in core EBITDA. Correspondingly, core net profit rose from 359 million baht to 544 million baht, a significant increase of 52%, leading to an earnings per share increase from 1 baht to 1.51 baht, or a 50% rise.
- For operating income from 2018, the Company’s sales have grown nearly threefold from 2,500 million baht to 6,800 million baht last year, with a compound annual growth rate (CAGR) of 22% per year. Both gross profit and core EBITDA have achieved the same impressive CAGR of 32% per year.
- the Company generated operating cash flow of 1,099 million baht in 2023, which will help driving investments and momentum of the Company. Meanwhile, the net debt-to-equity ratio decreased from 1.16 times to 1.06 times. The Company was able to maintain this level despite investments in a new plant construction project in India and an investment in the Philippines. The net debt-to-core EBITDA ratio was 2.2 times, demonstrating the Company's strong capability for future investments.
- The Company is committed to operating its business free from corruption and misconduct. Last year, we declared our intent to join the Thai Private Sector Collective Action Against Corruption (CAC). We are currently in the process of applying for certification. Additionally, revisions to our Anti-Corruption Policy were approved at the Board of Directors' meeting no.6/2023, and the updated policy has been disseminated to all employees as well as published on the Company’s website.

The Board of Directors had considered and deemed it appropriate to propose the performance report of the Company and its subsidiaries for the year ended 31 December 2023 for consideration and acknowledgment by the Meeting and propose the audited consolidated financial statements of the Company for the year ended 31 December 2023 which had been audited in accordance with the financial reporting standard and considered by the Audit Committee, for consideration and approval by the Meeting.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there were no shareholders/proxies give any comments or ask any questions. The Company then asked the Meeting to cast their votes.

## **RESOLUTION**

The Meeting considered and unanimously resolved to approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2023 as follows:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	263,165,019	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (31 persons)	263,165,019	100.00

**Remark:** The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

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**AGENDA 4: To consider and approve the allocation of profit from the operating results for the year ended 31 December 2023, as statutory reserve and as dividend payment**

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Mr. Theerawit Busayapoka informed the Meeting that Section 116 of the PLCA and Article 47 of the Articles of Association of the Company require that the Company must set aside as a legal reserve not less than 5 percent of its annual net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10 percent of its registered capital. Moreover, Section 115 of the PLCA and Article 46 of the Articles of Association of the Company require that dividend must not be paid other than out of profits and must be paid in proportion to the number of shares and paid to each share equally.

The Company has set its dividend payment policy to pay dividend of not less than 30 percent of its net profit after corporate income tax and appropriation to the statutory reserve. However, the Board of Directors may consider adjusting the dividend payment depending on liquidity requirement, cash flow requirement for expansion and investment, and other requirements in the future.

The Company's net profit for 2023 as shown in its separate and consolidated financial statements amounted to THB 350,328,075 and THB 541,976,807, respectively, and its unallocated retained earnings as of 31 December 2023 amounted to THB 914,670,095 and THB 1,237,774,914, respectively. Additionally, as of 31 December 2023, the Company has legal reserve of not less than 10 percent of the Company's registered capital.

Therefore, it is deemed appropriate to propose that the Meeting consider and approve:

- (1) the suspension of the allocation of profit from the operating results for legal reserve; and
- (2) the payment of dividend from the operating results for the year ended 31 December 2023 to the existing shareholders of the Company of up to THB 146,947,500 or at a rate of THB 0.450 per share, where the date on which the names of shareholders entitled to receive such a dividend (Record Date) will be determined on 10 May 2024 and the dividend payment will be made on 24 May 2024

The payout ratio of the proposed payment of dividend from the operating results for the year ended 31 December 2023 is 30 percent, calculated from the net profit according to the consolidated financial statement of the Company, which is in line with the Company's dividend payment policy.

The Board of Directors deemed it appropriate to propose that the Meeting consider and approve the suspension of the allocation of profit from the operating results for legal reserve and the payment of dividend from the operating results for the year ended 31 December 2023 to the existing shareholders of the Company of up to THB 146,947,500 or at a rate of THB 0.450 per share where the date on which the names of shareholders entitled to receive such dividend (Record Date) will be determined on 10 May 2024 and the dividend payment will be made on 24 May 2024.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there were no shareholders/proxies give any comments or ask any questions. The Company then asked the Meeting to cast their votes.

## **RESOLUTION**

The Meeting considered and unanimously resolved to approve the suspension of the allocation of profit from the operating results for the year ended 31 December 2023 and approve the dividend payment as follows:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	263,165,019	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (31 persons)	263,165,019	100.00

**Remark:** The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

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**AGENDA 5: To consider and approve the election of directors to replace those who retire by rotation**

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Before considering this agenda item, Mr. Theerawit Busayapoka asked 1) Mr. Yashovardhan Lohia, 2) Mr. Kevin Qumar Sharma and 3) Mr. Virasak Sutanthavibul to leave the Meeting in order for shareholders to vote and express their opinion freely.

Then, Mr. Theerawit Busayapoka informed the Meeting that Section 71 of the PLCA and Article 18 of the Articles of Association of the Company require that one-third of the total number of the directors shall retire at every annual general meeting of shareholders, and if the number of directors cannot be equally divided into three parts, the number of directors closest to one-third shall retire whereby the directors who retire by such rotation may be re-appointed if they are re-elected to do so by the meeting.

At present the Company has eight directors in total, three of whom are due to retire by rotation at the 2024 Annual General Meeting of Shareholders, namely: 1) Mr. Yashovardhan Lohia, 2) Mr. Kevin Qumar Sharma and 3) Mr. Virasak Sutanthavibul

In addition, the Nomination and Remuneration Committee (excluding interested members), having carefully considered the qualifications of the three nominated director candidates, viewed that all three director candidates had all of the required qualifications suitable for the Company's business, and that the independent director candidate would be qualified to express his opinions independently in line with the relevant rules, deemed it appropriate to propose that the shareholders' meeting consider and approve the election of the three nominated director candidates as directors for another term. The details and background of the candidates for the election of directors are provided in Enclosure 3 of the invitation to the Meeting which has been sent to all shareholders.

Moreover, in compliance with the principles of good corporate governance, the Company had provided the shareholders with an opportunity to nominate suitable and qualified candidates to be elected as directors in advance for the 2024 Annual General Meeting of Shareholders. However, none of the shareholders nominated any director candidate.

The Board of Directors (excluding director who has conflict of interest), having considered that the three nominated director candidates had gone through appropriate and careful screening of the Board of Directors and having concurred with the recommendation of the Nomination and Remuneration Committee (excluding those who has conflict of interest) that these three director candidates are fully qualified and are suitable for the Company's business operation and that the independent director candidate is qualified to express his opinions independently in line with the relevant rules according to the Enclosure 4 of the invitation to the Meeting previously which has been sent to all shareholders, deemed it appropriate to propose the re-election of the three nominated director candidates as directors of the Company for another term, for consideration and approval by the Meeting.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there were no shareholders/proxies give any comments or ask any questions. The Company then asked the Meeting to cast their votes for each director, individually.

## **RESOLUTION**

The Meeting considered and resolved to approve the re-election of “Mr. Yashovardhan Lohia” as director for another term as follows:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	263,116,019	99.9813
Disagreed	49,000	0.0186
Abstained	0	0.00
Voided Ballots	0	0.00
Total (31 persons)	263,165,019	100.00

The Meeting considered and unanimously resolved to approve the re-election of “Mr. Kevin Kumar Sharma” as director for another term as follows:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	263,165,019	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (31 persons)	263,165,019	100.00

The Meeting considered and unanimously resolved to approve the re-election of “Mr. Virasak Sutanthavibul” as director for another term as follows:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	263,165,019	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (31 persons)	263,165,019	100.00

**Remark:** The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

After the completion of voting for agenda 5, Mr. Theerawit Busayapoka invited the three directors to re-attend the Meeting and continued conducting the meeting.

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**AGENDA 6: To consider and approve the remuneration of the Company’s directors for the year ended 31 December 2024**

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Mr. Theerawit Busayapoka informed the Meeting that Section 90 of the PLCA and Article 34 of the Articles of Association of the Company require that the remuneration of directors must be in line with the Articles of Association of the Company or approved by the shareholders’ meeting.

In this regard, the Company has set out the rules and procedures for determining the remuneration of directors where the Nomination and Remuneration Committee will review the remuneration of directors annually and propose the same for consideration and approval by the Board of Directors for further inclusion in the agenda of the annual general meeting of shareholders for the shareholders’ meeting’s consideration and approval.

The Nomination and Remuneration Committee had carefully reviewed the remuneration of the Company’s directors for the year ended 31 December 2024 by taking into account the Company’s operating results, business size, the scope of duties and responsibilities of the directors and the sub-committee members in comparison with other companies within the same market or industry. Therefore, it is proposed that the shareholders’ meeting consider and approve the remuneration of the Company’s directors for the year ended 31 December 2024 of up to THB 2,585,000, the details of which are set out in Enclosure 5 to the invitation to the Meeting which has been sent to all shareholders.

The Board of Directors, having considered and concurred with the opinion of the Nomination and Remuneration Committee, deemed it appropriate to propose the remuneration of the Company’s directors for the year ended 31 December 2024 of up to THB 2,540,000 as proposed above for consideration and approval by the Meeting.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there were no shareholders/proxies give any comments or ask any questions. The Company then asked the Meeting to cast their votes.

**RESOLUTION**

The Meeting considered and unanimously resolved to approve the remuneration of the Company’s directors for the year ended 31 December 2024 as follows:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	263,165,019	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (31 persons)	263,165,019	100.00

Remark: The resolution for this agenda item requires a vote of not less than **two-thirds** of the total number of votes of the shareholders attending the meeting, including abstentions in the calculation base.

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**AGENDA 7: To consider and approve the appointment of auditors and their fees for the year ended 31 December 2024**

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Mr. Theerawit Busayapoka informed the Meeting that Section 120 of the PLCA and Article 41 (6) of the Articles of Association of the Company require that the annual general meeting of shareholders must consider and approve the appointment of auditors and their fees every year. In this regard, the Audit Committee, having considered and assessed the performance of the auditors from EY Office Limited in the previous year, viewed that the said auditors from EY Office Limited had provided good auditing services to the Company in the previous year; that the said auditors had no relations to or transactions with the Company that may lead to a conflict of interest; and that their proposed fees were appropriate. Therefore, it is proposed that the shareholders' meeting consider and approve the appointment of auditors from EY Office Limited as the Company's auditors for the year ending 31 December 2024, by determining each of the following auditors to audit the accounts and express opinions on the financial statements of the Company as follows:

- (1) Mr. Chayapol Suppasertanon, Certified Public Accountant No. 3972; and/or
- (2) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant No. 4496; and/or
- (3) Miss Pimjai Manitkajohnkit, Certified Public Accountant No. 4521; and/or
- (4) Miss Rosaporn Decharkom, Certified Public Accountant No. 5659; and/or
- (5) Miss Sumana Punpongsanon, Certified Public Accountant No. 5872; and/or
- (6) Miss Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014; and/or
- (7) Miss Naraya Srisukh, Certified Public Accountant No. 9188.

In the event that the aforementioned auditors are unable to perform their duties, EY Office Limited shall procure other certified public accountants from EY Office Limited to audit the accounts and express opinions on the Company's financial statements on behalf of such auditors. The Board of Directors also proposed the determination of auditors' fees for the year ending 31 December 2024 of up to THB 3,590,000, the details of which are set out in Enclosure 6 to the invitation to the Meeting which has been sent to all shareholders.

The Board of Directors, having considered and concurred with the opinion of the Audit Committee, deemed it appropriate to propose the appointment of the auditors from EY Office Limited as proposed as the Company's auditors for the year ended 31 December 2024 and the auditors' fees for the year ended 31 December 2024 of up to THB 3,590,000 for consideration and approval by the shareholders' meeting.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there were no shareholders/proxies give any comments or ask any questions. The Company then asked the Meeting to cast their votes.



## **RESOLUTION**

The Meeting considered and unanimously resolved to approve the appointment of auditors and their fees for the year 2024 as follows:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	263,165,019	100.00
Disagreed	0	0.00
Abstained	0	0.00
Voided Ballots	0	0.00
Total (31 persons)	263,165,019	100.00

**Remark:** The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

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## **AGENDA 8: To consider other business (if any)**

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Mr. Theerawit Busayapoka informed the Meeting that Section 105 of the PLCA requires that a request for the meeting's consideration on matters other than those indicated in the invitation letter shall be made by the shareholders holding shares not less than one-third of the total number of issued shares, nevertheless, none were proposed other matters to the Meeting but there are some questions. The details of which are summarized as follows:

### **Questions / Answers**

- Question: Mr. Sant Supanitayanon inquired that India north and west was underperformed last year. Can we expect a recovery in Q1/24?
- Answer: Mr. Theerawit Busayapoka answered that Last year was a challenging year for India due to unseasonal rains, which led to an overall decrease in demand. This year, there have been no such events so far. We expect business recovery in India to improve.
- Question: Mr. Karn Lertchaipattanakul inquired about the company's new 5-year aspiration and goals for future growth direction.
- Answer: Mr. Theerawit Busayapoka answered that In the past, the company has consistently grown at a double-digit rate, making it the fastest-growing packaging company in Asia. We expect to maintain this continued high growth rate in the future.
- Question: Mr. Karn Lertchaipattanakul inquired 1) About the revenue proportion of in-mould labeling products and the progress in implementing this technology in India and other countries where the Company operates.

2) About the profit margin of in-mould labeling products compared to regular rigid packaging, and the difficulty for competitors to enter this business.

Answer: Mr. Theerawit Busayapoka answered that 1) In Malaysia, in-mold labeling accounts for around 15% of the business. For India and other countries, the IML technology has not been implemented yet, but we expect it to happen in the near future.

2) the profit margin cannot be disclosed as it is sensitive business information. Regarding competitors entering this business, it requires high accuracy, specialized machinery, and automated systems. It is not easy for competitors to compete in this business.

Question: Mr. Sant Supanitayanon inquired that How long will it take to fill up the new capacity of Skypet expansion and the two new green fields?

Answer: Mr. Theerawit Busayapoka answered that the current capacity is around 70-80% and we expect to increase the utilization rate in the future.

Question: Mr. Sant Supanitayanon inquired that the world is shifting away from fossil fuel. What will happen to resin price if oil consumption is 50% of today? How does TPAC plan to handle such situation?

Answer: Mr. Theerawit Busayapoka answered that for the first part of the question, the reduced use of oil is in the energy sector. Plastics are part of the petrochemical industry, which is a consumer industry. These two may not have a direct, obvious correlation, but it depends on how the future unfolds.

Regarding how to handle such a scenario, from the Company's perspective as a manufacturer, we tend to have a floating price for plastic resins. We set conditions with customers so that fluctuations in resin prices have minimal impact on the Company.

Question: Mr. Karn Lertchaipattanakul inquired 1) Does the Company views its current geographical coverage in India as sufficient to meet customer demand, or does it see a need to add more plants?

2) What is the progress on ramping up the Company's paper packaging business?

3) Why has the Company chosen not to rely heavily on a few key customers, unlike other industry players who may have key customers like oil/lubricant or paint groups and be a key supplier to those industries? Won't this strategy reduce the Company's bargaining power with customers since it has a widely dispersed customer base?

Answer: Mr. Theerawit Busayapoka answered that 1) In 2023, the investments were made in 2 new plants, resulting in increasing the capacity. This is expected to be sufficient for future customer demand growth, so there are no additional investment projects planned for now.

2) Commercial production of paper packaging has started in Malaysia, still in the initial stage of acquiring more customers. There are currently no plans to expand this business further.

3) The Company wants to diversify its portfolio for risk diversification. Having only a few major customers would make the Company loses the bargaining power, as those customers would have very high volumes.

Question: Mr. Nakorn Sorndecha, the proxy from the Thai Investors Association, inquired

- 1) Could you provide an update on the performance and outlook in the Philippines, and whether there are opportunities to expand into the CLMV countries?
- 2) Is it possible for shareholders to visit the Company's plants or operations in Thailand or abroad? If so, what is the process to arrange a visit?
- 3) The Thai Investors Association has a policy to recommend that the listed companies on the Stock Exchange of Thailand hold annual/extraordinary general meetings of shareholders in a hybrid format (on-site and online) to facilitate meetings, communication, and Q&A between shareholders, management, and the Board of Directors. This aligns with the circular from the Securities and Exchange Commission no. Kor Lor Tor Nor Ror (Wor) 2/2567 dated 10 January 2024, regarding cooperation on holding annual general meetings of shareholders. The association would like to propose that the Company consider adopting this hybrid meeting format policy.

Answer: Mr. Theerawit Busayapoka answered that 1) TPAC Philippines is under construction and has not commenced commercial operations yet. As for CLMV, expansion will happen gradually.

2) Please contact the Investor Relations department. The Company welcomes all visitors, but due to production and health/safety controls, they request that visits should be arranged as groups for convenience.

3) The suggestion is acknowledged and will be brought forth to the Company's Board of Directors for consideration as guidelines for organizing the AGM next year.

There is no further query. Then, Mr. Theerawit Busayapoka invited the Chairman to make a closing statement. The Chairman thanked all shareholders for devoting their valuable time to attend the meeting and declared the Meeting adjourned at 15:30.

From the beginning of the Meeting at 14:00, there were the shareholders registered to attend the Meeting so there were 31 shareholders attending the Meeting, holding an aggregate of 263,165,019 shares or equivalent to 80.59 percent of the total issued share of the Company.

- signature -

(Mr. Yashovardhan Lohia)  
Chairman of the Meeting

### **Credentials and Background of Nominated Director Candidates**

#### **Mr. Theerawit Busayapoka**

<u>Type of Director Nominated</u>	Executive Director
<u>Current Positions in the Company</u>	Executive Director / Member of the Nomination and Remuneration Committee / Member of the Risk Management Committee / Chief Executive Officer of Thailand Business
<u>Age</u>	65 years
<u>Years in Office</u>	19 years
<u>First Appointment Date</u>	7 December 2005
<u>Last Appointment Date</u>	29 April 2022

#### Education and Training

- Bachelor of Engineering (First Class Honors) – Mechanical Engineering, King Mongkut Institute of Technology, Bangkok, Thailand
- Director Accreditation Program Class No.51/2006, Thailand Institute of Directors Association, Thailand

#### Work Experience

- 1985 – Present                      Chief Executive Officer of Thailand Business, Thai Plaspac Public Company Limited,

#### Current Positions in Other Listed Companies

- None

#### Current Positions in Other Companies or Organizations

- 2018 – Present                      Director, TPAC Packaging (Bangna) Company Limited

#### Current Positions in Companies Having a Potential Conflict of Interest with the Company

- None

#### Shareholding in the Company as of 31 December 2024

- 7,560,000 shares or 2.32%

#### Relations with Other Directors and Executives of the Company

- None

#### Meeting Attendance in 2024

Meeting Type	Meeting Attendance
Board of Directors	6/6
Nomination and Remuneration Committee	2/2

**Mr. Aradhana Lohia Sharma**

Type of Director Nominated Non-Executive Director

Current Positions in the Company Non-Executive Director

Age 39 years

Years in Office 9 years

First Appointment Date 9 October 2015

Last Appointment Date 28 April 2023

Education and Training

- Bachelor of Science in Business Administration, Babson College, Massachusetts, USA
- Director Certification Program Class No.214/2015, Thai Institute of Directors Association, Thailand

Work Experience (during the past 5 years)

- 2018 – 2022: Director, TPAC Packaging (Bangna) Company Limited
- 2018 – 2022: Director, TPAC Packaging India Private Limited

Current Positions in Other Listed Companies

- None

Current Positions in Other Companies and Organizations

- 2022 – Present: Director, Filatura Tollegno 1900 S.r.l.
- 2018 – Present: Executive Director, Indorama Austria GmbH
- 2018 – Present: Executive Director, Schoeller Kresice s.r.o.
- 2018 – Present: Executive Director, AE BG AlphaOmega Holding GmbH
- 2018 – Present: Vice Chairwoman, IVL Foundation
- 2008 – Present: Vice President, Indorama Holdings Limited.

Current Positions in Companies Having a Potential Conflict of Interest with the Company

- None

Shareholding in the Company as of 31 December 2024

- None

Relations with Other Directors and Executives of the Company

- Wife of Mr. Kevin Qumar Sharma (Executive Director and Group Chief Executive Officer) and;
- Sister of Mr. Yashovardhan Lohia (Non-Executive Chairman of the Board of Director)

Meeting Attendance in 2024

Meeting Type	Meeting Attendance
Board of Directors	6/6

**Mr. Kittiphat Suthisamphat**

<u>Type of Director Nominated</u>	Independence Director
<u>Current Positions in the Company</u>	Independent Director / Member of Audit Committee / Member of Nomination and Remuneration Committee / Chairman of Corporate Governance and Sustainability Committee
<u>Age</u>	53 years
<u>Years in Office</u>	9 years
<u>First Appointment Date</u>	9 October 2015
<u>Last Appointment Date</u>	29 April 2022

Education and Training

- MBA, Sloan School of Management, Massachusetts Institute of Technology (MIT), Boston, USA
- Bachelor in Industrial Engineering, Chulalongkorn University, Bangkok, Thailand
- Director Certification Program, Class 72/2006, Thai Institute of Directors Association, Thailand
- The Program of Senior Executives on Justice Administration, Batch 25
- Thailand Energy Academy (TEA), Class 13
- Business Revolution and Innovation Network (BRAIN), Class 1/2017, The Federation of Thai Industries
- Capital Market Academy (CMA), Class 9

Work Experience

- 2020 – Present Executive Board, The Federation of Thai Industries
- 2017 – 2022 Associate Judge, Central Intellectual Property, and International Trade Court

Current Positions in Other Listed Companies

- 2024 – Present Chairman of Corporate Governance and Sustainability Committee
- 2016 – Present Nomination and Remuneration Committee Member, Thai Plaspac Public Company Limited
- 2016 – Present Independent Director, National Power Supply Company Limited
- 2015 – Present Independent Director, Audit Committee Member, Thai Plaspac Public Company Limited
- 2000 – Present Vice President and Managing Director, A.J. Plast Public Company Limited

Current Positions in Other Companies and Organizations

- 2021 – Present Chairman of Member Council, A.J. Plast (Vietnam) Company Limited

Current Positions in Companies Having a Potential Conflict of Interest with the Company

- None

Shareholding in the Company as of 31 December 2024

- None

Relations with Other Directors and Executives of the Company

- None

Meeting Attendance in 2024

Meeting Type	Meeting Attendance
Board of Directors	6/6
Audit Committee	4/4
Nomination and Remuneration Committee	2/2
Corporate Governance and Sustainability Committee	1/1

(Translation)

### **Definition of Independent Directors**

The definition of “Independent Directors” set by Thai Plaspac Public Company Limited (the “Company”) is referenced and enhanced from the minimum requirements pursuant to the relevant notifications of the Capital Market Supervisory Board, the details of which are as follows:

1. Must not hold more than 0.9 percent of the total voting shares of the Company, its parent company, subsidiary, associated company, major shareholder or its controlling person, including the shares held by the related person of such independent director.
2. Must not be or have been an executive director, employee, staff, advisor earning regular monthly salary or the controlling person of the Company, its parent company, subsidiary, associated company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended for at least two years prior to the date of his or her appointment.
3. Must not be a person who is related by blood or legal registration as the father, mother, spouse, sibling and child, including the spouse of a child, of other directors, executives, major shareholders, controlling persons or any persons to be nominated as the director, executive or controlling person of the Company or its subsidiary.
4. Must not have or have had a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder or controlling person of the Company in a manner that may interfere with independent discretion, which includes not being or having been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder or controlling person, unless such foregoing relationships have ended for at least two years prior to the date of his or her appointment.
5. Must not be or have been an auditor of the Company, its parent company, subsidiary, associated company, major shareholder or controlling person, and must not be a significant shareholder, controlling person or partner of the auditing firm which employs the auditor of the Company, its parent company, subsidiary, major shareholder or controlling person, unless the foregoing relationship has ended for at least two years prior to the date of his or her appointment.
6. Must not be or have been a provider of professional services, which includes serving as a legal advisor or financial advisor being paid with a service fee of more than THB 2 million per year by the Company, its parent company, subsidiary, associated company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of such provider of professional services, unless the foregoing relationship has ended for at least two years prior to the date of his or her appointment.
7. Must not be a director who is appointed as the representative of the directors of the Company, its major shareholder or shareholder that is a related person of the Company’s major shareholders.
8. Must not undertake any business of the same nature and in significant competition with the business of the Company or its subsidiary, or must not be a significant partner in a partnership, executive director, employee, staff, advisor earning regular monthly salary, or holding more than 1 percent of total voting shares of another company that undertakes a business of the same nature and in significant competition with the business of the Company or its subsidiary.
9. Must not have any characteristics that result in the inability to express independent opinions on the business operation of the Company.



(Translation)

**Remuneration of Directors for 2025****1. Monetary Compensation – Meeting Allowance**

Remuneration of Directors	For the Years Ended December 31,	
	2024	2025
<b>Board of Directors</b>		
Chairman of the Board of Directors		
Quarterly meeting allowance (THB/per person)	90,000.00	90,000.00
Directors		
Quarterly meeting allowance (THB/per person)	75,000.00	82,500.00
Independent Directors		
Quarterly meeting allowance (THB/per person) (for meetings Nos. 1-6)	75,000.00	82,500.00
Meeting allowance per time (THB/per person) (for meetings Nos. 7-12)	43,333.33	43,333.33
<b>Audit Committee</b>		
Chairman		
Meeting allowance per time (THB/per person)	50,000.00	50,000.00
Member		
Meeting allowance per time (THB/per person)	40,000.00	40,000.00
<b>Nomination and Remuneration Committee</b>		
Chairman		
Meeting allowance per time (THB/per person)	50,000.00	50,000.00
Member		
Meeting allowance per time (THB/per person)	40,000.00	40,000.00
<b>Corporate Governance and Sustainability Committee</b>		
Chairman		
Meeting allowance per time (THB/per person)	12,500.00	12,500.00
Member		
Meeting allowance per time (THB/per person)	10,000.00	10,000.00

- Remark:**
- (1) Mr. Yashovardhan Lohia, Mr. Kevin Kumar Sharma and Mrs. Aradhana Lohia Sharma have voluntarily declined to receive any meeting allowances.
  - (2) Mr. Theerawit Busayapoka and Mr. Anil Kumar Kohli are entitled to only Board of Directors meeting allowance.
  - (3) Directors are not entitled to any remuneration other than those mentioned above.

**2. Non-Monetary Compensation**

	<b>For the Years Ended December 31,</b>	
	<b>2024</b>	<b>2024</b>
Non-Monetary Compensation	-None-	-None-

(Translation)

**Credential and Background of Auditors**

The following auditors from EY Office Limited are proposed for consideration and appointment by the 2025 Annual General Meeting of Shareholders as auditors of Thai Plaspac Public Company Limited (the “**Company**”) for the year ending 31 December 2025:

No.	Name	CPA License No.	Shareholding in the Company	Years in Service to the Company
1.	Mrs. Ginkarn Atsawarangsalit	4496	-	-
2.	Miss Pimjai Manitkajohnkit	4521	-	FY 2013 – 2015
3.	Miss Rosaporn Decharkom	5659	-	-
4.	Miss Kirdsiri Kanjanaprakasit	6014	-	-
5.	Miss Naraya Srisukh	9188	-	FY 2024
	Any other Certified Public Accountant nominated by EY Office Limited			

Any of the appointed auditors shall be authorized to audit and express an opinion on the financial statements of the Company. Each of the proposed auditors has been approved by the Office of the Securities and Exchange Commission and has no conflict of interest or relations with the Company, its subsidiaries, executives, major shareholders, or any related person thereof which may affect their independent performance. In addition, the Company’s subsidiaries will also appoint auditors from EY Office Limited and/or a member of its group of companies as their auditors.

A comparison of the auditor’s fees for the year ending 31 December 2025 of up to THB 3,590,000 that has been proposed for consideration and approval by the 2025 Annual General Meeting of Shareholders and the auditor’s fees for the year ended 31 December 2025 is as follows:

	For the Years Ended December 31,	
	2024	2025
Auditor Fees for Annual Consolidated/Separate Financial Statements (THB)	2,045,000	2,045,000
Auditor Fees for Interim Consolidated/Separate Financial Statements (THB)	1,545,000	1,545,000
Non-audit Fees (THB)	0	0
<b>Total</b>	<b>3,590,000</b>	<b>3,590,000</b>

**Proxy Form A**



Written at \_\_\_\_\_

Date \_\_\_\_ Month \_\_\_\_\_ Year \_\_\_\_

(1) I / We \_\_\_\_\_ Nationality \_\_\_\_\_  
Address \_\_\_\_\_ Road \_\_\_\_\_ Sub-District \_\_\_\_\_  
District \_\_\_\_\_ Province \_\_\_\_\_ Post Code \_\_\_\_\_,

(2) as a shareholder of Thai Plaspac Public Company Limited (the “**Company**”), holding a total number of \_\_\_\_\_ ordinary share(s) and having the voting rights of \_\_\_\_\_ vote(s),

(3) hereby appoint

Mr/Mrs/Miss \_\_\_\_\_ Age \_\_\_\_\_  
Address \_\_\_\_\_ Road \_\_\_\_\_ Sub-District \_\_\_\_\_  
District \_\_\_\_\_ Province \_\_\_\_\_ Post Code \_\_\_\_\_

, or appoint one of the Company's independent directors as follows:

- Mr. Virasak Sutanthavibul Age 67 Address: No. 13/47 Chankasem Sub-district, Chatuchak District, Bangkok 10900
- Mr. Gran Chayavichitsilp Age 52 Address: No. 2 Yannawa Sub-district, Sathorn District, Bangkok 10120

as my/our proxy to attend and vote on my/our behalf at the 2025 Annual General Meeting of Shareholders, which will be held on 30 April 2025, at 14:00 on E-Meeting broadcasted from the Company’s seminar room at 77 Soi Thian Thalae 30 Bang Khun Thian-Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

Any acts performed by the proxy in this meeting shall be deemed to be the actions performed by myself/ourselves.

Signed.....Grantor  
(\_\_\_\_\_)

Signed.....Proxy  
(\_\_\_\_\_)

**Note:** A shareholder appointing a proxy shall appoint only one proxy to attend the meeting and vote. The shareholder cannot split his/her votes to different proxies to vote separately.

**Proxy Form B**



Written at \_\_\_\_\_

Date \_\_\_\_ Month \_\_\_\_\_ Year \_\_\_\_

(1) I / We \_\_\_\_\_ Nationality \_\_\_\_\_  
 Address \_\_\_\_\_ Road \_\_\_\_\_ Sub-District \_\_\_\_\_  
 District \_\_\_\_\_ Province \_\_\_\_\_ Post Code \_\_\_\_\_,

(2) as a shareholder of Thai Plaspac Public Company Limited, (the “**Company**”), holding a total number of \_\_\_\_\_ ordinary share(s) and having the voting rights of \_\_\_\_\_ vote(s),

(3) hereby appoint

Mr/Mrs/Miss \_\_\_\_\_ Age \_\_\_\_\_  
 Address \_\_\_\_\_ Road \_\_\_\_\_ Sub-District \_\_\_\_\_  
 District \_\_\_\_\_ Province \_\_\_\_\_ Post Code \_\_\_\_\_

, or appoint one of the Company's independent directors as follows:

- Mr. Virasak Sutanthavibul Age 67 Address: No. 13/47 Chankasem Sub-district, Chatuchak District, Bangkok 10900
- Mr. Gran Chayavichitsilp Age 52 Address: No. 2 Yannawa Sub-district, Sathorn District, Bangkok 10120

as my/our proxy to attend and vote on my/our behalf at the 2025 Annual General Meeting of Shareholders, which will be held on 30 April 2025, at 14:00 on E-Meeting broadcasted from the Company’s seminar room at 77 Soi Thian Thalee 30 Bang Khun Thian-Chay Thalee road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

(4) In this meeting, I/we hereby grant the proxy the right to vote on my/our behalf as follows:

**Agenda 1**

**Message from the Chairman**

No voting is required for this agenda item.

**Agenda 2**

**To consider and adopt the Minutes of the 2024 Annual General Meeting of shareholders**

- (a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.
- (b) The proxy shall have the right to vote in accordance with my/our intention as follows:

Approve                       Disapprove                       Abstain



- (b) The proxy shall have the right to vote in accordance with my/our intention as follows:
  - Approve                       Disapprove                       Abstain

**Agenda 7**                      **To consider and approve the remuneration of the Company’s directors for the year ended 31 December 2025**

- (a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.
- (b) The proxy shall have the right to vote in accordance with my/our intention as follows:
  - Approve                       Disapprove                       Abstain

**Agenda 8**                      **To consider and approve the appointment of auditors and their fees for the year ended 31 December 2025**

- (a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.
- (b) The proxy shall have the right to vote in accordance with my/our intention as follows:
  - Approve                       Disapprove                       Abstain

**Agenda 9**                      **To consider other business (if any)**

- (a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.
- (b) The proxy shall have the right to vote in accordance with my/our intention as follows:
  - Approve                       Disapprove                       Abstain

- (5) If the proxy does not vote consistently with my/our voting intentions as specified herein, such vote shall be deemed incorrect and not made on my/our behalf as the Company’s shareholder.
- (6) In the event that I/we have not specified my/our voting intention on any agenda item or have not clearly specified the same or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as it may deem appropriate in all respects.

Any acts performed by the proxy in this meeting, except in the event that the proxy does not vote consistently with my/our voting intentions as specified herein, shall be deemed to be the actions performed by myself/ourselves.

Signed.....Grantor  
(\_\_\_\_\_)

Signed.....Proxy  
(\_\_\_\_\_)

**Note:**

1. A shareholder appointing a proxy shall appoint only one proxy to attend the meeting and vote. The shareholder cannot split his/her votes to different proxies to vote separately.
2. In case there are additional agenda items in addition to those specified above, additional details may be specified in the Attachment to Proxy Form B. enclosed herewith.

**Attachment to Proxy Form B**

Proxy Appointment by a shareholder of Thai Plaspac Public Company Limited

At the 2025 Annual General Meeting of Shareholders, which will be held on 30 April 2025, at 14:00 on E-Meeting broadcasted from the Company's seminar room at 77 Soi Thian Thalae 30 Bang Khun Thian-Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

-----  
 **Agenda**\_\_\_\_\_ **Re :** \_\_\_\_\_

(a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

(b) The proxy shall have the right to vote in accordance with my/our intention as follows:

Approve                       Disapprove                       Abstain

**Agenda**\_\_\_\_\_ **Re :** \_\_\_\_\_

(a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

(b) The proxy shall have the right to vote in accordance with my/our intention as follows:

Approve                       Disapprove                       Abstain

**Agenda**\_\_\_\_\_ **Re :** \_\_\_\_\_

(a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

(b) The proxy shall have the right to vote in accordance with my/our intention as follows:

Approve                       Disapprove                       Abstain

**Agenda**\_\_\_\_\_ **Re :** \_\_\_\_\_

(a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

(b) The proxy shall have the right to vote in accordance with my/our intention as follows:

Approve                       Disapprove                       Abstain



## แบบหนังสือมอบฉันทะ แบบ ค.

## Proxy Form C.

(ใช้เฉพาะกรณีผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น)

(For shareholders who are recorded in the register as foreign investors and have appointed a custodian in Thailand as the share depository and trustee)

(เปิดออกหมดมปี 20 บาท)

เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_

Shareholder registration number

เขียนที่ \_\_\_\_\_

Written at

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_

Date Month Year

(1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_ อยู่เลขที่ \_\_\_\_\_ ซอย \_\_\_\_\_

I/We \_\_\_\_\_ Nationality \_\_\_\_\_ Address \_\_\_\_\_ Soi \_\_\_\_\_

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_ จังหวัด \_\_\_\_\_

Road \_\_\_\_\_ Tambon/Khwaeng \_\_\_\_\_ Amphoe/Khet \_\_\_\_\_ Province \_\_\_\_\_

รหัสไปรษณีย์ \_\_\_\_\_

Postal Code

ในฐานะผู้ประกอบธุรกิจเป็นผู้รับฝากและดูแลหุ้น (Custodian) ให้กับ \_\_\_\_\_

as the share depository and trustee (Custodian) of

ซึ่งเป็นผู้ถือหุ้นของบริษัท พลาสติค และหีบห่อไทย จำกัด (มหาชน) (“บริษัทฯ”)

a shareholder of Thai Plaspac Public Company Limited (the “Company”)

โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้

holding a total number of \_\_\_\_\_ shares and having the voting rights of

vote(s) as follows:

หุ้นสามัญ \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง

holding \_\_\_\_\_ ordinary share(s) and having the voting rights of \_\_\_\_\_ vote(s)

หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง

holding \_\_\_\_\_ preference share(s) and having the voting rights of \_\_\_\_\_ vote(s),

(2) ขอมอบฉันทะให้ (กรุณาเลือกข้อใดข้อหนึ่ง)

hereby appoint (Please choose one of the following)

กรณีเลือกข้อ 1. กรุณาทำเครื่องหมาย  
✓ ที่  1. ระบุชื่อผู้รับมอบอำนาจ  
If No.1 is selected, please mark ✓ at  
 1. and give the details of the  
proxy (proxies).

1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_

Name \_\_\_\_\_ Age \_\_\_\_\_ years Address \_\_\_\_\_

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ \_\_\_\_\_

Road \_\_\_\_\_ Tambon/Khwaeng \_\_\_\_\_ Amphoe/Khet \_\_\_\_\_

จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_

Province \_\_\_\_\_ Postal Code \_\_\_\_\_

หรือ/or

ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
 Name Age years Address  
 ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ \_\_\_\_\_  
 Road Tambon/Khwaeng Amphoe/Khet  
 จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
 Province Postal Code

คนหนึ่งคนใดเพียงคนเดียว

anyone of these persons,

กรณีเลือกข้อ 2. กรุณาทำเครื่องหมาย  
 ✓ ที่  2. และเลือกกรรมการอิสระ  
 คนใดคนหนึ่ง

If No. 2 is selected, please mark ✓ at  
 2. and choose one of these  
 Independent Directors.

2. มอบฉันทะให้กรรมการอิสระคนใดคนหนึ่งของบริษัทฯ คือ

appoint any one of the following Independent Directors of the Company:

นายวีระศักดิ์ สุตันทวีบูลย์ (Mr. Virasak Sutanthavibul) หรือ/or

นายกรานต์ ฉายาวิจิตรศิลป์ (Mr. Gran Chayavichitsilp)

(รายละเอียดของกรรมการอิสระปรากฏตามเอกสารแนบ 8 ของหนังสือเชิญประชุม  
 สหามัญผู้ถือหุ้น ประจำปี 2568) (Details of the Independent Directors of the  
 Company are as set out in Enclosure 8 of the Invitation to the 2025 Annual  
 General Meeting of Shareholders.)

ทั้งนี้ ในกรณีที่กรรมการอิสระผู้รับมอบฉันทะคนใดคนหนึ่ง ไม่สามารถเข้าประชุมได้ ให้กรรมการอิสระที่เหลือเป็นผู้รับมอบฉันทะ  
 แทนกรรมการอิสระที่ไม่สามารถเข้าประชุม

In this regard, in the case where any of such Independent Directors is unable to attend the meeting, the other  
 Independent Director shall be appointed as a proxy instead of the Independent Director who is unable to attend the  
 meeting.

เป็นผู้แทนของข้าพเจ้า (“ผู้รับมอบฉันทะ”) เพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้น  
 ประจำปี 2568 ในวันที่ 30 เมษายน 2568 เวลา 14.00 น. ประชุมผ่านช่องทางอิเล็กทรอนิกส์ (E-Meeting) โดยถ่ายทอดจาก  
 ห้องสัมมนาของบริษัทฯ ตั้งอยู่เลขที่ 77 ซอยเทียนทะเล 30 ถนนบางขุนเทียน ซายทะเล แขวงท่าข้าม เขตบางขุนเทียน  
 กรุงเทพมหานคร 10150 หรือที่จะพึงเลื่อนไปในวัน และเวลาสถานที่อื่นด้วย

as my/our proxy (“Proxy”) to attend and vote on my/our behalf at the 2025 Annual General Meeting of Shareholders,  
 which will be held on 30 April 2025, at 14:00 on E-Meeting broadcast from the Company’s seminar room at 77 Soi Thian  
 Thalae 30 Bang Khun Thian Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other  
 date, time, and place as the meeting may be held.

- (3) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะเข้าร่วมประชุมและออกเสียงลงคะแนนในครั้งนี้ ดังนี้

I/We hereby authorize my/our Proxy to attend the meeting and cast votes as follows:

- มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้

The Proxy shall have the rights in relation to the total number of voting shares that I/we hold.

- มอบฉันทะบางส่วน คือ

The Proxy shall have the rights in relation to the following:

- หุ้นสามัญ \_\_\_\_\_ หุ้น และมีสิทธิออกเสียงลงคะแนนได้ \_\_\_\_\_ เสียง

Ordinary share: shares with the voting rights of vote(s),

- หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น และมีสิทธิออกเสียงลงคะแนนได้ \_\_\_\_\_ เสียง

Preference share: shares with the voting rights of vote(s),

รวมสิทธิออกเสียงลงคะแนนทั้งหมด \_\_\_\_\_ เสียง

total voting rights of vote(s).

- (4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ดังนี้

I/We hereby authorize my/our Proxy to consider and vote on my/our behalf at the meeting as follows:

วาระที่ 1 เรื่องที่ประธานแจ้งให้ที่ประชุมทราบ

Agenda 1 Message from the Chairman

(ไม่มีการลงคะแนนในวาระนี้ / No voting is required for this agenda item.)

วาระที่ 2 พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้น ประจำปี 2567

Agenda 2 To consider and adopt the Minutes of the 2024 Annual General Meeting of shareholders

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

- ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

- เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง

Approve vote(s) Disapprove vote(s)

- งดออกเสียง \_\_\_\_\_ เสียง

Abstain vote(s)

วาระที่ 3 รับทราบผลการดำเนินงานประจำปี สิ้นสุดวันที่ 31 ธันวาคม 2567

Agenda 3 To acknowledge the operating results for the year ended 31 December 2024

(ไม่มีการลงคะแนนในวาระนี้ / No voting is required for this agenda item.)





ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

- |   |  |
|---|--|
| <input type="checkbox"/> เห็นด้วย_____เสียง   | <input type="checkbox"/> ไม่เห็นด้วย_____เสียง |
| Approve                                       | Disapprove                                     |
| vote(s)                                       | vote(s)  |
| <br>  |  |
| <input type="checkbox"/> งดออกเสียง_____เสียง |  |
| Abstain                                       | vote(s)  |

**วาระที่ 8**                      **พิจารณาอนุมัติการแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชีสำหรับปีสิ้นสุดวันที่ 31 ธันวาคม 2568**

**Agenda 8**                      **To consider and approve the appointment of auditors and their fees for the year ended 31 December 2025**

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

- |   |  |
|---|--|
| <input type="checkbox"/> เห็นด้วย_____เสียง   | <input type="checkbox"/> ไม่เห็นด้วย_____เสียง |
| Approve                                       | Disapprove                                     |
| vote(s)                                       | vote(s)  |
| <br>  |  |
| <input type="checkbox"/> งดออกเสียง_____เสียง |  |
| Abstain                                       | vote(s)  |

**วาระที่ 9**                      **พิจารณาเรื่องอื่น ๆ (ถ้ามี)**

**Agenda 9**                      **To consider other business (if any)**

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

- |   |  |
|---|--|
| <input type="checkbox"/> เห็นด้วย_____เสียง   | <input type="checkbox"/> ไม่เห็นด้วย_____เสียง |
| Approve                                       | Disapprove                                     |
| vote(s)                                       | vote(s)  |
| <br>  |  |
| <input type="checkbox"/> งดออกเสียง_____เสียง |  |
| Abstain                                       | vote(s)  |

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

If the Proxy does not vote consistently with my/our voting intentions as specified herein, such vote shall be deemed incorrect and not made on my/our behalf as the Company's shareholder.

- (6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้หรือระบุไว้ไม่ชัดเจนหรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In the event that I/we have not specified my/our voting intention on any agenda item or have not clearly specified the same or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the Proxy shall have the right to consider and vote on my/our behalf as it may deem appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะ ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts performed by the Proxy in this meeting, except in the event that the Proxy does not vote consistently with my/our voting intentions as specified herein, shall be deemed to be the actions performed by myself/ourselves.

ลงชื่อ/Signed .....ผู้มอบฉันทะ/Grantor  
(.....)

ลงชื่อ/Signed .....ผู้รับมอบฉันทะ/Proxy  
(.....)

ลงชื่อ/Signed .....ผู้รับมอบฉันทะ/Proxy  
(.....)

ลงชื่อ/Signed .....ผู้รับมอบฉันทะ/Proxy  
(.....)

**หมายเหตุ/Remark:**

1. หนังสือมอบฉันทะแบบ ค. นี้ ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น

This Proxy form C. is only used for the shareholders who are recorded in the register as foreign investors and have appointed a custodian in Thailand to be the share depository and trustee.

2. หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ

The documents that are required to be attached to this Proxy Form are:

- (1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน

Power of attorney from the shareholder authorizing the custodian to sign this Proxy Form on his/her behalf; and

- (2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะแทนได้รับอนุญาตประกอบธุรกิจคัสโตเดียน (Custodian)

Document confirming that the person signing the Proxy Form is permitted to engage in the custodian business.

3. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

A shareholder appointing a proxy shall appoint only one proxy to attend the meeting and vote. The shareholder cannot split his/her votes to different proxies to vote separately.

4. ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในปีประจำต่อแบบหนังสือมอบฉันทะแบบ ค. ตามแนบ

In case there are additional agenda items in addition to those specified above, additional details may be specified in the Attachment to Proxy Form C. enclosed herewith.



ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ค.

Attachment to Proxy Form C.

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท พลาสติค และหีบห่อไทย จำกัด (มหาชน)

Proxy Appointment by a shareholder of Thai Plaspac Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2568 ในวันที่ 30 เมษายน 2568 เวลา 14.00 น. ประชุมผ่านช่องทางอิเล็กทรอนิกส์ (E-Meeting) โดยถ่ายทอดจากห้องสัมมนาของบริษัทฯ ตั้งอยู่เลขที่ 77 ซอยเทียนทะเล 30 ถนนบางขุนเทียน ซายทะเล แขวงท่าข้าม เขตบางขุนเทียน กรุงเทพมหานคร 10150 หรือที่จะพึงเลื่อนไปในวัน และเวลาสถานที่อื่นด้วย

At the 2025 Annual General Meeting of Shareholders, which will be held on 30 April 2025, at 14:00 on E-Meeting broadcast from the Company's seminar room at 77 Soi Thian Thalae 30 Bang Khun Thian Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Re:

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง  งดออกเสียง \_\_\_\_\_ เสียง

Approve vote(s) Disapprove vote(s) Abstain vote(s)

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Re:

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง  งดออกเสียง \_\_\_\_\_ เสียง

Approve vote(s) Disapprove vote(s) Abstain vote(s)

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Re:

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง งดออกเสียง \_\_\_\_\_ เสียง  
Approve vote(s) Disapprove vote(s) Abstain vote(s)

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Re:

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
The Proxy shall have the right to vote in accordance with my/our intention as follows:

เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง งดออกเสียง \_\_\_\_\_ เสียง  
Approve vote(s) Disapprove vote(s) Abstain vote(s)

(Translation)

**List of Independent Directors for Proxy Appointment**

In the event that shareholders are unable to attend the 2025 Annual General Meeting of Shareholders in person, the shareholders may consider appointing another person or any of the following independent directors as their proxies to attend the meeting and cast votes on their behalf:

**1. Mr. Virasak Sutanthavibul**

**Position:** Independent Director and Chairman of the Audit Committee

**Address:** No. 13/47 Chankasem Sub-district, Chatuchak District, Bangkok 10900

**Age:** 67

**Interest in Agenda Items:** No special interest that is different from other directors in any agenda items proposed at the 2025 Annual General Meeting of Shareholders

**2. Mr. Gran Chayavichitsilp**

**Position:** Independent Director and Member of the Audit Committee

**Address:** No. 2 Yannawa Sub-district, Sathorn District, Bangkok 10120

**Age:** 52

**Interest in Agenda Items:** No special interest that is different from other directors in any agenda items proposed at the 2025 Annual General Meeting of Shareholders

(Translation)

## **Articles of Association of Thai Plaspac Public Company Limited relating to Shareholders' Meetings**

### **General Meetings of Shareholders**

35. The board must hold the Annual General Meeting within 4 months from the end of fiscal year of the company.

Any other general meetings of shareholders other than previously referred to shall be called "Extraordinary General Meetings of Shareholders". The board of directors may call an extraordinary general meeting of shareholders any time it considers appropriate.

One or more shareholders holding in aggregate not less than ten percent of the total issued shares may submit a written request to the board of directors to call an extraordinary general meeting at any time, but the matter and the reason for such request must be clearly indicated therein. In this case, the board of directors must arrange for a general meeting of shareholders to be held within forty-five days from the date of receipt of such request from the shareholders.

In the case that the board of directors fails to arrange for such meeting to be held within the time specified in the third paragraph, the shareholders making such request or any shareholders having the required number of shares may call the meeting within forty-five days from the date of the due date of the period specified in the third paragraph. In such case, this meeting is deemed to be a general meeting of shareholders called by the board of directors. The Company shall be responsible for paying all expenses arisen from holding such meeting and facilitating as appropriate.

In the case that the quorum of the meeting called as a result of the shareholders' request under the fourth paragraph is not constituted as required under the article 38, the shareholders under the fourth paragraph shall be jointly liable to pay the expenses arisen from holding such meeting to the Company.

- 35/1. Meetings of the shareholders may be conducted electronically pursuant to the rules and procedures under the relevant laws or notifications which shall be in accordance with the standards for maintaining security of meetings via electronic means as required by laws.

36. Regarding the meeting of shareholders, the board has an invitation to a meeting made and specifies a place, date, agenda and the issues submitted to the meeting with its appropriated details and stated them clearly that it is proposed to know for approval or consider as well as their opinions about such issues. The invitation shall be sent to the shareholders and the registrar according to the law of Public Company Limited not less than 7 days before the meeting date and must be published on local newspapers for 3 days before the meeting date less than 3 days.

In addition, as for an electronic meeting, the delivery of the invitation letter and its enclosures via e-mail is allowed.

37. Shareholders are able to appoint proxies to the meeting and vote for them but proxies must be made in the form prescribed by the registrar and handed over to the chairman or the one assigned by the chairman at the meeting place before the proxies attend the meeting.
38. Regarding the shareholders meeting should comprise of the shareholders and the representative of the shareholder (if any) present in the meeting not less than 25 individual or not less than half of the total shareholders. The amount of total shares should not be less than 1 of 3 total purchases shares; hence it would be qualified as a meeting.

In the events where the shareholders meeting, when the hour has past 1 hour after the appointment time, the amount of the shareholders present in the meeting has not met its required meeting particulars. Whereas the appointment has been requested by the shareholders, the meeting is cancelled. If the shareholders' meeting is not requested by the shareholders, there has to be a new appointment for the meeting and issuing a letter of the shareholders meeting appointment to the shareholders for at least 7 days before the meeting. In this coming meeting, it is not required for all individuals to be presented at the meeting.

39. The chairman of the board shall preside over the general meetings of shareholders as the chairman of the meetings. If the chairman of the board is not present at the meeting or is unable to perform his/her duty, the vice-chairman of the board shall preside over the meeting as the chairman of the meeting. If there is no vice-chairman or if there is a vice-chairman, but he/she is not present at the meeting or is unable to perform his/her duty, the shareholders who attend the meeting shall elect one shareholder to preside over the meeting as the chairman of the meeting.
40. Regarding of votes, the shareholders have the amount of vote on the basis of 1 share equal to 1 vote, with the exception where the company issued a preference share and regulated the voting rights to be less than the common shares.

The resolution of the shareholders' meeting shall be passed by majority votes of the shareholders who attend the meeting and having votes. If there are equal votes, then the chairman of the meeting shall have one more vote for the final decision.

In the following events to be abided by having not less than 3 of 4 of the shareholders who attend the meeting, with the rights to vote

- (a) The selling or transferring all or vital partials of the proceedings of the company to other individuals
  - (b) Buying or receiving transfer of other companies or private companies as a part of the company
  - (c) Forming, amending or cancellation of contracts concerning to the enterprise rentals, all or vital partials
  - (d) The appointment of other individuals to manage the business of the company
  - (e) Merging with other individuals with the intentions of dividing the loss and profits with each other
  - (f) Amendments of the company's memorandum or its regulations
  - (g) Increasing or decreasing of capital or debentures
  - (h) Merging or cease operation of the company
  - (i) Debt restructuring by issuing new shares to repay debts to debtors in accordance with Debt-to-Equity Conversion
41. The annual general meeting of shareholders shall be called:
- (1) To consider the report of the board of directors proposed to the meeting showing the operations of the Company in the past year;

- (2) To consider and approve the balance sheet and profit and loss statement;
- (3) To consider and approve appropriation of profits and dividend payment;
- (4) To consider and elect new directors to replace those who retire by rotation;
- (5) To consider and determine the director's remuneration;
- (6) To consider and appoint an auditor and fix the consideration; and
- (7) Other business.

(Translation)

**Guidelines for Proxy Appointment and Registration and Documents Required for Registration****Proxy Appointment**

The Company has provided proxy forms as enclosed to the Invitation to the Annual General Meeting of Shareholders No. 1/2025. The shareholders may use one of either Proxy Form A or Proxy Form B. In the case where any foreign shareholder has appointed a custodian in Thailand to be the share depository and trustee, please use Proxy Form C. It is recommended that the shareholders use Proxy Form B and specify the voting intentions for each agenda item. In the event that the shareholders use Proxy Form B or Proxy Form C, please submit the proxy form together with supporting documents to the Company Secretary, at No. 77, Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150 by **23 April 2025**.

**Registration and Documents Required for Registration**

Since the Company will conduct the Annual General Meeting of Shareholders No. 1/2025 as an e-meeting and to facilitate the registration process for the Annual General Meeting of Shareholders No. 1/2025, shareholders are requested to register via the URL or QR Code on the Company's website [www.tpacpackaging.com](http://www.tpacpackaging.com), the electronic registration will be available from 23 April 2025 at 8:30 a.m. and shall be closed on 30 April 2025 Until the end of the meeting., where the registration procedures are as follows:

**1. Individual shareholders****(1) In case of joining in person:**

- (a) Fill in the following information of the shareholder via the online registration system;
  - Shareholder number
  - Name (Please do not indicate title)
  - Surname
  - Identification card number
- (b) Take a photograph to verify the identity of the shareholder;
- (c) Take a photograph as specified in (b) while holding a valid photographic government issued identification document of the shareholder, such as identification card, civil servant identification card, driver's license or passport; and
- (d) Upload a copy of the identification document as specified in (c), which must be certified as true and correct copy by the shareholder.

**(2) In case of proxy appointment:**

- (a) Proceed with the procedures as set out in 1. (1) (a) to (d) (Individual shareholders – In case of joining in person); and
- (b) Fill in the name-surname of the proxy via the online registration system and upload the following supporting documents:
  - a valid photographic government issued identification document of the proxy, such as identification card, civil servant identification card, driver's license or passport; and
  - a copy of the proxy form that is completely filled in, signed by the shareholder as the grantor and the proxy, and affixed with THB 20 stamp duty, which must be crossed out and dated upon the appointment of the proxy.

**2. Juristic person shareholders****(1) In case of joining in person by the authorized director(s):**

- (a) Fill in the following information of the shareholder via the online registration system;
  - Shareholder number
  - Name (Please leave as blank)
  - Surname (Please specify the name of the juristic person)
- (b) Take a photograph to verify the identity of the authorized director(s) of the shareholder;
- (c) Take a photograph as specified in (b) while holding a valid photographic government issued identification document of the authorized director(s) of the shareholder, such as identification card, civil servant identification card, driver's license or passport;
- (d) Upload a copy of the identification document as specified in (c), which must be certified as true and correct copy by the authorized director(s) as specified in (b); and
- (e) Upload a copy of a certificate issued not more than six months prior to the meeting date, which must contain a statement showing the authorized director(s) as specified in (b) is/are the authorized representative(s) of the shareholder and must be certified as true and correct copy by the authorized director(s) as specified in (b).

**(2) In case of proxy appointment:**

- (a) Proceed with the procedures as set out in 2. (1) (a) to (e) (Juristic person shareholders – In case of joining in person by the authorized director(s)); and
- (b) Fill in the name-surname of the proxy via the online registration system and upload the following supporting documents:
  - a valid photographic government issued identification document of the proxy, such as identification card, civil servant identification card, driver's license or passport; and
  - a copy of the proxy form that is completely filled in, signed by the shareholder as the grantor and the proxy, and affixed with THB 20 stamp duty, which must be crossed out and dated upon the appointment of the proxy.

**3. Foreign shareholders who have appointed a custodian in Thailand as the share depository and trustee**

- (a) Proceed with the procedures as set out in 1. (Individual shareholders) or 2. (Juristic person shareholders) as applicable;
- (b) Upload the following supporting documents (documents of the custodian):
  - Proxy Form C that is completely filled in, signed by the custodian's authorized representative(s) as the grantor and the proxy, and affixed with THB 20 stamp duty, which must be crossed out and dated upon the appointment of the proxy;
  - Document confirming that the custodian has a license to engage in the custodian business;
  - Copy of a certificate issued not more than six months prior to the meeting date, which must contain a statement showing the custodian's authorized representative(s) signing the proxy form as the authorized representative(s) of the custodian and must be certified as true and correct copy by the custodian's authorized representative(s); and
  - Copy of a valid photographic government issued identification document of the custodian's authorized representative(s) and the proxy, such as identification card, civil servant identification card, driver's license or passport, which must be certified as true and correct copy by the custodian's authorized representative(s) and/or the proxy (as applicable); and
- (c) Upload the following supporting documents (documents of the shareholder):
  - Copy of a power of attorney signed by the shareholder authorizing the custodian to sign the proxy form on behalf of the shareholder;



- In case of individual shareholders - Copy of a valid photographic government issued identification document of the shareholder, such as identification card, civil servant identification card, driver's license or passport, which must be certified as true and correct copy by the custodian's authorized representative(s); and
- In case of juristic person shareholders - Copy of a certificate issued not more than six months prior to the meeting date, which must contain a statement showing the authorized director(s) of the shareholder signing the proxy form as the authorized representative(s) of the shareholder and must be certified as true and correct copy by the custodian's authorized representative(s) and copy of a valid photographic government issued identification document of the authorized director(s) of the shareholder signing the proxy form, such as identification card, civil servant identification card, driver's license or passport, which must be certified as true and correct copy by the custodian's authorized representative(s).


In the event that any document is not prepared in Thai or English, a Thai or English translation of such document must be provided and certified by the shareholder or the authorized representative(s) of the shareholder (as applicable). In case any document is issued in a foreign country, certification by a notary public is also required.

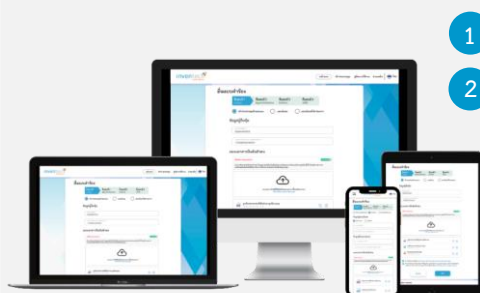
In this regard, shareholder who has any queries related to registration, please contact [secretary@tpacpackaging.com](mailto:secretary@tpacpackaging.com)

## Guidelines for attending of Electronic Meeting by Inventech Connect

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows :

### Step for requesting Username & Password from via e-Request system

1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at <https://app.inventech.co.th/TPAC784395R/#/homepage> or scan QR Code  and follow the steps as shown in the picture



- 1 Click link URL or scan QR Code in the letter notice Annual General Meeting
- 2 Choose type request for request form to 4 step
  - Step 1 Fill in the information shown on the registration
  - Step 2 Fill in the information for verify
  - Step 3 Verify via OTP
  - Step 4 Successful transaction, The system will display information again to verify the exactitude of the information
- 3 Please wait for an email information detail of meeting and Password

**\*\* Merge user accounts, please using the same email and phone number \*\***

2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from 23 April 2025 at 8:30 a.m. and shall be closed on 30 April 2025 Until the end of the meeting.

3. The electronic conference system will be available on 30 April 2025 at 12:00 p.m. (2 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

### Appointment of Proxy to the Company's Directors


For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can submit a request to attend the meeting by Electronic Means of the specified procedures or send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by 23 April 2025 at 5.00 p.m.


Thai Plaspac Public Company Limited


Company Secretary Department

No. 77, Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150

### If you have any problems with the software, please contact Inventech Call Center

 02-460-9225

 @inventechconnect

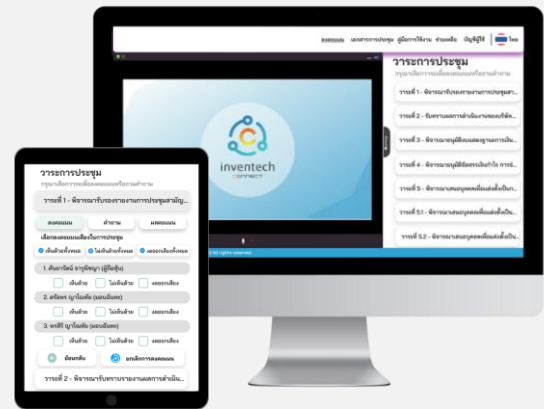
 The system available during 23 – 30 April 2025 at 08.30 a.m. – 05.30 p.m.  
(Specifically excludes holidays and public holidays)



Report a problem  
@inventechconnect

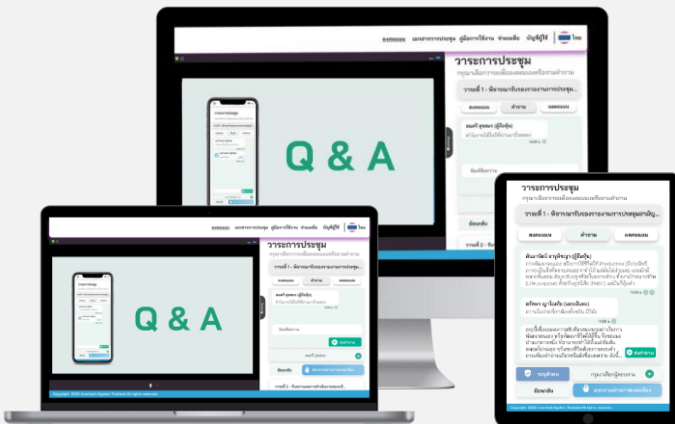
Steps for registration for attending the meeting (e-Register) and voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Accept” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button “Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

Step to ask questions via Inventech Connect



- Select which agenda
- Click on “Question” button
- 1 Ask a question
  - Type the question then click “Send”
- 2 Ask the question via video
  - Click on “Conference”
  - Click on “OK” for confirm your queue
  - Please wait for the queue for you then your can open the microphone and camera

How to use Inventech Connect

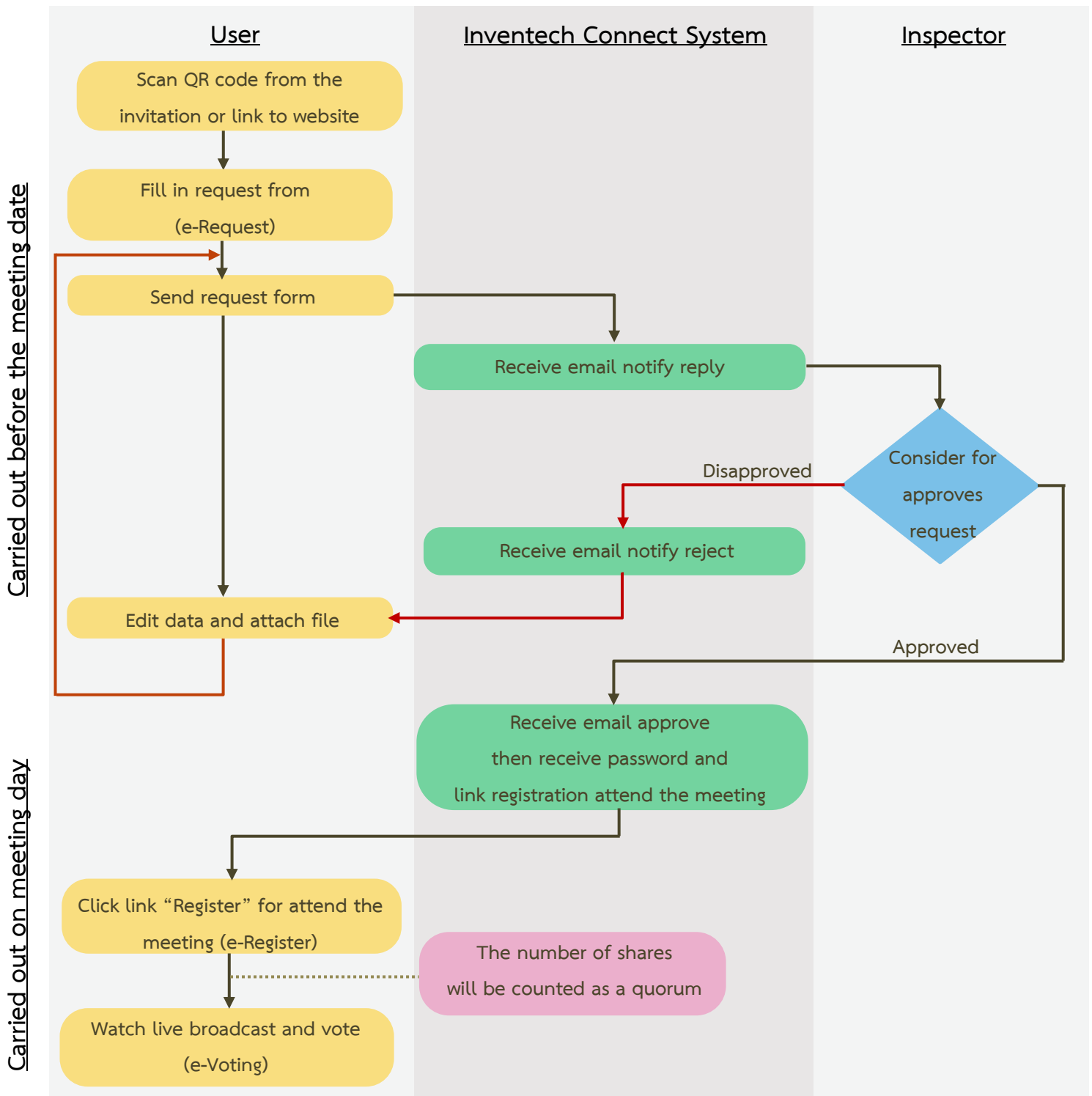


User Manual and Video of using Inventech Connect

\* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements
  - High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
  - High Quality Video: Must be have internet speed at 1.0 Mbps.
  - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
2. Equipment requirements.
  - Smartphone/Tablet that use IOS or android OS.
  - PC/Laptop that use Windows or Mac OS.
3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge **\*\* The system does not supported internet explorer.**

Guidelines for attending of Electronic Meeting



**Condition of use**

**In case Merge account/change account**

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

**In case Exit the meeting**

Attendees can click on "Register to leave the quorum", the systems will be number of your shares out from the meeting base.

## **Annual Report Request Form**

Dear shareholders,

For the 2025 Annual General Meeting of Shareholders, Thai Plaspac Public Company Limited has prepared the 2024 Annual Report, which is available in electronic format in Thai and English via the QR Code provided in Enclosure 2.

In case any shareholder wishes to receive a hard copy of the 2025 Annual Report, please provide your information in the space provided below and return this form to the Company Secretary at No. 77 Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150, or contact us at [ir@tpacpackaging.com](mailto:ir@tpacpackaging.com) or Tel. No. +66 (0) 2897-2250 ext. 199 and a hard copy of the 2024 Annual Report will be sent to you as requested.

Name (IN ALL CAPS) \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Telephone No. \_\_\_\_\_

E-mail \_\_\_\_\_

I/We would like to receive a hard copy of the 2024 Annual Report (please check the box below):

- One copy of the 2024 Annual Report in Thai
- One copy of the 2024 Annual Report in English