

| | |
|-------------------------|---|
| Letter No.: | TPAC 001/2568 |
| Subject: | Resolutions of the Board of Directors' Meeting No.1/2025 for determination of the date and agenda for the AGM No. 1/2025 and the dividend payment for the Year 2024 |
| To: | President Stock Exchange of Thailand |
| Headline: | Resolutions of the Board of Directors' Meeting No.1/2025 for determination of the date and agenda for the AGM No. 1/2025 and the dividend payment for the Year 2024 |
| Security Symbol: | TPAC |

Announcement Details

| Schedule of Shareholders' meeting | |
|---|--|
| Subject | Schedule of Annual General Meeting of Shareholders |
| Date of Board resolution | 28-Feb-2025 |
| Shareholder's meeting date | 30-Apr-2025 |
| Beginning time of meeting (hh:mm) | 14 : 00 |
| Record date for the right to attend the meeting | 21-Mar-2025 |
| Ex-meeting date | 20-Mar-2025 |
| Significant agenda item | - Cash dividend payment - Changing / renewal of the term of the director(s) |
| Venue of the meeting | Electronic Meetings |
| Agenda Item 1 | |
| Agenda Detail | Message from the Chairman |
| Type | To acknowledge |

Agenda Item 2

| | |
|---------------|--|
| Agenda Detail | To consider and adopt the minutes of the Annual General Meeting of Shareholders 2024 |
|---------------|--|

| | |
|------|-------------------------|
| Type | To Consider and approve |
|------|-------------------------|

Board's Resolution

The Board of Directors, having viewed that the Minutes of 2024 Annual General Meeting of Shareholders held on 29 April 2024 had been correctly and completely recorded, deemed it appropriate to propose the Minutes of 2024 Annual General Meeting of Shareholders for consideration and adoption by the 2025 Annual General Meeting of Shareholders.

Agenda Item 3

| | |
|---------------|--|
| Agenda Detail | To acknowledge the reports of board of directors and operating results for the year ended 31 December 2024 |
|---------------|--|

| | |
|------|----------------|
| Type | To acknowledge |
|------|----------------|

Board's Resolution

The Board of Directors deems it appropriate to report the operational results of the Company and its subsidiaries for the year 2024 to the meeting of shareholders for acknowledgment.

Agenda Item 4

| | |
|---------------|---|
| Agenda Detail | To consider and approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2024 |
|---------------|---|

| | |
|------|-------------------------|
| Type | To Consider and approve |
|------|-------------------------|

Board's Resolution

The Board of Directors, having viewed that the audited consolidated financial statements of the Company for the year ended 31 December 2024 had been prepared correctly and appropriately, in essence, pursuant to the accounting principles, and reviewed by the Audit Committee, deemed it appropriate to propose the audited consolidated financial statements of the Company for the year ended 31 December 2024 for consideration, adoption and approval by the 2025 Annual General Meeting of Shareholders.

Agenda Item 5

| | |
|---------------|---|
| Agenda Detail | To consider and approve the allocation of profit from the operating results for the year ended 31 December 2024, as statutory reserve and as dividend payment |
|---------------|---|

| | |
|------|-------------------------|
| Type | To Consider and approve |
|------|-------------------------|

Board's Resolution

The Board of Directors deemed it appropriate to propose the suspension of the allocation of profit from the operating results for legal reserve and approve the payment of dividend from the operating results for the year ended 31 December 2024 to the existing shareholders of the Company of up to THB 124,089,000 or at a rate of THB 0.38 per share where the date on which the names of shareholders entitled to receive such dividend (Record Date) will be fixed on 9 May 2025.

| Dividend payment / Omitted dividend payment | |
|--|--|
| Subject | Cash dividend payment |
| Date of Board resolution | 28-Feb-2025 |
| Type of dividend payment | Cash dividend payment |
| Record date for the right to receive dividends | 09-May-2025 |
| Ex-dividend date | 08-May-2025 |
| Payment for | Common shareholders |
| Cash dividend payment (baht per share) | 0.38 |
| Par value (baht) | 1.00 |
| Payment date | 23-May-2025 |
| Paid from | Operating period from 01-Jan-2024 to 31-Dec-2024 |

Agenda Item 6

| | |
|--------------------|--|
| Agenda Detail | To consider and approve the appointment of directors in replacement of those who must retire by rotation |
| Type | To consider and approve the appointment of directors |
| Board's Resolution | |

The Board of Directors (excluding interested directors), having considered that the three nominated director candidates had gone through appropriate and careful screening of the Board of Directors and having concurred with the recommendation of the Nomination and Remuneration Committee (excluding interested members) that these three director candidates had all of the required qualifications suitable for the Company's business and that the independent director candidate would be qualified to express his opinions independently in line with the relevant rules, deemed it appropriate to propose the re-election of the three nominated director candidates as directors of the Company for another term for consideration and approval by the 2025 Annual General Meeting of Shareholders.

| Change of director/Executive | |
|------------------------------|---|
| Re-election | |
| Director Name | Mr. THEERAWIT BUSAYAPOKA |
| Position in company (1) | DIRECTOR |
| Effective Date (1) | 12-Oct-2015 |
| Position in company (2) | MANAGING DIRECTOR |
| Effective Date (2) | 12-Oct-2015 |
| Position in company (3) | Nomination and Remuneration Committee / Risk Management Committee |

| Change of director/Executive | |
|--|---|
| Re-election | |
| Director Name | Mrs. ARADHANA LOHIA SHARMA |
| Position in company (1) | DIRECTOR |
| Effective Date (1) | 09-Oct-2015 |
| Change of director/Executive | |
| Re-election | |
| Director Name | Mr. KITTIPHAT SUTHISAMPHAT |
| Position in company (1) | INDEPENDENT DIRECTOR |
| Effective Date (1) | 09-Oct-2015 |
| Position in company (2) | AUDIT COMMITTEE |
| Effective Date (2) | 12-Oct-2015 |
| Position in company (3) | Nomination and Remuneration Committee / Chairman of Corporate Governance and Sustainability Committee |
| Agenda Item 7 | |
| Agenda Detail | To consider and approve the directors' remuneration for the year ended 31 December 2025 |
| Type | To Consider and approve |
| Board's Resolution | |
| <p>The Board of Directors, having considered and concurred with the recommendation of the Nomination and Remuneration Committee, deemed it appropriate to propose the remuneration of the Company's directors for the year ended 31 December 2025 of up to THB 2,735,000 for consideration and approval by the 2025 Annual General Meeting of Shareholders.</p> | |
| Agenda Item 8 | |
| Agenda Detail | To consider and approve the appointment of auditor and their fee for the year ended 31 December 2025 |
| Type | To Consider and approve |
| Board's Resolution | |
| <p>The Board of Directors, having considered and concurred with the recommendation of the Audit Committee, deemed it appropriate to propose the appointment of the auditors from EY Office Limited, namely:</p> <p>(1) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant No. 4496; and/or</p> <p>(2) Miss Pimjai Manitkajohnkit, Certified Public Accountant No. 4521; and/or</p> <p>(3) Miss Rosaporn Decharkom, Certified Public Accountant No. 5659; and/or</p> <p>(4) Miss Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014; and/or</p> <p>(5) Miss Naraya Srisukh, Certified Public Accountant No. 9188;</p> <p>of EY Office Limited. And proposed the determination of auditors' fees for the year ending 31 December 2025 of up to THB 3,590,000, as proposed.</p> | |

| Auditors Appointment | |
|---------------------------|-----------------------------------|
| No 1 | |
| Auditor Name | MRS. GINGKARN ATSAWARANGSALIT |
| CPA License No. | 4496 |
| Accounting and Audit firm | EY OFFICE LIMITED |
| Audit End Date | 31-Dec-2025 |
| No 2 | |
| Auditor Name | MISS PIMJAI MANITKAJOHNKIT |
| CPA License No. | 4521 |
| Accounting and Audit firm | EY OFFICE LIMITED |
| Audit End Date | 31-Dec-2025 |
| No 3 | |
| Auditor Name | Ms. NARAYA SRISUKH |
| CPA License No. | 9188 |
| Accounting and Audit firm | EY OFFICE LIMITED |
| Audit End Date | 31-Dec-2025 |
| No 4 | |
| Auditor Name | MISS ROSAPORN DECHARKOM |
| CPA License No. | 5659 |
| Accounting and Audit firm | EY OFFICE LIMITED |
| Audit End Date | 31-Dec-2025 |
| No 5 | |
| Auditor Name | MS. KERTSIRI KARNCHANAPRAKASIT |
| CPA License No. | 6014 |
| Accounting and Audit firm | EY OFFICE LIMITED |
| Audit End Date | 31-Dec-2025 |
| Agenda Item 9 | |
| Agenda Detail | To consider other agenda (if any) |
| Type | To Consider and approve |

The company hereby certifies that the information above is correct and complete.

Signature _____
(Mr.Khanit Thanawuthikrai)

Acting Company Secretary
Authorized person to disclose information

Thai Plaspac Public Company Limited
No.77, Soi Thian Thaley 30, Bang Khun Thian Chay-Thaley Road, Tha Kham, Bang Khun Thian, Bangkok, Thailand
10150
Tel. 02-897-2250

This announcement was prepared and disseminated by listed company or issuer through the electronic system which is provided for the purpose of dissemination of the information and related documents of listed company or issuer to the Stock Exchange of Thailand only. The Stock Exchange of Thailand has no responsibility for the correctness and completeness of any statements, figures, reports or opinions contained in this announcement, and has no liability for any losses and damages in any cases. In case you have any inquiries or clarification regarding this announcement, please directly contact listed company or issuer who made this announcement.

If you would like to see the full details of this information, please click view "full details" in attached file.
