

**Invitation to the 2026 Annual General Meeting of Shareholders**  
**Thai Plaspac Public Company Limited**

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2026 Annual General Meeting of Shareholders  
Thursday 30 April 2026, at 14:00  
E-Meeting

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(Translation)

**Ref.** TPAC.003/2026

**Date:** 31 March 2026

**Re:** Invitation to the 2026 Annual General Meeting of Shareholders

**To:** Shareholders of Thai Plaspac Public Company Limited

- Enclosures:**
1. Copy of the Minutes of the 2025 Annual General Meeting of Shareholders
  2. 2025 Annual Report (electronic format available via the QR Code provided)
  3. Credentials and Background of Nominated Director Candidates
  4. Definition of Independent Directors
  5. Remuneration of Directors for 2026
  6. Credentials and Background of Auditors
  7. Proxy Form A, Proxy Form B, and Proxy Form C
  8. List of Independent Directors for Proxy Appointment
  9. Articles of Association of Thai Plaspac Public Company Limited relating to Shareholders' Meetings
  10. Guidelines for Proxy Appointment, Registration and Documents Required for Attending the Meeting
  11. Guidelines for attending the Electronic Meeting by Inventech Connect

The Board of Directors of Thai Plaspac Public Company Limited (the "Company") resolved to convene the 2026 Annual General Meeting of Shareholders on Thursday 30 April 2026, at 14:00 on E-Meeting broadcast, to consider the following agenda items:

**Agenda 1      Message from the Chairman**

Voting:      This agenda item is for acknowledgment and voting is not required.

**Agenda 2      To consider and adopt the Minutes of 2025 Annual General Meeting of shareholders**

Facts and reasons:      The Company already prepared the Minutes of 2025 Annual General Meeting of Shareholders held on 30 April 2025, submitted a copy of the said minutes to the Stock Exchange of Thailand (the "SET") within 14 days from the meeting date and the Ministry of Commerce within the period required by law, and made the said Minutes public on the Company's website, the details of which are set out in Enclosure 1. Therefore, it is proposed that the shareholders' meeting consider and adopt the Minutes of 2025 Annual General Meeting of Shareholders held on 30 April 2025.

Board of Directors' opinion: The Board of Directors, having viewed that the Minutes of 2025 Annual General Meeting of Shareholders held on 30 April 2025 had been correctly and completely recorded, deemed it appropriate to propose the Minutes of 2025 Annual General Meeting of Shareholders for consideration and adoption by the 2026 Annual General Meeting of Shareholders.

Voting: The resolution for this agenda item requires a **simple majority** vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 3 To acknowledge the reports of board of directors and operating results for the year ended 31 December 2025**

Facts and reasons: The Company has prepared a performance report of the Company and its subsidiary as well as the significant changes occurred during the year 2025, as presented in the 2025 Annual Report in electronic format via the QR Code provided in Enclosure 2. Therefore, it is proposed that the shareholders' meeting consider and acknowledge the performance report of the Company and its subsidiary for the year ended 31 December 2025.

Board of Directors' opinion: The Board of Directors deems it appropriate to report the operational results of the Company and its subsidiaries for the year 2025 to the meeting of shareholders for acknowledgment.

Voting: This agenda item is for acknowledgment and voting is not required.

**Agenda 4 To consider and approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2025**

Facts and reasons: In accordance with Section 112 of the Public Limited Companies Act B.E. 2535 (as amended) (the "PLCA") and Article 44 of the Articles of Association of the Company, the Company must prepare the balance sheet and the statements of profit and loss as at the end of the fiscal year for submission to and approval by the annual general meeting of shareholders. The audited consolidated financial statements of the Company for the year ended 31 December 2025 are as presented in the 2025 Annual Report, which is available in electronic format via the QR Code provided in Enclosure 2. Therefore, it is proposed that the shareholders' meeting consider and approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2025.

Board of Directors' opinion: The Board of Directors deemed it appropriate to propose the performance report of the Company and its subsidiary for the year ended 31 December 2025 to the shareholders' meeting for consideration and acknowledgment, and propose the audited consolidated financial statements of the Company for the year ended 31 December 2025 which had been audited, prepared correctly and appropriately, in essence, pursuant to the accounting principles, and reviewed by the Audit Committee for consideration and approval of the 2026 Annual General Meeting of Shareholders.

Voting:

The resolution for this agenda item requires a **simple majority** vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 5      To consider and approve the allocation of profit from the operating results for the year ended 31 December 2025, as statutory reserve and as dividend payment**

Facts and reasons:

Section 116 of the PLCA and Article 47 of the Articles of Association of the Company require that the Company must set aside as a legal reserve not less than 5 percent of its annual net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10 percent of its registered capital. Moreover, Section 115 of the PLCA and Article 46 of the Articles of Association of the Company require that dividend must not be paid other than out of profits and must be paid according to the number of shares, each entitled to an equal amount of dividend.

The Company has set its dividend payment policy to pay dividend of not less than 30.0 percent of its net profit after corporate income tax and appropriation to the statutory reserve. However, the Board of Directors may consider adjusting the dividend payment depending on liquidity requirement, cash flow requirement for expansion and investment, and other requirements in the future.

The Company's net profit for 2025 as shown in its separate and consolidated financial statements amounted to THB 333,387,883 and 504,222,442 respectively, and its unallocated retained earnings as of 31 December 2025 amounted to THB 1,485,621,459 and THB 2,125,360,250 respectively. Additionally, as of 31 December 2025, the Company has legal reserve of not less than 10 percent of the Company's registered capital. Therefore, it is proposed that the shareholders' meeting consider and approve the suspension of the allocation of profit from the operating results for legal reserve, and approve the payment of dividend from the operating results for the year ended 31 December 2025 to the existing shareholders of the Company of up to THB 143,028,900 or at a rate of THB 0.438 per share, where the date on which the names of shareholders entitled to receive such a dividend (Record Date) will be fixed on 11 May 2026 and the date of payment date will be fixed on 27 May 2026.

The payout ratio of the proposed payment of dividend from the operating results for the year ended 31 December 2025 is 30.0 percent, which has been calculated from the consolidated net profit attributed to the Company, which is in line with the Company's dividend payment policy.

A comparison of the dividend payments in 2022-2024 and 2025 is provided below:

Details	For the Years Ended 31 December			
	2022	2023	2024	2025
Net profit (separate financial statements) (THB)	94,818,654	466,610,245	304,546,433	333,387,883
Unappropriated retained earnings (separate financial statements) (THB)	467,604,587	838,535,682	1,289,123,533	1,485,621,459
Net profit attributed to equity holders of the company (consolidated financial statements) (THB)	318,839,970	490,203,233	414,081,317	477,008,289
Unappropriated retained earnings (consolidated financial statements) (THB)	914,670,095	1,237,774,914	1,786,883,099	2,125,360,250
Number of paid-up shares (Share)	326,549,999	326,549,999	326,549,999	326,549,999
Dividend per share (THB)	0.293	0.450	0.380	0.438
Total dividend (THB)	95,679,150	146,947,500	124,089,000	143,028,900
Payout ratio (Percent)	30.0	30.0	30.0	30.0
Dividend yield <sup>/1</sup> (Percent)	2.25	2.71	3.92	5.34

<sup>/1</sup> Dividend yield is calculated from the closing price of the Company's shares at the end of each period.

**Board of Directors' opinion:** The Board of Directors deemed it appropriate to propose the suspension of the allocation of profit from the operating results for legal reserve and approve the payment of dividend from the operating results for the year ended 31 December 2025 to the existing shareholders of the Company of up to THB 143,028,900 or at a rate of THB 0.438 per share where the date on which the names of shareholders entitled to receive such dividend (Record Date) will be fixed on 11 May 2026 and the date of payment date will be fixed on 27 May 2026.

**Voting:** The resolution for this agenda item requires **a simple majority** vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Agenda 6      To consider and approve the remuneration of the Company's directors for the year ended 31 December 2026**

Facts and reasons:

Section 90 of the PLCA and Article 34 of the Articles of Association of the Company require that the remuneration of directors must be in line with the Articles of Association of the Company or approved by the shareholders' meeting.

In this regard, the Company has set out the rules and procedures for determining the remuneration of directors where the Nomination and Remuneration Committee will review the remuneration of directors annually and propose the same for consideration and approval by the Board of Directors for further inclusion in the agenda of the annual general meeting of shareholders for the shareholders' meeting's consideration and approval.

The Nomination and Remuneration Committee had carefully reviewed the remuneration of the directors for the year ended 31 December 2026 by taking into account the Company's operating results, business size, scope of duties and responsibilities of the directors and the sub-committee members in comparison with other companies within the same market or industry. Therefore, it is proposed that the shareholders' meeting consider and approve the remuneration of the Company's directors for the year ended 31 December 2026 of up to THB 2,735,000, the details of which are set out in Enclosure 5.

Board of Directors' opinion:

The Board of Directors, having considered and concurred with the recommendation of the Nomination and Remuneration Committee, deemed it appropriate to propose the remuneration of the Company's directors for the year ended 31 December 2026 of up to THB 2,735,000, as proposed above, for consideration and approval by the 2026 Annual General Meeting of Shareholders.

Voting:

The resolution for this agenda item requires a vote of **not less than two-thirds** of the total number of votes of the shareholders attending the meeting, including abstentions in the calculation base.

**Agenda 7      To consider and approve the appointment of directors in replacement of those who must retire by rotation**

Facts and reasons:

Section 71 of the PLCA and Article 18 of the Articles of Association of the Company require that one-third of the total number of the directors shall retire at every annual general meeting of shareholders, and if the number of directors cannot be equally divided into three parts, the number of directors closest to one-third shall retire whereby the directors who retire by such rotation may be re-appointed if they are re-elected to do so by the meeting.

At present, the Company has eight directors in total, three of whom are due to retire by rotation at the 2026 Annual General Meeting of Shareholders, namely:

- |                             |  |
|-----------------------------|--|
| 1. Mr. Kevin Kumar Sharma   | Executive Director / Member of the Nomination and Remuneration Committee / Member of the Risk Management Committee / Group Chief Executive Officer |
| 2. Mr. Anil Kumar Kohli     | Executive Director / Risk Management Committee / Corporate Governance and Sustainability Committee / Chief Technical Officer                       |
| 3. Mr. Gran Chayavichitsilp | Independent Director / Audit Committee / Chairman of Nomination and Remuneration Committee / Corporate Governance and Sustainability Committee     |

In compliance with the principles of good corporate governance, the Company had provided the shareholders with an opportunity to nominate suitable and qualified candidates to be elected as directors in advance for the 2026 Annual General Meeting of Shareholders during the period from 7 November 2025 to 31 January 2026. However, none of the shareholders nominated any director candidate.

The Nomination and Remuneration Committee (excluding interested members), having carefully considered the qualifications of the three nominated director candidates, viewed that all three director candidates had all of the required qualifications suitable for the Company's business, and that the independent director candidate would be qualified to express his opinions independently in line with the relevant rules where the details on the nominated director candidates and definition of independent directors are provided in Enclosure 3 and Enclosure 4, respectively. Therefore, it is proposed that the shareholders' meeting consider and approve the election of the three nominated director candidates as directors for another term.

Board of Directors' opinion:

The Board of Directors (excluding the directors who have conflict of interest), having considered that the three nominated director candidates

had gone through appropriate and careful screening of the Board of Directors where the Board of Directors having concurred with the recommendation of the Nomination and Remuneration Committee (excluding interested members) that these three director candidates had all of the required qualifications suitable for the Company's business and that the independent director candidate would be qualified to express his opinions independently in line with the relevant rules, deemed it appropriate to propose the re-election of the three nominated director candidates as directors of the Company for another term for consideration and approval by the 2026 Annual General Meeting of Shareholders.

Voting:

The resolution for this agenda item requires a **simple majority** vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Remark:

*To comply with the principles of good corporate governance, the Company will propose that the 2026 Annual General Meeting of Shareholders consider and approve the election of each director individually.*

**Agenda 8      To consider and approve the appointment of auditor and their fee for the year ended 31 December 2026**

Facts and reasons:

Section 120 of the PLCA and Article 41 (6) of the Articles of Association of the Company require that the annual general meeting of shareholders must consider and approve the appointment of auditors and their fees every year. In this regard, the Audit Committee, having considered and assessed the performance of the auditors from EY Office Limited in the previous year, viewed that the said auditors from EY Office Limited had provided good auditing services to the Company in the previous year; that the said auditors had no relations to or transactions with the Company that may lead to a conflict of interest; that their proposed fees for this year is appropriate; and that the auditors from EY Office Limited have no relations to or transactions with the Company that may lead to a conflict of interest. Therefore, it is proposed that the shareholders' meeting consider and approve the appointment of auditors from EY Office Limited as the Company's auditors for the year ending 31 December 2026, by determining each of the following auditors to audit the accounts and express opinions on the financial statements of the Company:

- (1) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant No. 4496; and/or
- (2) Miss Pimjai Manikajohnkit, Certified Public Accountant No. 4521; and/or
- (3) Miss Rosaporn Decharkom, Certified Public Accountant No. 5659; and/or
- (4) Miss Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014; and/or
- (5) Miss Naraya Srisukh, Certified Public Accountant No. 9188; and/or

any other Certified Public Accountant nominated by EY Office Limited.

The Board of Directors also proposed the determination of auditors' fees for the year ending 31 December 2026 of up to THB 3,590,000, the details of which are set out in Enclosure 6.

Board of Directors' opinion: The Board of Directors, having considered and concurred with the recommendation of the Audit Committee, deemed it appropriate to propose the appointment of the auditors from EY Office Limited as the Company's auditors for the year ending 31 December 2026, by determining each of the following auditors to audit the accounts and express opinions on the financial statements of the Company:

- (1) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant No. 4496; and/or
- (2) Miss Pimjai Manitkajohnkit, Certified Public Accountant No. 4521; and/or
- (3) Miss Rosaporn Decharkom, Certified Public Accountant No. 5659; and/or
- (4) Miss Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014; and/or
- (5) Miss Naraya Srisukh, Certified Public Accountant No. 9188; and/or

any other Certified Public Accountant nominated by EY Office Limited.

The Board of Directors also proposed the determination of auditors' fees for the year ending 31 December 2026 of up to THB 3,590,000, as proposed above.

Voting: The resolution for this agenda item requires a **simple majority** vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

#### **Agenda 9 To consider other business (if any)**

Section 105 of the PLCA requires that a request for the meeting's consideration on matters other than those indicated in the invitation letter shall be made by the shareholders holding shares not less than one-third of the total number of issued shares. The Company provided the shareholders an opportunity to propose matters for inclusion in the agenda of the 2026 Annual General Shareholders Meeting in advance during the period from 7 November 2025 to 31 January 2026 where the relevant criteria and procedure were disclosed on the Company's website at [www.tpacpackaging.com](http://www.tpacpackaging.com). After the end of such period, none of the shareholders proposed any matter for inclusion in the agenda.

The shareholders are cordially invited to attend the 2026 Annual General Meeting of Shareholders on Thursday 30 April 2026, at 14:00 on E-Meeting broadcasted from TPAC seminar room at 77 Soi Thian Thalae 30 Bang Khun Thian Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150.

Furthermore, to reserve the rights and benefits of any shareholder who is unable to attend the meeting in person and wishes to appoint an independent director of the Company as his or her proxy to attend the meeting and cast votes on his or her behalf, such shareholder may appoint one of the independent directors of the Company whose names are set out in Enclosure 8 and whose qualifications are set out

in Enclosure 4 as his or her proxy by submitting a proxy form (Proxy Form B for shareholders in general or Proxy Form C for foreign shareholders who have appointed a custodian in Thailand as the share depository and trustee where all proxy forms are as set out in Enclosure 7) together with the supporting documents as set out in Enclosure 10 to the Company Secretary at No. 77, Soi Thian Thaley 30, Bang Khun Thian Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150 by **25 April 2026**.

For the 2026 Annual General Meeting of Shareholders, the Company has prepared the 2025 Annual Report, which is available in electronic format via the QR Code provided in Enclosure 2. Shareholders can download the 2025 Annual Report via the QR code provided or from the Company's website at [www.tpacpackaging.com](http://www.tpacpackaging.com)

The Company will conduct the 2026 Annual General Meeting of Shareholders in accordance with the Articles of Association of the Company as set out in Enclosure 9. It is recommended that all shareholders should study the Guidelines for Proxy Appointment and Registration and Documents Required for Registration as set out in Enclosure 10.

In this regard, the Company had set the date to determine the names of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (Record Date) on 16 March 2026.

Please be informed accordingly.

Sincerely yours,  
Thai Plaspac Public Company Limited

- *Signature* -

(Mr. Yashovardhan Lohia)  
Chairman of the Board of Directors

(Translation)

**THAI PLASPAC PUBLIC COMPANY LIMITED**  
**The 2025 Annual General Meeting of Shareholders**

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**Date, Time and Place**

The 2025 Annual General Meeting of Thai Plaspac Public Company Limited (the “**Company**”) held on 30 April 2025 at 14:00, via an electronic means ( E-Meeting) broadcasting from the Company’s seminar room at No.77, Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok, 10150.

**Preliminary Proceedings**

Mr. Bundit Pratumta, acted as the meeting facilitator (the “**Meeting Facilitator**”), welcomed all participants. He announced that today's meeting would be conducted via an electronic means through Inventech Connect system, in compliance with the Royal Decree on Electronic Meetings B.E. 2563 and the Notification of the Ministry of Digital Economy and Society Re: Standards for Security Measures of Electronic Meetings B.E. 2563 (as amended), including other regulations relevant to the meeting via electronic means. The Company has arranged for electronic meeting service providers who is specialized and certified by relevant authorities as follows:

1. The meeting control system (Zoom Meeting) which has been certified, and
2. The Inventech Connect voting system which has undergone self-assessment from the Electronic Transactions Development Agency (ETDA).

Additionally, the Company has arranged for a representative from an external legal advisory firm to oversee the meeting to ensure transparency and compliance with laws, the Company’s Articles of Association , and good corporate governance principles.

The Meeting Facilitator then introduced the directors, executives, and advisors attending the meeting as follows:

**Directors attending the meeting via broadcast from the Company's seminar room:**

- |                              |  |
|------------------------------|--|
| 1. Mr. Theerawit Busayapoka  | Director, Member of Nomination and Remuneration Committee, Member of Risk Management Committee, Chief Executive Officer of Thailand Business |
| 2. Mr. Virasak Sutanthavibul | Independent Director, Chairman of the Audit Committee, and Member of Nomination and Remuneration Committee                                   |
| 3. Mr. Anil Kumar Kohli      | Director, Member of Risk Management Committee, Member of Corporate Governance and Sustainability Committee and Chief Technical Officer       |

**Directors attending the meeting via online channels:**

- |                                |  |
|--------------------------------|--|
| 4. Mr. Yashovardhan Lohia      | Chairman of the Board of Directors   |
| 5. Mr. Kevin Kumar Sharma      | Director, Member of Nomination and Remuneration Committee, Chairman of Risk Management Committee and Group Chief Executive Officer   |
| 6. Mrs. Aradhana Lohia Sharma  | Non-Executive Director   |
| 7. Mr. Kittiphath Suthisamphat | Independent Director, Member of the Audit Committee, Member of Nomination and Remuneration Committee and Chairman of Corporate Governance and Sustainability Committee     |
| 8. Mr. Gran Chayavichitsilp    | Independent Director, Chairman of the Nomination and Remuneration Committee, Member of the Audit Committee and Member of Corporate Governance and Sustainability Committee |

In this regard, the number of directors attending the Meeting constituted 100 percent of the total number of directors of the Company.

**Executives attending the Meeting via online channels:**

- |                           |  |
|---------------------------|--|
| Mr. Vishal Aggarwal       | Group Chief Financial Officer                      |
| Mr. Khanit Thanawuthikrai | Accounting Controller and Acting Company Secretary |

**Advisors attending the Meeting via online channels:**

- |                             |   |
|-----------------------------|---|
| 1. Ms. Naraya Srisukh       | Auditor from EY Office Company Limited            |
| 2. Ms. Nattamon Kongdeechan | Auditor from EY Office Company Limited            |
| 3. Ms. Jutharat Phudcha     | Auditor from EY Office Company Limited            |
| 4. Ms. Papawarin Poolsombat | Legal Advisor from The Capital Law Office Limited |

As of the Record Date on 21 March 2025, the Company had a total of 1,567 shareholders, consisting of 1,557 Thai shareholders holding a total of 325,918,548 shares or 99.81% of the Company's total issued shares, and 10 foreign shareholders holding a total of 631,451 shares or 0.19% of the Company's total issued shares.

The Company had provided an opportunity for shareholders to nominate qualified candidates for director positions to replace those retiring by rotation, and to propose agenda items for the Board to consider and include in the agenda of this Annual General Meeting, from 8 November 2024, to 31 January 2025. The Company announced this matter through the Stock Exchange of Thailand's electronic channels. However, no shareholders proposed any agenda items or nominated any candidates for director positions.

The Meeting Facilitator informed the meeting of the Company's general information regarding capital and shares as follows:

Registered Capital	326,550,000	Baht
Divided into	326,550,000	Shares
Paid-up Capital	326,549,999	Baht
Issued Shares	326,549,999	Shares
Par value per share	1	Baht

A total of 29 shareholders attended this meeting, either in person or by proxy, comprising 8 shareholders attending in person and 21 proxy holders, representing a total of 237,668,420 shares or 72.7816% of the Company's total issued shares. This constituted a quorum as required by law and Article 38 of the Company's Articles of Association, which stipulates that there must be not less than 25 shareholders and proxies, or not less than half of the total number of shareholders, holding not less than one-third of the total issued shares of the Company.

Mr. Yashovardhan Lohia, Chairman of the Board, presided as the chairman of the meeting (the “**Chairman**”), in accordance with the Article 39 of the Company’s Articles of Association. The Chairman declared the meeting open and assigned the Meeting Facilitator to explain the meeting procedures and rules, and then assigned Mr. Theerawit Busayapoka, Chief Executive Officer of Thailand Business, to conduct the meeting.

The Meeting Facilitator informed that in this meeting, the Company would collect, use, and disclose personal data, including still images, audio, and video recordings of all participants for the purpose of recording and preparing the minutes of the meeting, including managing the meeting.

The Meeting Facilitator explained the meeting procedures and rules as follows:

1. In casting votes, each shareholder will have votes equal to the number of shares held and/or represented by proxy, with 1 share equaling 1 vote.
2. Each shareholder may vote to approve, disapprove, or abstain on each agenda item, except for custodians who may split their votes.
3. For Agenda 6 regarding the appointment of directors to replace those retiring by rotation, voting will be conducted individually for each nominated person, in line with good corporate governance principles.

The procedure of voting, vote counting, and methods for asking questions or expressing opinions are as follows:

1. The meeting will consider matters according to the agenda specified in the meeting invitation, presenting information for each agenda item and allowing shareholders to ask questions before voting. Vote results will be announced after counting for each agenda item is completed.
2. To cast a vote, shareholders should select the agenda item they wish to vote on, then press the "Vote" button. The system will display three voting options: Approve, Disapprove, and Abstain. For proxy holders representing multiple shareholders, the

system will display all represented names, with voting conducted separately for each person. To cancel a vote, press the "Cancel Vote" button. For any shareholder who does not cast a vote within the specified time, the Company will consider it an "Approve" vote for that agenda item. Votes can be changed until the voting for that agenda item is closed. The Company allows 1 minute for voting on each agenda item. After the voting period for each agenda item is closed, the results will be announced.

3. For proxy holders representing multiple shareholders using the same email and phone number for identity verification, the system will combine all represented names into a single user account, unless different emails and phone numbers are used for identity verification, in which case they will be separate user accounts. To access other accounts, select the "User Account" menu and press the "Change Account" button to access other proxy accounts. Changing accounts will not remove votes from the meeting base.
4. If a shareholder logs out before the closure of voting on any agenda item, that shareholder's votes will not be counted toward the quorum for that agenda item, and their votes will not be counted for the remaining agenda items. However, logging out during any agenda item will not affect the right of the shareholder or proxy to return to the meeting and vote on agenda items that have not yet been processed in the system.
5. For asking questions or expressing opinions, before voting on each agenda item, the Company will provide an opportunity for participants to ask questions or express opinions on relevant issues as appropriate. Select the agenda item you wish to inquire about or comment on, then press the "Question" button. Type your question and press "Send Question." The Company will read and answer questions relevant to that agenda item to the meeting. However, if there are many questions submitted, the Company reserves the right to select questions as appropriate.
6. If there are many questions in the system, to manage the meeting time, staff will consolidate similar questions into a single question, and questions submitted later will be answered on the Company's website.
7. If shareholders experience problems using the meeting system or voting system, please study and follow the instructions provided with the invitation letter, or select the "Help" menu in the system. You can contact Inventech Call Center staff via the phone number and Line Official account displayed on the screen.
8. In case of a system failure during the meeting, shareholders will receive an email to reconnect to the backup system.

Then, the Meeting Facilitator invited Mr. Theerawit Busayapoka, Chief Executive Officer of Thailand Business, to conduct the meeting according to the agenda items stated in the meeting invitation, as follows:

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**AGENDA 1: Message from the Chairman**

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Mr. Yashovardhan Lohia, the Chairman, thanked shareholders for taking their valuable time to attend this shareholders' meeting. He discussed the financial performance over the past year, noting that despite it being a challenging year, the strategic vision and dedication of the Company's team delivered strong results. Investments in technology are strengthening the Company's competitive position for future growth. As for the Board, they remain committed to creating sustainable value while upholding good governance principles.

This agenda item was for acknowledgment, and no voting was required.

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**AGENDA 2: To consider and adopt the Minutes of 2024 Annual General Meeting of Shareholders**

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Mr. Theerawit Busayapoka informed the meeting that the Company had prepared the minutes of the 2024 Annual General Meeting of Shareholders held on 29 April 2024, and submitted a copy of these minutes to the Stock Exchange of Thailand within 14 days from the meeting date. The minutes have also been published on the Company's website, as detailed in Enclosure 1 of the meeting invitation sent to all shareholders.

The Board of Directors viewed that the minutes of the 2024 Annual General Meeting of Shareholders, held on 29 April 2024, had been correctly and completely recorded and therefore, deemed that it was appropriated to propose that the 2025 Annual General Meeting of Shareholders consider and adopt such minutes.

The Company provided an opportunity for the meeting to express opinions and ask questions about this agenda item, but no one expressed any opinions or asked any questions. The meeting was then asked to vote on this agenda item.

**RESOLUTION**

The Meeting considered and resolved to adopt the minutes of the 2024 Annual General Meeting of Shareholders held on 29 April 2024, as proposed, with the following votes:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	260,928,720	100.00
Disagreed	0	0.00
Abstained	10,000	-
Voided Ballots	-	-
Total (34 persons)	260,938,720	100.00

Remark: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

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**AGENDA 3: To acknowledge the Company's operations for the year ended 31 December 2024**

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Mr. Theerawit Busayapoka informed the meeting that before beginning the report on the Company's operations, the Company has an anti-corruption policy for business operations, which is disclosed in the annual report and on the Company's website.

The report on the Company's operations, and the report on significant changes that occurred in 2024 are presented in the 2024 Annual Report in electronic format via the QR Code in Enclosure 2 of the meeting invitation sent to all shareholders, and presented the Company's operations for the year 2024 as follows:

- The Company is the fastest-growing packaging company in Asia.
- The Company is a leader in custom packaging design and a market leader in rigid plastic packaging for food and pharmaceuticals.
- The Company has totaling 17 factories i.e., 4 factories in Thailand, 9 factories in India, 2 factories in the United Arab Emirates, 1 factory in Malaysia, and 1 factory in the Philippines.
- For sustainability policy, the Company focuses on recyclable plastics.
- In terms of corporate governance, the Company continues to prioritize good governance.
- The Company's revenue in 2024 was 46% from India, 28% from Thailand, 14% from Malaysia, and 12% from the United Arab Emirates.
- Customer distribution by product group is 75% food and beverages, 16% pharmaceuticals and personal care, and 9% household and industrial products. Over 90% of product groups are in businesses requiring high hygiene standards, which is the Company's positioning.
- The Company's customer base is diverse, with more than 1,500 customers, reducing business risk and demonstrating business growth.
- The Company's growth over more than 40 years:
  - Established in 1983;
  - Listed on the MAI market in 2005;
  - Underwent significant shareholder and management changes in 2016, which led to the acquisition of "Custom Pack" in Thailand and the first acquisition in India in 2018;

- There was an acquisition in the United Arab Emirates in 2019;
  - In 2021, an acquisition in Malaysia and listing on the SET;
  - In 2022, there was a second acquisition in India, including the establishment of "TPAC Custom Solutions Pvt Ltd" in India;
  - In 2023, a factory construction project in India was completed, and most recently, a factory was established in the Philippines, "TPAC Packaging Philippines Inc."; and
  - For 2024, the Company established a Holding Company in the United Arab Emirates, namely, "TPAC Global Holdco Limited" and acquired the remaining 20% shares in Combi-Pack Sdn Bhd, resulting in the Company holding 100% of Combi-Pack Sdn Bhd both directly and indirectly.
- The current group shareholding structure of the Company is as follows:

The Company holds 100% shares in TPAC Packaging (Bangna) Co., Ltd., 100% shares in TPAC Packaging India Private Limited (which has two subsidiaries in India: TPAC Skypet India Private Limited (89%) and TPAC Custom Solutions Private Limited (100%)), 89% in Sun Packaging Systems (FZC), 100% in Combi-Pack Sdn Bhd (80% direct holding and 20% indirect holding through TPAC Global Holdco Limited), and 100% shares in TPAC Packaging Philippine Inc.

- In the past year, external factors including international conflicts and geopolitical changes have affected both the Thai and global economies. Nevertheless, the Company was able to increase revenue to 7,214 million baht, growing 6% from the previous year. However, due to the aforementioned reasons, Core EBITDA decreased to 1,274 million baht, a 3% decline compared to the previous year. This was due to several factors, including exchange rate volatility, operating expenses from opening new companies and plants, resulting in a 14% decrease in Core Net Profit to 471 million baht, with Core Earnings Per Share of 1.27 baht.
- From the operational history since 2018, it can be seen that the Company's sales have grown at a Compound Annual Growth Rate (CAGR) of 19% per year, Core EBITDA at 25% per year, Core Net Profit at 49% per year, and Core Earnings Per Share at 41% per year.
- Regarding cash flow, the Company had operating cash flow in 2024 of 1,143 million baht, which will help stimulate the Company's investments. The Net Debt to Equity ratio (D/E ratio) is at a level similar to last year at 1.07 times, which the Company has maintained despite investments in Malaysia. The Net Debt to Core EBITDA ratio is 2.5 times, indicating good future investment capability.
- In 2024, the Company's corporate governance performance included: receiving certification for joining the "Thai Private Sector Collective Action Against Corruption" from the CAC Institute, receiving a 5-star "Excellent" CGR score, receiving a SET ESG Rating at AA level, and scoring 100 points in the AGM quality assessment.

The Board of Directors deemed it appropriate to propose the Company's operations report for the year ended 31 December 2024, for acknowledgment by the meeting.

The Company provided an opportunity for the meeting to express opinions and ask questions about this agenda item, but no shareholders expressed any opinions or asked any questions.

This agenda item was for acknowledgment, and no voting was required.

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**AGENDA 4: To approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2024**

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Mr. Theerawit Busayapoka informed the meeting that according to Section 112 of the Public Limited Companies Act B.E. 2535 (as amended) ("PLCA") and Article 44 of the Company's Articles of Association, the Company is required to prepare a balance sheet and income statement as of the end of the fiscal year for submission to and approval by the Annual General Meeting of Shareholders. The consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2024, which have been audited by the auditors, are presented in Enclosure 2 of the meeting invitation sent to all shareholders.

The Board of Directors had considered and viewed that the consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2024, which have been audited by the auditors, have been prepared in accordance with relevant accounting principles and have been reviewed by the Audit Committee. Therefore, it was deemed appropriate to propose them for consideration and approval by the 2025 Annual General Meeting of Shareholders.

The Company provided an opportunity for the meeting to express opinions and ask questions about this agenda item, but no shareholders expressed any opinions or asked any questions. The meeting was then asked to vote on this agenda item.

**RESOLUTION**

The meeting considered and resolved to approve the consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2024, as proposed, with the following votes:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	260,928,720	100.00
Disagreed	0	0.00
Abstained	10,000	-
Voided Ballots	-	-
Total (34 persons)	260,938,720	100.00

Remark: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

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**AGENDA 5: To consider and approve the allocation of profit from the operating results for the year ended 31 December 2024 and the dividend payment**

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Mr. Theerawit Busayapoka informed the Meeting that Section 116 of the PLCA and Article 47 of the Articles of Association of the Company require that the Company must set aside as a legal reserve with not less than 5 percent of its annual net profit deducted by accumulated deficit brought forward (if any) until the reserve is not less than 10 percent of its registered capital. In addition, Section 115 of the PLCA and Article 46 of the Articles of Association of the Company specifies that no dividend shall be paid other than out of profits and all dividends shall be paid in proportion to the number of shares and paid to each share equally.

The Company has set its dividend payment policy to pay dividend of not less than 30 percent of its net profit after corporate income tax and appropriation to the legal reserve. However, the Board of Directors may consider adjusting the dividend payment depending on liquidity requirement, cash flow requirement for expansion and investment, and other requirements in the future.

According to the Company's separate and consolidated financial statements, the net profit for the year 2024 was 304,546,433 baht and 469,192,202 baht, respectively, and the unallocated retained earnings as of 31 December 2024, were 1,289,123,533 baht and 1,786,833,099 baht, respectively.

Furthermore, as of 31 December 2024, the Company has a legal reserve of not less than 10 percent of the Company's registered capital.

Therefore, it was deemed appropriated to propose that the shareholders' meeting consider and approve:

- (1) the suspension of the allocation of profit from the operating results for legal reserve; and
- (2) the payment of dividends from the operating results for the year ended 31 December 2024, to the Company's shareholders in a total amount not exceeding 124,089,000 baht, or at a rate of 0.380 baht per share. The Company has set the Record Date for determining the shareholders entitled to receive dividends on 9 May 2025, and the dividend payment date on 23 May 2025.

The payout ratio of the proposed payment of dividend from the operating results for the year ended 31 December 2024 is 30 percent, which has been calculated from the consolidated net profit attributed to the Company as proposed, which is in line with the Company's dividend payment policy.

The Board of Directors deemed it appropriate to propose that the 2025 Annual General Meeting of Shareholders to consider and approve the suspension of the allocation of profit from operations as a legal reserve and the dividend payment from the operating results for the year ended 31 December 2024, to the Company's shareholders in a total amount not exceeding 124,089,000 baht, or at a rate of 0.380 baht per share. The Company has set the Record Date for determining the shareholders entitled to receive dividends on 9 May 2025, and the dividend payment date on 23 May 2025.

The Company provided an opportunity for the meeting to express opinions and ask questions about this agenda item, but no shareholders expressed any opinions or asked any questions. The meeting was then asked to vote on this agenda item.

## **RESOLUTION**

The meeting considered and resolved to approve the suspension of the allocation of profit from the operating results for the year ended 31 December 2024, and to approve the dividend payment, as proposed, with the following votes:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	260,928,720	100.00
Disagreed	0	0
Abstained	10,000	-
Voided Ballots	-	-
Total (34 persons)	260,938,720	100.00

**Remark:** The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

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## **AGENDA 6: To consider and approve the election of directors to replace those who retire by rotation**

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Before considering this agenda item, Mr. Theerawit Busayapoka asked 1) Mr. Theerawit Busayapoka, 2) Mrs. Aradhana Lohia Sharma, and 3) Mr. Kittiphat Suthisamphat to leave the Meeting in order for shareholders to vote and express their opinion independently, and assigned Mr. Virasak Sutanthavibul to conduct the meeting on this Agenda 6.

Then, Mr. Virasak Sutanthavibul informed the Meeting that Section 71 of the PLCA and Article 18 of the Articles of Association of the Company require that one-third of the total number of the directors shall retire at every annual general meeting of shareholders, and if the number of directors cannot be equally divided into three parts, the number of directors closest to one-third shall retire.

At present, the Company has eight directors in total, three of whom are due to retire by rotation at the 2025 Annual General Meeting of Shareholders, namely: 1) Mr. Theerawit Busayapoka, 2) Mrs. Aradhana Lohia Sharma, and 3) Mr. Kittiphat Suthisamphat.

In addition, the Nomination and Remuneration Committee (excluding interested members), had carefully considered the qualifications of the three nominated director candidates and viewed that all three director candidates had all of the required qualifications suitable for the Company's business, and that the independent director candidate would be qualified to express his opinions independently and in line with the relevant regulations. Therefore, it was deemed

appropriate to propose that the shareholders' meeting consider and approve the election of the three nominated director candidates as directors for another term. The details and profile of the nominated director candidates are provided in the Enclosure 3 to the invitation to the meeting which has been sent to all shareholders.

Moreover, in compliance with the principles of good corporate governance, the Company had provided the shareholders with an opportunity to nominate suitable and qualified candidates to be elected as directors in advance for the 2025 Annual General Meeting of Shareholders. However, none of the shareholders nominated any director candidate.

The Board of Directors (excluding interested directors), having considered that the three nominated director candidates had gone through appropriate and careful screening of the Board of Directors and having concurred with the recommendation of the Nomination and Remuneration Committee (excluding interested members) that these three director candidates had all of the required qualifications suitable for the Company's business and that the independent director candidate would be qualified to express his opinions independently and in line with the relevant regulations as detailed in the Enclosure 4 of the meeting invitation sent to the shareholders. Therefore, it was deemed appropriate to propose that the 2025 Annual General Meeting of Shareholders consider the re-election of the three nominated director candidates as directors of the Company for another term.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions. The Company then ask the meeting to cast their votes for each director, individually.

## **RESOLUTION**

The Meeting considered and resolved to approve the re-election of "Mr. Theerawit Busayapoka" as director for another term, with the following votes:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	253,344,920	100.00
Disagreed	0	0.00
Abstained	10,000	-
Voided Ballots	-	-
Total (32 persons)	253,354,920	100.00

The Meeting considered and resolved to approve the re-election of "Mrs. Aradhana Lohia Sharma" as director for another term, with the following votes :

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	260,928,720	100.00
Disagreed	0	0
Abstained	10,000	-

Voided Ballots	-	-
Total (34 persons)	260,938,720	100.00

The Meeting considered and resolved to approve the re-election of “Mr. Kittiphat Suthisamphat” as director for another term, with the following votes:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	260,928,520	99.9999
Disagreed	200	0.0000
Abstained	10,000	-
Voided Ballots	-	-
Total (34 persons)	260,938,720	100.00

**Remark:** The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

After the completion of voting for agenda 6, Mr. Virasak Sutanthavibul asked the three directors to re-join to the Meeting.

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**AGENDA 7: To consider and approve the remuneration of the Company’s directors for the year 2025**

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Mr. Theerawit Busayapoka informed the Meeting that Section 90 of the PLCA and Article 34 of the Articles of Association of the Company require that the remuneration of directors must be in line with the Articles of Association of the Company or as approved by the shareholders’ meeting.

In this regard, the Company has set out the rules and procedures for determining the remuneration of directors where the Nomination and Remuneration Committee review the remuneration of directors annually and propose the same for consideration and approval by the Board of Directors for further inclusion in the agenda of the annual general meeting of shareholders for further consideration and approval of the shareholders’ meeting.

The Nomination and Remuneration Committee carefully reviewed the remuneration of the Company’s directors for the year 2025 by taking into account the Company’s operating results, business size, the scope of duties and responsibilities of the directors and the sub-committee members in comparison with other companies within the same market or industry. Therefore, it was deemed appropriate to propose that the shareholders’ meeting consider and approve the remuneration of the Company’s directors for the year 2025 of up to THB 2,735,000, the details of which are set out in Enclosure 5 of the meeting invitation which has been sent to all shareholders.

The Board of Directors, had considered and concurred with the recommendation of the Nomination and Remuneration Committee, and deemed it appropriate to propose the remuneration of the Company’s directors for the year 2025 of up to THB 2,735,000, as proposed above, for consideration and approval by the 2025 Annual General Meeting of Shareholders.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions. The Company then ask the Meeting to cast their votes.

## **RESOLUTION**

The Meeting considered and resolved to approve the remuneration of the Company’s directors for the year 2025, with the following votes:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	260,928,720	99.9961
Disagreed	0	0
Abstained	10,000	0.0038
Voided Ballots	-	-
Total (34 persons)	260,938,720	100.00

**Remark:** The resolution for this agenda item requires a vote of not less than **two-thirds** of the total number of votes of the shareholders attending the meeting, including abstentions in the calculation base.

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## **AGENDA 8: To consider and approve the appointment of auditors and their fees for the year 2025**

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Mr. Theerawit Busayapoka informed the meeting that Section 120 of the PLCA and Article 41 (5) of the Articles of Association of the Company require that the annual general meeting of shareholders must consider the appointment of auditors and the auditor’s fees, annually. In this regard, the Audit Committee had considered and assessed the performance of the auditors from EY Office Limited in the previous year, and viewed that the auditors from EY Office Limited had provided good auditing services to the Company in the previous year and the auditors had no relations to or transactions with the Company that may lead to a conflict of interest. In addition, the proposed audit fees were appropriate. Therefore, it was deemed appropriate to propose that the shareholders’ meeting consider and approve the appointment of auditors from EY Office Limited, whose names are as listed below, and/or other certified public accountant as designated by EY Office Limited, as the Company’s auditors for the year ending 31 December 2025:

- (1) Mrs. Gingkarn Atsawarangsalit, Certified Public Accountant No. 4496; and/or
- (2) Miss Pimjai Manitkajohnkit, Certified Public Accountant No. 4521; and/or
- (3) Miss Rosaporn Decharkom, Certified Public Accountant No. 5659; and/or

- (4) Miss Kirdsiri Kanjanaprakasit, Certified Public Accountant No. 6014; and/or
- (5) Ms. Naraya Srisuk, Certified Public Accountant No. 9188.

In this regard, the determination of auditors' fees for the year ending 31 December 2025 is at the amount of up to THB 3,590,000, the details of which are set out in Enclosure 6 of the invitation to the meeting which has been sent to all shareholders.

The Board of Directors had considered and concurred with the recommendation of the Audit Committee, and deemed that it was appropriated to propose that the shareholders' meeting consider and approve the appointment of the auditors from EY Office Limited as the Company's auditors for the year ended 31 December 2025, as detailed above, and the auditors' fees for the year ended 31 December 2025 of up to THB 3,590,000.

The Company gave an opportunity to the shareholders/proxies to ask any questions or give any comments. However, there was no shareholders/proxies give any comments or ask any questions. The Company then ask the Meeting to cast their votes.

### **RESOLUTION**

The Meeting considered and resolved to approve the appointment of auditors and their fees for the year 2025, with the following votes:

<b>Vote</b>	<b>Number (Votes)</b>	<b>Equal to (%)</b>
Agree	260,928,720	100.00
Disagreed	0	0
Abstained	10,000	-
Voided Ballots	-	-
Total (34 persons)	260,938,720	100.00

Remark: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

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### **AGENDA 9: To consider other business (if any)**

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Mr. Theerawit Busayapoka informed the meeting that according to the Section 105 of the PLCA, after completion of the meeting agenda as indicated in the meeting invitation, the shareholders holding shares of not less than one-third of the total number of issued shares of the Company shall be entitled to request the consideration of other businesses other than those indicated in the meeting invitation. Nevertheless, there were no shareholder proposed other matters to the meeting, but there are some questions. The details of which are summarized as follows:

## **Questions / Answers**

Question: Mr. Sant Suphanitayanon asked as follows:

1) The Caps & Closures and Pharma segments already have strong major players such as Aptar, Shriji Polymers, Gerresheimer, and Gopaldas. What is the Company's strategy to enter these business segments with customer-specific design solutions?

Answer: Mr. Theerawit Busayapoka answered that both the Caps and Closures and Pharma product groups are important parts of TPAC's growth strategy. Currently, the Company derive approximately 16% of our revenue from the pharmaceutical sector. For the closure segment, the Company have been selling in Thailand for many years, while TPAC Custom in India has also started producing closures for both food and pharmaceutical groups. The Company remain confident in the future growth potential.

Question: Mr. Sant Suphanitayanon asked as follows:

2) Eight years ago, the Company mentioned about the wish of making the Company to be a global company, which have indeed been achieved. Therefore, he would like to know how the Company will be in five years. As previously mentioned of an Aspiration Plan, please explain the details of such plan.

Answer: Mr. Theerawit Busayapoka thanked for acknowledging the Company's growth over the past 5 years, and addressed the question that the Company's strategy remains the same, with focus to grow in emerging markets through both organic growth and mergers and acquisitions (inorganic growth). Since the current environment has high uncertainty, therefore, the Company is not in a position to provide future targets at this time.

Question: Mr. Sant Suphanitayanon asked as follows:

3) Selling, General & Administrative (SG&A) expenses continued to increase in 2024. Will they continue to increase in 2025?

Answer: Mr. Theerawit Busayapoka answered that the overall increase in SG&A expenses is due to inflation and investments in digital technology, sales and marketing, including research and development (R&D). These investments are laying a strong foundation for the Company's future growth, and the Company expects them to yield returns in the future.

Question: Mr. Sant Suphanitayanon asked as follows:

4) According to the notes to the financial statements, revenue from the United Arab Emirates (UAE) and Malaysia together account for only about 25% of total revenue but contribute up to 60% of net profit. Can you explain the reason of this matter?

Answer: Mr. Theerawit Busayapoka answered that the Company has different profit margin structures across our businesses. Therefore, the profit proportion is high according to the nature of each business group.

Question: Mr. Sant Suphanitayanon asked as follows:

5) Can the Company share the Capital Allocation Plan for 2025?

Answer: Mr. Theerawit Busayapoka answered that the Company's goal is to invest for growth in 2025. The Company has simply raised our investment standards to align with the current environment. After investment, for the remaining cash, our goal is to reduce our debt ratio, unless there are strategic and truly interesting opportunities for business expansion through mergers or acquisitions, in which case we are ready to consider the investment without hesitation.

Question: Mr. Sant Suphanitayanon asked as follows:

6) What is the proportion of the Company's products exported to the United States, both directly and indirectly?

Answer: Mr. Theerawit Busayapoka answered that the Company's direct sales to the United States are very minimal. However, the Company may have some indirect impact as some of our customers sell to the United States.

Question: Mr. Sant Suphanitayanon asked as follows:

7) Urban consumer demand in India has slowed since 2024. Please share the perspective on TPAC India's trends for 2025.

Answer: Mr. Theerawit Busayapoka answered that the Reserve Bank of India (RBI) forecasts that private consumption of Fast-Moving Consumer Goods (FMCG) will recover moderately in Q4 of fiscal year 2025. The report indicates that the FMCG group has shown improvement in Q3. Overall GDP growth in India is expected to be around 6-6.5%. The Company still believe in the future growth of packaging in India, which will allow the Company to continue growing.

Question: Dr. Sompong Ratipichayakul asked as follows:

8) How does the Company assess sales trends, costs, and profits for 2025?

Answer: Mr. Theerawit Busayapoka answered that the Company does not have a policy to disclose this information as it is sensitive and could be seen as market guidance. However, the Company wish to point out to the investors of the Company's growth potential in the past, including the business plan, and wish the investors to be assured that the Company is still operating within the same successful plan.

Question: Mr. Kampol Assavashivilad asked as follows:

9) Will the Company focus on organic or inorganic expansion in this year?

Answer: Mr. Theerawit Busayapoka answered that the Company continues to look for both Organic and Inorganic investments, growing in parallel.

Question: Dr. Sompong Ratipichayakul asked as follows:

10) Does the Company plan to buy back shares in the stock market?

Answer: Mr. Theerawit Busayapoka answered that currently, the Company focus on growing itself. At present, the Company has no plans for a share buyback.

Since there were no further questions from shareholders, Mr. Theerawit Busayapoka asked the Chairman to close the meeting. The Chairman thanked the participants and declared the meeting adjourned at 15:30.

From the beginning of the Meeting at 14:00, there were the shareholders registered to attend the Meeting so there were 34 shareholders attending the Meeting, holding an aggregate of 260,938,720 shares or equivalent to 79.91 percent of the total issued shares of the Company.

*- signature -*

(Mr. Yashovardhan Lohia)  
Chairman of the Meeting

## Credentials and Background of Nominated Director Candidates

### Mr. Kevin Qumar Sharma

<u>Type of Director Nominated</u>	Executive Director
<u>Current Positions in the Company</u>	Executive Director / Member of the Nomination and Remuneration Committee / Member of the Risk Management Committee / Group Chief Executive Officer
<u>Age</u>	42 years
<u>Years in Office</u>	10 years
<u>First Appointment Date</u>	9 October 2015
<u>Last Appointment Date</u>	29 April 2024

#### Education and Training

- Owner/President Management (OPM), Harvard University, Boston, USA
- Master's in Science - Mathematical Trading and Finance, Cass Business School, City University, London, UK
- Bachelor of Engineering (Honors) - Civil Engineering, University College London, UK
- Certification Program Class No. 214/2015, Thai Institute of Directors Association, Thailand

#### Work Experience

- 2015 – Present                      Chief Executive Officer of Thailand Business, Thai Plaspac Public Company Limited, Thailand
- 2021 – 2023                        Director, Combi-Pack Sdn.Bhd, Malaysia
- 2018 – 2022                        Director, TPAC Packaging India Private Limited, India
- 2015 – 2022                        Chairman of the Board of Directors, Thai Plaspac Public Company Limited, Thailand
- 2013 – 2014                        Associate Director, European Special Situations, La Salle Investment Management, London, UK
- 2010 – 2013                        Associate, European Distressed Debt Acquisitions, Colony Capital, London, UK
- 2007 – 2010                        Analyst, Investment Banking Division, Credit Suisse Securities, London, UK

#### Current Positions in Other Listed Companies

- None

#### Current Positions in Other Companies or Organizations

- 2018 – Present                      Director, TPAC Packaging (Bangna) Company Limited, Thailand
- 2018 – Present                      Director, Sun Packaging Systems (FZC), U.A.E

#### Current Positions in Companies Having a Potential Conflict of Interest with the Company

- None

Shareholding in the Company as of 31 December 2025

- None

Relations with Other Directors and Executives of the Company

- Husband of Mrs. Aradhana Lohia Sharma (Director) and;
- Brother-in-law of Mr. Yashovardhan Lohia (Chairman of the Board of Directors)

Meeting Attendance in 2025

Meeting Type	Meeting Attendance
Board of Directors	6/6
Nomination and Remuneration Committee	2/2

**Mr. Anil Kumar Kohli**Type of Director Nominated

Executive Director

Current Positions in the Company

Executive Director / Risk Management Committee / Corporate Governance and Sustainability Committee / Chief Technical Officer

Age

64 years

Years in Office

10 years

First Appointment Date

12 October 2015

Last Appointment Date

28 April 2023

Education and Training

- Graduate Diploma, Marketing Management, Pune University, India
- Bachelor's in technology (Chemicals), Harcourt Butler Technological University, Kanpur, India
- Director Accreditation Program Class No. 135/2017, Thai Institute of Directors Association, Thailand

Work Experience (during the past 5 years)

- 2015 – Present: Director, Thai Plaspac Public Company Limited, Bangkok, Thailand
- 2013 – 2015: Vice President Marketing Specialty PET Resins, Indorama Polymers Public Co. Ltd., Thailand
- 1998 – 2013: Vice President, Petform Thailand Limited, Lopburi, Thailand

Current Positions in Other Listed Companies

- None

Current Positions in Other Companies and Organizations

- 2018 – Present: Director, TPAC Packaging India Private Limited, India
- 2018 – Present: Director, TPAC Packaging (Bangna) Company Limited, Thailand

- 2019 – Present: Director, Sun Packaging Systems (FZC), U.A.E.
- 2021 – Present: Director, Combi-Pack Sdn.Bhd, Malaysia
- 2023 – Present: Director, TPAC Packaging Philippines Inc., Philippines

Current Positions in Companies Having a Potential Conflict of Interest with the Company

- None

Shareholding in the Company as of 31 December 2025

- None

Relations with Other Directors and Executives of the Company

- None

Meeting Attendance in 2025

Meeting Type	Meeting Attendance
Board of Directors	6/6

**Mr. Gran Chayavichitsilp**

Type of Director Nominated

Independent Director

Current Positions in the Company

Independent Director / Member of Audit Committee / Member of Nomination and Remuneration Committee / Corporate Governance and Sustainability Committee

Age

53 years

Years in Office

9 years

First Appointment Date

9 October 2015

Last Appointment Date

28 April 2023

Education and Training

- Public Administration and Law for Executives, The College of Politics and Governance, King Prajadhipok’s Institute
- The Executive Management Academy, University of California, Los Angeles
- Master’s degree, Public Administration, Faculty of Political Science, Chulalongkorn University
- Bachelor’s in business administration, Rangsit University
- Director Certificate Program (DCP) Class 225/2016, Thai Institute of Directors Association
- ESG in the Boardroom: A Practical Guide for Board Class 2/2024, Thai Institute of Directors Association

Work Experience

- 2018 – Present Assistant Managing Director Marketing and Business Development, Dhanarak Asset Development Company Limited
- 2015 – 2018 Senior Director of Corporate Communication, Dhanarak Asset Development Company Limited
- 2012 – 2015 Director of Corporate Communication, Dhanarak Asset Development

Company Limited

- 2011 – 2012 Senior Specialist, Dhanarak Asset Development Company Limited
- 2009 – 2011 Director of Marketing, Dhanarak Asset Development Company Limited
- 2008 – 2009 Director of Marketing Management, Dhanarak Asset Development Company Limited
- 2007 – 2008 Director of Marketing and Business Development, Dhanarak Asset \ Development Company Limited

Current Positions in Other Listed Companies

- 2024 – Present Chairman of Corporate Governance and Sustainability Committee
- 2016 – Present Nomination and Remuneration Committee Member, Thai Plaspac Public Company Limited
- 2016 – Present Independent Director, National Power Supply Company Limited
- 2015 – Present Independent Director, Audit Committee Member, Thai Plaspac Public Company Limited
- 2000 – Present Vice President and Managing Director, A.J. Plast Public Company Limited

Current Positions in Other Companies and Organizations

- None

Current Positions in Companies Having a Potential Conflict of Interest with the Company

- None

Shareholding in the Company as of 31 December 2025

- None

Relations with Other Directors and Executives of the Company

- None

Meeting Attendance in 2025

Meeting Type	Meeting Attendance
Board of Directors	6/6
Audit Committee	4/4
Nomination and Remuneration Committee	2/2
Corporate Governance and Sustainability Committee	1/1

(Translation)

### **Definition of Independent Directors**

The definition of “Independent Directors” set by Thai Plaspac Public Company Limited (the “Company”) is referenced and enhanced from the minimum requirements pursuant to the relevant notifications of the Capital Market Supervisory Board, the details of which are as follows:

1. Must not hold more than 0.9 percent of the total voting shares of the Company, its parent company, subsidiary, associated company, major shareholder or its controlling person, including the shares held by the related person of such independent director.
2. Must not be or have been an executive director, employee, staff, advisor earning regular monthly salary or the controlling person of the Company, its parent company, subsidiary, associated company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended for at least two years prior to the date of his or her appointment.
3. Must not be a person who is related by blood or legal registration as the father, mother, spouse, sibling and child, including the spouse of a child, of other directors, executives, major shareholders, controlling persons or any persons to be nominated as the director, executive or controlling person of the Company or its subsidiary.
4. Must not have or have had a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder or controlling person of the Company in a manner that may interfere with independent discretion, which includes not being or having been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder or controlling person, unless such foregoing relationships have ended for at least two years prior to the date of his or her appointment.
5. Must not be or have been an auditor of the Company, its parent company, subsidiary, associated company, major shareholder or controlling person, and must not be a significant shareholder, controlling person or partner of the auditing firm which employs the auditor of the Company, its parent company, subsidiary, major shareholder or controlling person, unless the foregoing relationship has ended for at least two years prior to the date of his or her appointment.
6. Must not be or have been a provider of professional services, which includes serving as a legal advisor or financial advisor being paid with a service fee of more than THB 2 million per year by the Company, its parent company, subsidiary, associated company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of such provider of professional services, unless the foregoing relationship has ended for at least two years prior to the date of his or her appointment.
7. Must not be a director who is appointed as the representative of the directors of the Company, its major shareholder or shareholder that is a related person of the Company’s major shareholders.
8. Must not undertake any business of the same nature and in significant competition with the business of the Company or its subsidiary, or must not be a significant partner in a partnership, executive director, employee, staff, advisor earning regular monthly salary, or holding more than 1 percent of total voting shares of another company that undertakes a business of the same nature and in significant competition with the business of the Company or its subsidiary.
9. Must not have any characteristics that result in the inability to express independent opinions on the business operation of the Company.

(Translation)

**Remuneration of Directors for 2026****1. Monetary Compensation – Meeting Allowance**

Remuneration of Directors	For the Years Ended December 31,	
	2025	2026
<b>Board of Directors</b>		
Chairman of the Board of Directors		
Quarterly meeting allowance (THB/per person)	90,000.00	90,000.00
Directors		
Quarterly meeting allowance (THB/per person)	82,500.00	82,500.00
Independent Directors		
Quarterly meeting allowance (THB/per person) (for meetings Nos. 1-6)	82,500.00	82,500.00
Meeting allowance per time (THB/per person) (for meetings Nos. 7-12)	43,333.33	43,333.33
<b>Audit Committee</b>		
Chairman		
Meeting allowance per time (THB/per person)	50,000.00	50,000.00
Member		
Meeting allowance per time (THB/per person)	40,000.00	40,000.00
<b>Nomination and Remuneration Committee</b>		
Chairman		
Meeting allowance per time (THB/per person)	50,000.00	50,000.00
Member		
Meeting allowance per time (THB/per person)	40,000.00	40,000.00
<b>Corporate Governance and Sustainability Committee</b>		
Chairman		
Meeting allowance per time (THB/per person)	12,500.00	12,500.00
Member		
Meeting allowance per time (THB/per person)	10,000.00	10,000.00

- Remark:**
- (1) Mr. Yashovardhan Lohia is not entitled to any meeting allowance.
  - (2) Mr. Kevin Qumar Sharma is not entitled to any meeting allowance.
  - (3) Mrs. Aradhana Lohia Sharma is not entitled to any meeting allowance.
  - (4) Mr. Theerawit Busayapoka and Mr. Anil Kumar Kohli are entitled to only Board of Directors meeting allowance.
  - (5) Directors are not entitled to any remuneration other than those mentioned above.

**2. Non-Monetary Compensation**

	<b>For the Years Ended December 31,</b>	
	<b>2025</b>	<b>2026</b>
Non-Monetary Compensation	-None-	-None-

(Translation)

## Credentials and Background of Auditors

The following auditors from EY Office Limited are proposed for consideration and appointment by the 2026 Annual General Meeting of Shareholders as auditors of Thai Plaspac Public Company Limited (the “**Company**”) for the year ending 31 December 2026:

No.	Name	CPA License No.	Shareholding in the Company	Years in Service to the Company
1.	Mrs. Ginkarn Atsawarangsalit	4496	-	-
2.	Miss Pimjai Manitkajohnkit	4521	-	FY 2013 – 2015
3.	Miss Rosaporn Decharkom	5659	-	-
4.	Miss Kirdsiri Kanjanaprakasit	6014	-	-
5.	Miss Naraya Srisukh	9188	-	-
	Any other Certified Public Accountant nominated by EY Office Limited			

Any of the appointed auditors shall be authorized to audit and express an opinion on the financial statements of the Company. Each of the proposed auditors has been approved by the Office of the Securities and Exchange Commission and has no conflict of interest or relations with the Company, its subsidiaries, executives, major shareholders, or any related person thereof which may affect their independent performance. In addition, the Company’s subsidiaries will also appoint auditors from EY Office Limited and/or a member of its group of companies as their auditors.

A comparison of the auditor’s fees for the year ending 31 December 2026 of up to THB 3,590,000 that has been proposed for consideration and approval by the 2026 Annual General Meeting of Shareholders and the auditor’s fees for the year ended 31 December 2026 is as follows:

	For the Years Ended December 31,	
	2025	2026
Auditor Fees for Annual Consolidated/Separate Financial Statements (THB)	2,045,000	2,045,000
Auditor Fees for Interim Consolidated/Separate Financial Statements (THB)	1,545,000	1,545,000
Non-audit Fees (THB)	0	0
<b>Total</b>	<b>3,590,000</b>	<b>3,590,000</b>

**Proxy Form A**



Written at \_\_\_\_\_

Date \_\_\_ Month \_\_\_ Year \_\_\_

(1) I / We \_\_\_\_\_ Nationality \_\_\_\_\_  
Address \_\_\_\_\_ Road \_\_\_\_\_ Sub-District \_\_\_\_\_  
District \_\_\_\_\_ Province \_\_\_\_\_ Post Code \_\_\_\_\_,

(2) as a shareholder of Thai Plaspac Public Company Limited (the “**Company**”), holding a total number of \_\_\_\_\_ ordinary share(s) and having the voting rights of \_\_\_\_\_ vote(s),

(3) hereby appoint

Mr/Mrs/Miss \_\_\_\_\_ Age \_\_\_\_\_  
Address \_\_\_\_\_ Road \_\_\_\_\_ Sub-District \_\_\_\_\_  
District \_\_\_\_\_ Province \_\_\_\_\_ Post Code \_\_\_\_\_

, or appoint one of the Company's independent directors as follows:

- Mr. Virasak Sutanthavibul Age 68 Address: No. 13/47 Chankasem Sub-district, Chatuchak District, Bangkok 10900
- Mr. Kittiphat Suthisamphat Age 54 Address: No. 84 Sumlae Sub-district, Thon Buri District, Bangkok 10600

as my/our proxy to attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders, which will be held on 30 April 2026, at 14:00 on E-Meeting broadcasted from the Company’s seminar room at 77 Soi Thian Thalee 30 Bang Khun Thian-Chay Thalee road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

Any acts performed by the proxy in this meeting shall be deemed to be the actions performed by myself/ourselves.

Signed.....Grantor  
(\_\_\_\_\_)

Signed.....Proxy  
(\_\_\_\_\_)

**Note:** A shareholder appointing a proxy shall appoint only one proxy to attend the meeting and vote. The shareholder cannot split his/her votes to different proxies to vote separately.

**Proxy Form B**



Written at \_\_\_\_\_

Date \_\_\_ Month \_\_\_ Year \_\_\_

(1) I / We \_\_\_\_\_ Nationality \_\_\_\_\_  
 Address \_\_\_\_\_ Road \_\_\_\_\_ Sub-District \_\_\_\_\_  
 District \_\_\_\_\_ Province \_\_\_\_\_ Post Code \_\_\_\_\_,

(2) as a shareholder of Thai Plaspac Public Company Limited, (the “**Company**”), holding a total number of \_\_\_\_\_ ordinary share(s) and having the voting rights of \_\_\_\_\_ vote(s),

(3) hereby appoint

Mr/Mrs/Miss \_\_\_\_\_ Age \_\_\_\_\_  
 Address \_\_\_\_\_ Road \_\_\_\_\_ Sub-District \_\_\_\_\_  
 District \_\_\_\_\_ Province \_\_\_\_\_ Post Code \_\_\_\_\_

, or appoint one of the Company's independent directors as follows:

- Mr. Virasak Sutanthavibul Age 68 Address: No. 13/47 Chankasem Sub-district, Chatuchak District, Bangkok 10900
- Mr. Kittiphath Suthisamphat Age 54 Address: No. 84 Sumlue Sub-district, Thon Buri District, Bangkok 10600

as my/our proxy to attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders, which will be held on 30 April 2026, at 14:00 on E-Meeting broadcasted from the Company’s seminar room at 77 Soi Thian Thalee 30 Bang Khun Thian-Chay Thalee road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

(4) In this meeting, I/we hereby grant the proxy the right to vote on my/our behalf as follows:

**Agenda 1**

**Message from the Chairman**

No voting is required for this agenda item.

**Agenda 2**

**To consider and adopt the Minutes of the 2025 Annual General Meeting of shareholders**

- (a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.
- (b) The proxy shall have the right to vote in accordance with my/our intention as follows:

Approve                       Disapprove                       Abstain



- (b) The proxy shall have the right to vote in accordance with my/our intention as follows:
  - Approve                       Disapprove                       Abstain

**Agenda 7.3**                      **To consider and approve the election of Mr. Gran Chayavichitsilp to replace the director who retires by rotation**

- (a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.
- (b) The proxy shall have the right to vote in accordance with my/our intention as follows:
  - Approve                       Disapprove                       Abstain

**Agenda 8**                      **To consider and approve the appointment of auditor and their fee for the year ended 31 December 2026**

- (a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.
- (b) The proxy shall have the right to vote in accordance with my/our intention as follows:
  - Approve                       Disapprove                       Abstain

**Agenda 9**                      **To consider other business (if any)**

- (a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.
- (b) The proxy shall have the right to vote in accordance with my/our intention as follows:
  - Approve                       Disapprove                       Abstain

- (5) If the proxy does not vote consistently with my/our voting intentions as specified herein, such vote shall be deemed incorrect and not made on my/our behalf as the Company’s shareholder.
- (6) In the event that I/we have not specified my/our voting intention on any agenda item or have not clearly specified the same or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as it may deem appropriate in all respects.

Any acts performed by the proxy in this meeting, except in the event that the proxy does not vote consistently with my/our voting intentions as specified herein, shall be deemed to be the actions performed by myself/ourselves.

Signed.....Grantor  
 ( \_\_\_\_\_ )

Signed.....Proxy  
 ( \_\_\_\_\_ )

**Note:**

1. A shareholder appointing a proxy shall appoint only one proxy to attend the meeting and vote. The shareholder cannot split his/her votes to different proxies to vote separately.
2. In case there are additional agenda items in addition to those specified above, additional details may be specified in the Attachment to Proxy Form B. enclosed herewith.

**Attachment to Proxy Form B**

Proxy Appointment by a shareholder of Thai Plaspac Public Company Limited

At the 2026 Annual General Meeting of Shareholders, which will be held on 30 April 2026, at 14:00 on E-Meeting broadcasted from the Company's seminar room at 77 Soi Thian Thalae 30 Bang Khun Thian-Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

-----  
 **Agenda**\_\_\_\_\_ **Re :** \_\_\_\_\_

(a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

(b) The proxy shall have the right to vote in accordance with my/our intention as follows:

Approve                       Disapprove                       Abstain

**Agenda**\_\_\_\_\_ **Re :** \_\_\_\_\_

(a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

(b) The proxy shall have the right to vote in accordance with my/our intention as follows:

Approve                       Disapprove                       Abstain

**Agenda**\_\_\_\_\_ **Re :** \_\_\_\_\_

(a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

(b) The proxy shall have the right to vote in accordance with my/our intention as follows:

Approve                       Disapprove                       Abstain

**Agenda**\_\_\_\_\_ **Re :** \_\_\_\_\_

(a) The proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

(b) The proxy shall have the right to vote in accordance with my/our intention as follows:

Approve                       Disapprove                       Abstain

## แบบหนังสือมอบฉันทะ แบบ ค.

## Proxy Form C.

(ใช้เฉพาะกรณีผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น)

(For shareholders who are recorded in the register as foreign investors and have appointed a custodian in Thailand as the share depository and trustee)

(เปิดอากรแสตมป์ 20 บาท)

(Affix THB 20 Stamp Duty)

เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_

Shareholder registration number

เขียนที่ \_\_\_\_\_

Written at

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_

Date Month Year

(1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_ อยู่เลขที่ \_\_\_\_\_ ซอย \_\_\_\_\_

I/We Nationality Address Soi

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_ จังหวัด \_\_\_\_\_

Road Tambon/Khwaeng Amphoe/Khet Province

รหัสไปรษณีย์ \_\_\_\_\_

Postal Code

ในฐานะผู้ประกอบธุรกิจเป็นผู้รับฝากและดูแลหุ้น (Custodian) ให้กับ \_\_\_\_\_

as the share depository and trustee (Custodian) of

ซึ่งเป็นผู้ถือหุ้นของบริษัท พลาสติค และหีบห่อไทย จำกัด (มหาชน) (“บริษัทฯ”)

a shareholder of Thai Plaspac Public Company Limited (the “Company”)

โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้

holding a total number of \_\_\_\_\_ shares and having the voting rights of

vote(s) as follows:

หุ้นสามัญ \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง

holding ordinary share(s) and having the voting rights of \_\_\_\_\_ vote(s)

หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง

holding preference share(s) and having the voting rights of \_\_\_\_\_ vote(s),

(2) ขอมอบฉันทะให้ (กรุณาเลือกข้อใดข้อหนึ่ง)

hereby appoint (Please choose one of the following)

กรณีเลือกข้อ 1. กรุณาทำเครื่องหมาย  
✓ ที่  1. ระบุชื่อผู้รับมอบอำนาจ  
If No.1 is selected, please mark ✓ at  
 1. and give the details of the  
proxy (proxies).

1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_

Name Age years Address

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ \_\_\_\_\_

Road Tambon/Khwaeng Amphoe/Khet

จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_

Province Postal Code

หรือ/or

ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
 Name Age years Address  
 ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ \_\_\_\_\_  
 Road Tambon/Khwaeng Amphoe/Khet  
 จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
 Province Postal Code

คนหนึ่งคนใดเพียงคนเดียว

anyone of these persons,

กรณีเลือกข้อ 2. กรุณาทำเครื่องหมาย  
 ✓ ที่  2. และเลือกกรรมการอิสระ  
 คนใดคนหนึ่ง

If No. 2 is selected, please mark ✓ at  
 2. and choose one of these  
 Independent Directors.

2. มอบฉันทะให้กรรมการอิสระคนใดคนหนึ่งของบริษัทฯ คือ

appoint any one of the following Independent Directors of the Company:

นายวีระศักดิ์ สุตันทวีบูลย์ (Mr. Virasak Sutanthavibul) หรือ/or

นายกิตติภักดิ์ สุทธิสัมพัทธ์ (Mr. Kittiphath Suthisamphat)

(รายละเอียดของกรรมการอิสระปรากฏตามเอกสารแนบ 8 ของหนังสือเชิญประชุม  
 สหามัญผู้ถือหุ้น ประจำปี 2569) (Details of the Independent Directors of the  
 Company are as set out in Enclosure 8 of the Invitation to the 2026 Annual  
 General Meeting of Shareholders.)

ทั้งนี้ ในกรณีที่กรรมการอิสระผู้รับมอบฉันทะคนใดคนหนึ่ง ไม่สามารถเข้าประชุมได้ ให้กรรมการอิสระที่เหลือเป็นผู้รับมอบฉันทะ  
 แทนกรรมการอิสระที่ไม่สามารถเข้าประชุม

In this regard, in the case where any of such Independent Directors is unable to attend the meeting, the other  
 Independent Director shall be appointed as a proxy instead of the Independent Director who is unable to attend the  
 meeting.

เป็นผู้แทนของข้าพเจ้า (“ผู้รับมอบฉันทะ”) เพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้น  
 ประจำปี 2569 ในวันที่ 30 เมษายน 2569 เวลา 14.00 น. ประชุมผ่านช่องทางอิเล็กทรอนิกส์ (E-Meeting) โดยถ่ายทอดจาก  
 ห้องสัมมนาของบริษัทฯ ตั้งอยู่เลขที่ 77 ซอยเทียนทะเล 30 ถนนบางขุนเทียน ซายทะเล แขวงท่าข้าม เขตบางขุนเทียน  
 กรุงเทพมหานคร 10150 หรือที่จะพึงเลื่อนไปในวัน และเวลาสถานที่อื่นด้วย

as my/our proxy (“Proxy”) to attend and vote on my/our behalf at the 2026 Annual General Meeting of Shareholders,  
 which will be held on 30 April 2026, at 14:00 on E-Meeting broadcast from the Company’s seminar room at 77 Soi Thian  
 Thalae 30 Bang Khun Thian Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other  
 date, time, and place as the meeting may be held.

- (3) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะเข้าร่วมประชุมและออกเสียงลงคะแนนในครั้งนี้ ดังนี้

I/We hereby authorize my/our Proxy to attend the meeting and cast votes as follows:

- มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้

The Proxy shall have the rights in relation to the total number of voting shares that I/we hold.

- มอบฉันทะบางส่วน คือ

The Proxy shall have the rights in relation to the following:

- หุ้นสามัญ \_\_\_\_\_ หุ้น และมีสิทธิออกเสียงลงคะแนนได้ \_\_\_\_\_ เสียง

Ordinary share: shares with the voting rights of vote(s),

- หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น และมีสิทธิออกเสียงลงคะแนนได้ \_\_\_\_\_ เสียง

Preference share: shares with the voting rights of vote(s),

รวมสิทธิออกเสียงลงคะแนนทั้งหมด \_\_\_\_\_ เสียง

total voting rights of vote(s).

- (4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ดังนี้

I/We hereby authorize my/our Proxy to consider and vote on my/our behalf at the meeting as follows:

- วาระที่ 1 เรื่องที่ประธานแจ้งให้ที่ประชุมทราบ

Agenda 1 Message from the Chairman

(ไม่มีการลงคะแนนในวาระนี้ / No voting is required for this agenda item.)

- วาระที่ 2 พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้น ประจำปี 2568

Agenda 2 To consider and adopt the Minutes of the 2025 Annual General Meeting of shareholders

- ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

- ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

- เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง

Approve vote(s) Disapprove vote(s)

- งดออกเสียง \_\_\_\_\_ เสียง

Abstain vote(s)

- วาระที่ 3 รับทราบผลการดำเนินงานประจำปี สิ้นสุดวันที่ 31 ธันวาคม 2568

Agenda 3 To acknowledge the operating results for the year ended 31 December 2025

(ไม่มีการลงคะแนนในวาระนี้ / No voting is required for this agenda item.)

**วาระที่ 4**                      **พิจารณาอนุมัติงบการเงินรวมของบริษัทฯ และบริษัทย่อยสำหรับปีสิ้นสุดวันที่ 31 ธันวาคม 2568**  
**Agenda 4**                      **To consider and approve the audited consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2025**

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

- |   |  |
|---|--|
| <input type="checkbox"/> เห็นด้วย _____ เสียง   | <input type="checkbox"/> ไม่เห็นด้วย _____ เสียง |
| Approve   | Disapprove                                       |
| vote(s)   | vote(s)  |
| <br>  |  |
| <input type="checkbox"/> งดออกเสียง _____ เสียง |  |
| Abstain   | vote(s)  |

**วาระที่ 5**                      **พิจารณาอนุมัติการจัดสรรเงินกำไรจากผลการดำเนินงานสำหรับปีสิ้นสุดวันที่ 31 ธันวาคม 2568 เพื่อเป็นทุนสำรองตามกฎหมายและเพื่อจ่ายเงินปันผล**

**Agenda 5**                      **To consider and approve the allocation of profit from the operating results for the year ended 31 December 2025, as statutory reserve and as dividend payment**

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

- |   |  |
|---|--|
| <input type="checkbox"/> เห็นด้วย _____ เสียง   | <input type="checkbox"/> ไม่เห็นด้วย _____ เสียง |
| Approve   | Disapprove                                       |
| vote(s)   | vote(s)  |
| <br>  |  |
| <input type="checkbox"/> งดออกเสียง _____ เสียง |  |
| Abstain   | vote(s)  |

**วาระที่ 6**                      **พิจารณาอนุมัติการกำหนดค่าตอบแทนกรรมการสำหรับปีสิ้นสุดวันที่ 31 ธันวาคม 2569**  
**Agenda 6**                      **To consider and approve the remuneration of the Company's directors for the year ended 31 December 2026**

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

- |   |  |
|---|--|
| <input type="checkbox"/> เห็นด้วย _____ เสียง | <input type="checkbox"/> ไม่เห็นด้วย _____ เสียง |
| Approve                                       | Disapprove                                       |
| vote(s)                                       | vote(s)  |

งดออกเสียง \_\_\_\_\_ เสียง  
Abstain vote(s)

วาระที่ 7 พิจารณานุมัติการเลือกตั้งกรรมการแทนกรรมการที่ออกตามวาระ

Agenda 7 To consider and approve the election of directors to replace those who retire by rotation

วาระที่ 7.1 พิจารณานุมัติการเลือกตั้ง นาย เควิน कुमार ชาร์มา แทนกรรมการที่ออกตามวาระ

Agenda 7.1 To consider and approve the election of Mr. Kevin Kumar Sharma to replace the director who retires by rotation

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง  
Approve vote(s) Disapprove vote(s)

งดออกเสียง \_\_\_\_\_ เสียง  
Abstain vote(s)

วาระที่ 7.2 พิจารณานุมัติการเลือกตั้ง นาย อนิล कुमार โคลี แทนกรรมการที่ออกตามวาระ

Agenda 7.2 To consider and approve the election of Mr. Anil Kumar Kohli to replace the director who retires by rotation

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง  
Approve vote(s) Disapprove vote(s)

งดออกเสียง \_\_\_\_\_ เสียง  
Abstain vote(s)

วาระที่ 7.3 พิจารณานุมัติการเลือกตั้ง นาย กรานต์ ฉายาวิจิตรศิลป์ แทนกรรมการที่ออกตามวาระ

Agenda 7.3 To consider and approve the election of Mr. Gran Chayavichitsilp to replace the director who retires by rotation

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:



- (6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้หรือระบุไว้ไม่ชัดเจนหรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In the event that I/we have not specified my/our voting intention on any agenda item or have not clearly specified the same or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the Proxy shall have the right to consider and vote on my/our behalf as it may deem appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะ ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts performed by the Proxy in this meeting, except in the event that the Proxy does not vote consistently with my/our voting intentions as specified herein, shall be deemed to be the actions performed by myself/ourselves.

ลงชื่อ/Signed .....ผู้มอบฉันทะ/Grantor  
(.....)

ลงชื่อ/Signed .....ผู้รับมอบฉันทะ/Proxy  
(.....)

ลงชื่อ/Signed .....ผู้รับมอบฉันทะ/Proxy  
(.....)

ลงชื่อ/Signed .....ผู้รับมอบฉันทะ/Proxy  
(.....)

**หมายเหตุ/Remark:**

- หนังสือมอบฉันทะแบบ ค. นี้ ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น

This Proxy form C. is only used for the shareholders who are recorded in the register as foreign investors and have appointed a custodian in Thailand to be the share depository and trustee.

- หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ

The documents that are required to be attached to this Proxy Form are:

- (1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน

Power of attorney from the shareholder authorizing the custodian to sign this Proxy Form on his/her behalf; and

- (2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะแทนได้รับอนุญาตประกอบธุรกิจคัสโตเดียน (Custodian)

Document confirming that the person signing the Proxy Form is permitted to engage in the custodian business.

3. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

A shareholder appointing a proxy shall appoint only one proxy to attend the meeting and vote. The shareholder cannot split his/her votes to different proxies to vote separately.

4. ในกรณีที่มิ่วาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ค. ตามแนบ

In case there are additional agenda items in addition to those specified above, additional details may be specified in the Attachment to Proxy Form C. enclosed herewith.

ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ค.

Attachment to Proxy Form C.

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท พลาสติค และหีบห่อไทย จำกัด (มหาชน)

Proxy Appointment by a shareholder of Thai Plaspac Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 30 เมษายน 2569 เวลา 14.00 น. ประชุมผ่านช่องทางอิเล็กทรอนิกส์ (E-Meeting) โดยถ่ายทอดจากห้องสัมมนาของบริษัทฯ ตั้งอยู่เลขที่ 77 ซอยเทียนทะเล 30 ถนนบางขุนเทียน ซายทะเล แขวงท่าข้าม เขตบางขุนเทียน กรุงเทพมหานคร 10150 หรือที่จะพึงเลื่อนไปในวัน และเวลาสถานที่อื่นด้วย

At the 2026 Annual General Meeting of Shareholders, which will be held on 30 April 2026, at 14:00 on E-Meeting broadcast from the Company's seminar room at 77 Soi Thian Thalae 30 Bang Khun Thian Chay Thalae road, Tha Kham, Bang Khun Thian Bangkok, Bangkok 10150, or such other date, time, and place as the meeting may be held.

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Re:

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง  งดออกเสียง \_\_\_\_\_ เสียง

Approve vote(s) Disapprove vote(s) Abstain vote(s)

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Re:

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง  งดออกเสียง \_\_\_\_\_ เสียง

Approve vote(s) Disapprove vote(s) Abstain vote(s)

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Re:

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

The Proxy shall have the right to vote in accordance with my/our intention as follows:

เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง งดออกเสียง \_\_\_\_\_ เสียง  
Approve vote(s) Disapprove vote(s) Abstain vote(s)

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Re:

ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
The Proxy shall have the right on my/our behalf to consider and vote independently as it deems appropriate.

ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
The Proxy shall have the right to vote in accordance with my/our intention as follows:

เห็นด้วย \_\_\_\_\_ เสียง  ไม่เห็นด้วย \_\_\_\_\_ เสียง งดออกเสียง \_\_\_\_\_ เสียง  
Approve vote(s) Disapprove vote(s) Abstain vote(s)

(Translation)

**List of Independent Directors for Proxy Appointment**

In the event that shareholders are unable to attend the 2026 Annual General Meeting of Shareholders in person, the shareholders may consider appointing another person or any of the following independent directors as their proxies to attend the meeting and cast votes on their behalf:

**1. Mr. Virasak Sutanthavibul**

**Position:** Independent Director and Chairman of the Audit Committee

**Address:** No. 13/47 Chankasem Sub-district, Chatuchak District, Bangkok 10900

**Age:** 68

**Interest in Agenda Items:** No special interest that is different from other directors in any agenda items proposed at the 2026 Annual General Meeting of Shareholders

**2. Mr. Kittiphat Suthisamphat**

**Position:** Independent Director and Member of the Audit Committee

**Address:** No. 84 Sumlae Sub-district, Thon Buri District, Bangkok 10600

**Age:** 54

**Interest in Agenda Items:** No special interest that is different from other directors in any agenda items proposed at the 2026 Annual General Meeting of Shareholders

(Translation)

## **Articles of Association of Thai Plaspac Public Company Limited relating to Shareholders' Meetings**

### **General Meetings of Shareholders**

35. The board must hold the Annual General Meeting within 4 months from the end of fiscal year of the company.

Any other general meetings of shareholders other than previously referred to shall be called "Extraordinary General Meetings of Shareholders". The board of directors may call an extraordinary general meeting of shareholders any time it considers appropriate.

One or more shareholders holding in aggregate not less than ten percent of the total issued shares may submit a written request to the board of directors to call an extraordinary general meeting at any time, but the matter and the reason for such request must be clearly indicated therein. In this case, the board of directors must arrange for a general meeting of shareholders to be held within forty-five days from the date of receipt of such request from the shareholders.

In the case that the board of directors fails to arrange for such meeting to be held within the time specified in the third paragraph, the shareholders making such request or any shareholders having the required number of shares may call the meeting within forty-five days from the date of the due date of the period specified in the third paragraph. In such case, this meeting is deemed to be a general meeting of shareholders called by the board of directors. The Company shall be responsible for paying all expenses arisen from holding such meeting and facilitating as appropriate.

In the case that the quorum of the meeting called as a result of the shareholders' request under the fourth paragraph is not constituted as required under the article 38, the shareholders under the fourth paragraph shall be jointly liable to pay the expenses arisen from holding such meeting to the Company.

- 35/1. Meetings of the shareholders may be conducted electronically pursuant to the rules and procedures under the relevant laws or notifications which shall be in accordance with the standards for maintaining security of meetings via electronic means as required by laws.

36. Regarding the meeting of shareholders, the board has an invitation to a meeting made and specifies a place, date, agenda and the issues submitted to the meeting with its appropriated details and stated them clearly that it is proposed to know for approval or consider as well as their opinions about such issues. The invitation shall be sent to the shareholders and the registrar according to the law of Public Company Limited not less than 7 days before the meeting date and must be published on local newspapers for 3 days before the meeting date less than 3 days.

In addition, as for an electronic meeting, the delivery of the invitation letter and its enclosures via e-mail is allowed.

37. Shareholders are able to appoint proxies to the meeting and vote for them but proxies must be made in the form prescribed by the registrar and handed over to the chairman or the one assigned by the chairman at the meeting place before the proxies attend the meeting.
38. Regarding the shareholders meeting should comprise of the shareholders and the representative of the shareholder (if any) present in the meeting not less than 25 individual or not less than half of the total shareholders. The amount of total shares should not be less than 1 of 3 total purchases shares; hence it would be qualified as a meeting.

In the events where the shareholders meeting, when the hour has past 1 hour after the appointment time, the amount of the shareholders present in the meeting has not met its required meeting particulars. Whereas the appointment has been requested by the shareholders, the meeting is cancelled. If the shareholders' meeting is not requested by the shareholders, there has to be a new appointment for the meeting and issuing a letter of the shareholders meeting appointment to the shareholders for at least 7 days before the meeting. In this coming meeting, it is not required for all individuals to be presented at the meeting.

39. The chairman of the board shall preside over the general meetings of shareholders as the chairman of the meetings. If the chairman of the board is not present at the meeting or is unable to perform his/her duty, the vice-chairman of the board shall preside over the meeting as the chairman of the meeting. If there is no vice-chairman or if there is a vice-chairman, but he/she is not present at the meeting or is unable to perform his/her duty, the shareholders who attend the meeting shall elect one shareholder to preside over the meeting as the chairman of the meeting.
40. Regarding of votes, the shareholders have the amount of vote on the basis of 1 share equal to 1 vote, with the exception where the company issued a preference share and regulated the voting rights to be less than the common shares.

The resolution of the shareholders' meeting shall be passed by majority votes of the shareholders who attend the meeting and having votes. If there are equal votes, then the chairman of the meeting shall have one more vote for the final decision.

In the following events to be abided by having not less than 3 of 4 of the shareholders who attend the meeting, with the rights to vote

- (a) The selling or transferring all or vital partials of the proceedings of the company to other individuals
  - (b) Buying or receiving transfer of other companies or private companies as a part of the company
  - (c) Forming, amending or cancellation of contracts concerning to the enterprise rentals, all or vital partials
  - (d) The appointment of other individuals to manage the business of the company
  - (e) Merging with other individuals with the intentions of dividing the loss and profits with each other
  - (f) Amendments of the company's memorandum or its regulations
  - (g) Increasing or decreasing of capital or debentures
  - (h) Merging or cease operation of the company
  - (i) Debt restructuring by issuing new shares to repay debts to debtors in accordance with Debt-to-Equity Conversion
41. The annual general meeting of shareholders shall be called:
- (1) To consider the report of the board of directors proposed to the meeting showing the operations of the Company in the past year;

- (2) To consider and approve the balance sheet and profit and loss statement;
- (3) To consider and approve appropriation of profits and dividend payment;
- (4) To consider and elect new directors to replace those who retire by rotation;
- (5) To consider and determine the director's remuneration;
- (6) To consider and appoint an auditor and fix the consideration; and
- (7) Other business.

(Translation)

**Guidelines for Proxy Appointment and Registration and Documents Required for Registration****Proxy Appointment**

The Company has provided proxy forms as enclosed to the Invitation to the Annual General Meeting of Shareholders No. 1/2026. The shareholders may use one of either Proxy Form A or Proxy Form B. In the case where any foreign shareholder has appointed a custodian in Thailand to be the share depository and trustee, please use Proxy Form C. It is recommended that the shareholders use Proxy Form B and specify the voting intentions for each agenda item. In the event that the shareholders use Proxy Form B or Proxy Form C, please submit the proxy form together with supporting documents to the Company Secretary, at No. 77, Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150 by **25 April 2026**.

**Registration and Documents Required for Registration**

Since the Company will conduct the Annual General Meeting of Shareholders No. 1/2026 as an e-meeting and to facilitate the registration process for the Annual General Meeting of Shareholders No. 1/2026, shareholders are requested to register via the URL or QR Code on the Company's website [www.tpacpackaging.com](http://www.tpacpackaging.com) at least three business days in advance prior to the meeting date, i.e. by **25 April 2026**, where the registration procedures are as follows:

**1. Individual shareholders****(1) In case of joining in person:**

- (a) Fill in the following information of the shareholder via the online registration system;
  - Shareholder number
  - Name (Please do not indicate title)
  - Surname
  - Identification card number
- (b) Take a photograph to verify the identity of the shareholder;
- (c) Take a photograph as specified in (b) while holding a valid photographic government issued identification document of the shareholder, such as identification card, civil servant identification card, driver's license or passport; and
- (d) Upload a copy of the identification document as specified in (c), which must be certified as true and correct copy by the shareholder.

**(2) In case of proxy appointment:**

- (a) Proceed with the procedures as set out in 1. (1) (a) to (d) (Individual shareholders – In case of joining in person); and
- (b) Fill in the name-surname of the proxy via the online registration system and upload the following supporting documents:
  - a valid photographic government issued identification document of the proxy, such as identification card, civil servant identification card, driver's license or passport; and
  - a copy of the proxy form that is completely filled in, signed by the shareholder as the grantor and the proxy, and affixed with THB 20 stamp duty, which must be crossed out and dated upon the appointment of the proxy.

**2. Juristic person shareholders****(1) In case of joining in person by the authorized director(s):**

- (a) Fill in the following information of the shareholder via the online registration system;

- Shareholder number
- Name (Please leave as blank)
- Surname (Please specify the name of the juristic person)

- (b) Take a photograph to verify the identity of the authorized director(s) of the shareholder;
- (c) Take a photograph as specified in (b) while holding a valid photographic government issued identification document of the authorized director(s) of the shareholder, such as identification card, civil servant identification card, driver's license or passport;
- (d) Upload a copy of the identification document as specified in (c), which must be certified as true and correct copy by the authorized director(s) as specified in (b); and
- (e) Upload a copy of a certificate issued not more than six months prior to the meeting date, which must contain a statement showing the authorized director(s) as specified in (b) is/are the authorized representative(s) of the shareholder and must be certified as true and correct copy by the authorized director(s) as specified in (b).

**(2) In case of proxy appointment:**

- (a) Proceed with the procedures as set out in 2. (1) (a) to (e) (Juristic person shareholders – In case of joining in person by the authorized director(s)); and
- (b) Fill in the name-surname of the proxy via the online registration system and upload the following supporting documents:
  - a valid photographic government issued identification document of the proxy, such as identification card, civil servant identification card, driver's license or passport; and
  - a copy of the proxy form that is completely filled in, signed by the shareholder as the grantor and the proxy, and affixed with THB 20 stamp duty, which must be crossed out and dated upon the appointment of the proxy.

**3. Foreign shareholders who have appointed a custodian in Thailand as the share depository and trustee**

- (a) Proceed with the procedures as set out in 1. (Individual shareholders) or 2. (Juristic person shareholders) as applicable;
- (b) Upload the following supporting documents (documents of the custodian):
  - Proxy Form C that is completely filled in, signed by the custodian's authorized representative(s) as the grantor and the proxy, and affixed with THB 20 stamp duty, which must be crossed out and dated upon the appointment of the proxy;
  - Document confirming that the custodian has a license to engage in the custodian business;
  - Copy of a certificate issued not more than six months prior to the meeting date, which must contain a statement showing the custodian's authorized representative(s) signing the proxy form as the authorized representative(s) of the custodian and must be certified as true and correct copy by the custodian's authorized representative(s); and
  - Copy of a valid photographic government issued identification document of the custodian's authorized representative(s) and the proxy, such as identification card, civil servant identification card, driver's license or passport, which must be certified as true and correct copy by the custodian's authorized representative(s) and/or the proxy (as applicable); and
- (c) Upload the following supporting documents (documents of the shareholder):
  - Copy of a power of attorney signed by the shareholder authorizing the custodian to sign the proxy form on behalf of the shareholder;
  - In case of individual shareholders - Copy of a valid photographic government issued identification document of the shareholder, such as identification card, civil servant

identification card, driver's license or passport, which must be certified as true and correct copy by the custodian's authorized representative(s); and

- In case of juristic person shareholders - Copy of a certificate issued not more than six months prior to the meeting date, which must contain a statement showing the authorized director(s) of the shareholder signing the proxy form as the authorized representative(s) of the shareholder and must be certified as true and correct copy by the custodian's authorized representative(s) and copy of a valid photographic government issued identification document of the authorized director(s) of the shareholder signing the proxy form, such as identification card, civil servant identification card, driver's license or passport, which must be certified as true and correct copy by the custodian's authorized representative(s).

In the event that any document is not prepared in Thai or English, a Thai or English translation of such document must be provided and certified by the shareholder or the authorized representative(s) of the shareholder (as applicable). In case any document is issued in a foreign country, certification by a notary public is also required.

In this regard, shareholder who has any queries related to registration, please contact [agm@tpacpackaging.com](mailto:agm@tpacpackaging.com)

### Guidelines for attending the Electronic Meeting by Inventech Connect

Shareholders and proxies wishing to attend the meeting can proceed according to the procedure for submitting the request form to attend the meeting via electronic media as follows :

#### Step for requesting Username & Password from via e-Request system

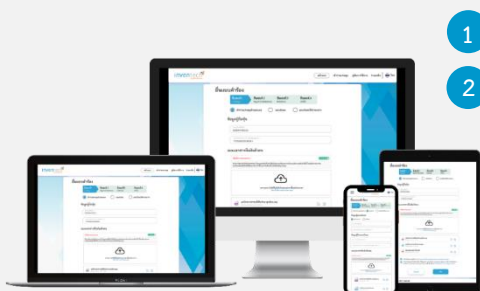
1. The Shareholders must submit a request to attend the meeting by Electronic Means via Web Browser at

<https://fort.inventech.co.th/TPAC885439R/#/homepage> or scan QR Code



and follow the steps as

shown in the picture



1 Click link URL or scan QR Code in the letter notice Annual General Meeting

2 Choose type request for request form to 4 step

Step 1 Fill in the information shown on the registration

Step 2 Fill in the information for verify

Step 3 Verify via OTP

Step 4 Successful transaction, The system will display information again to verify the exactitude of the information

**\*\* Merge user accounts, please using the same email and phone number \*\***

3 Please wait for an email information detail of meeting and Password

2. For Shareholders who would like to attend the Meeting either through the Electronic Means by yourself or someone who is not the provided independent directors, please note that the electronic registration will be available from 23 April 2026 at 8:30 a.m. and shall be closed on 30 April 2026 Until the end of the meeting.

3. The electronic conference system will be available on 30 April 2026 at 12:00 p.m. (2 hours before the opening of the meeting). Shareholders or proxy holders shall use the provided Username and Password and follow the instruction manual to access the system.

#### Appointment of Proxy to the Company's Directors

For Shareholders who authorize one of the Company's Independent Directors to attend and vote on his or her behalf, The Shareholders can submit a request to attend the meeting by Electronic Means of the specified procedures or send the proxy form together with the required documents to the Company by mail to the following address. The proxy form and required documents shall be delivered to the Company by 25 April 2026 at 5.00 p.m.

Thai Plaspac Public Company Limited

Company Secretary Department

No. 77, Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Tha Kham Sub-district, Bang Khun Thian District, Bangkok 10150

#### If you have any problems with the software, please contact Inventech Call Center



02-460-9225



@inventechconnect



Report a problem

@inventechconnect

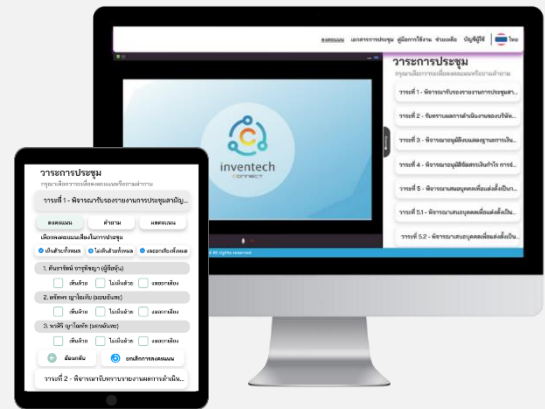


The system available during 23 – 30 April 2026 at 08.30 a.m. – 05.30 p.m.

**(Specifically excludes holidays and public holidays)**

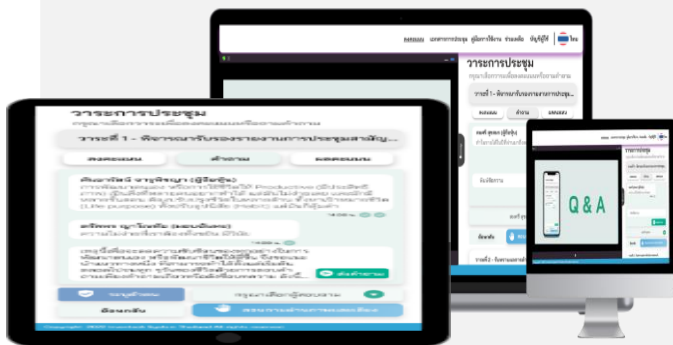
Steps for registration for attending the meeting (e-Register) and voting process (e-Voting)

- 1 Get email and password that you received from your email or request OTP
- 2 Click on “Register” button, the system has already registered and counted as a quorum.
- 3 Click on “Join Attendance”, Then click on “Accept” button
- 4 Select which agenda that you want to vote
- 5 Click on “Vote” button
- 6 Click the voting button as you choose
- 7 The system will display status your latest vote



To cancel the last vote, please press the button “Cancel latest vote (This means that your most recent vote will be equal to not voting, or your vote will be determined by the agenda result) Shareholders can conduct a review of the votes on an agenda basis. When the voting results for that agenda are closed.

Step to ask questions via Inventech Connect



- Select which agenda
- Click on “Question” button
- 1 Ask a question
  - Type the question then click “Send”
- 2 Ask the question via video
  - Click on “Conference”
  - Click on “OK” for confirm your queue
  - Please wait for the queue for you then you can open the microphone and camera

How to use Inventech Connect

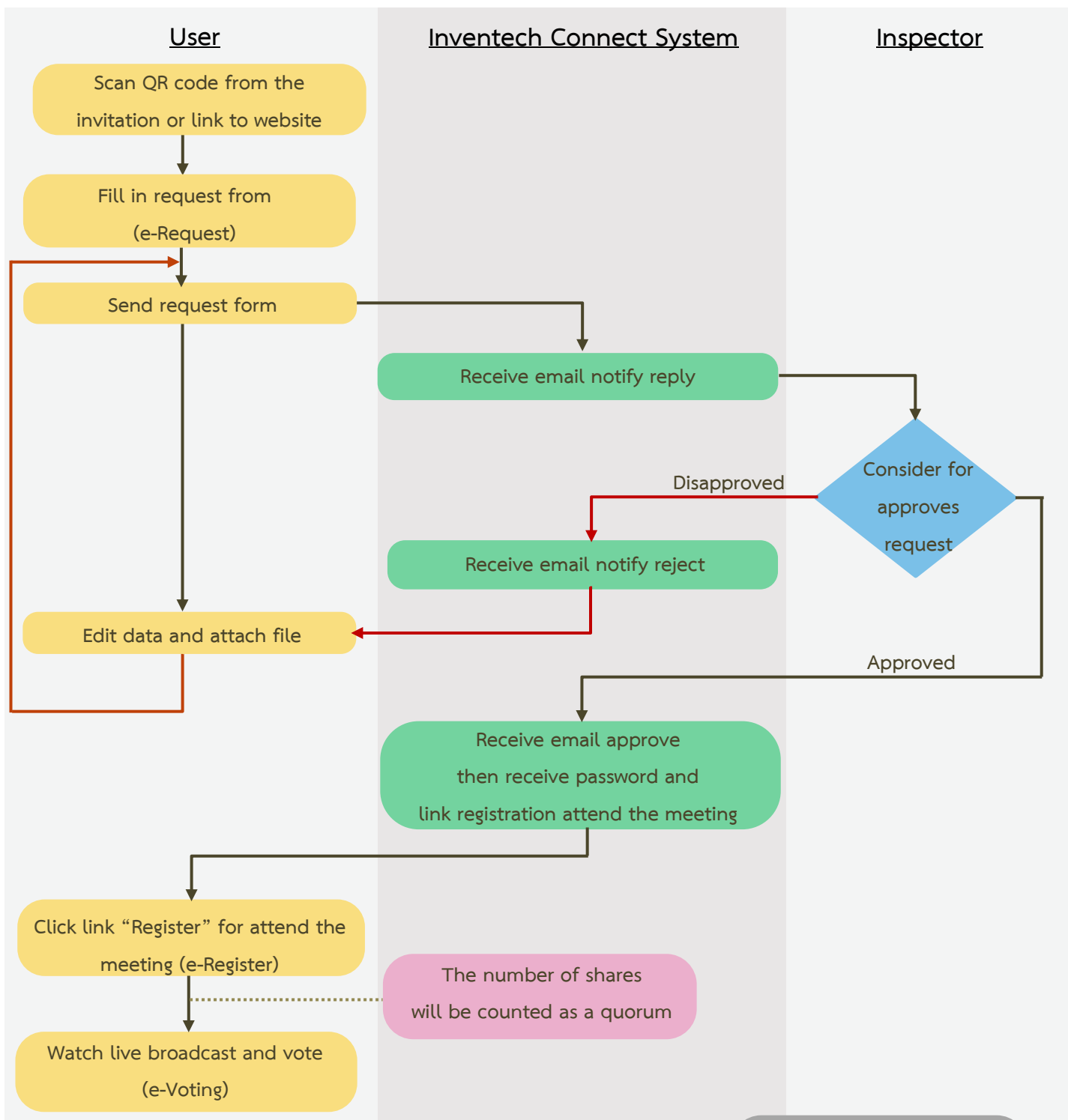


User Manual and Video of using Inventech Connect

\* Note Operation of the electronic conferencing system and Inventech Connect systems. Check internet of shareholder or proxy include equipment and/or program that can use for best performance. Please use equipment and/or program as the follows to use systems.

1. Internet speed requirements
  - High-Definition Video: Must be have internet speed at 2.5 Mbps (Speed internet that recommend).
  - High Quality Video: Must be have internet speed at 1.0 Mbps.
  - Standard Quality Video: Must be have internet speed at 0.5 Mbps.
2. Equipment requirements.
  - Smartphone/Tablet that use IOS or android OS.
  - PC/Laptop that use Windows or Mac OS.
3. Requirement Browser Chrome (Recommend) / Safari / Microsoft Edge **\*\* The system does not supported internet explorer.**

Guidelines for attending the Electronic Meeting



**Condition of use**

**In case Merge account/change account**

In case filing request multiple by using the same email and phone number, the systems will merge account or in case user has more than 1 account, you can click on "Change account" and the previous account will still count the base in the meeting.

**In case Exit the meeting**

Attendees can click on "Register to leave the quorum", the systems will be number of your shares out from the