

## Announcement

### Energy Conservation Policy

Thai Plaspac Public Company Limited operates a business in the manufacturing of plastic products for distribution both domestically and internationally. The Company is committed to energy conservation and recognizes that energy plays a significant role in the well-being of employees as well as in the national economy.

Therefore, the Company has implemented an Energy Management System to help reduce energy costs, minimize global warming impacts, and ensure energy is used as efficiently as possible.

To demonstrate its commitment to energy management and to provide clear guidelines for all employees to follow, the Company has established the following Energy Conservation Policy:

1. The Company will implement energy conservation measures and continuously develop an appropriate energy management system. Energy conservation will be integrated as part of the Company's business operations.
2. The Company will comply with all relevant laws and regulations related to energy conservation and energy management.
3. The Company will establish annual energy conservation plans and targets, communicate them to all employees, and ensure proper understanding and implementation.
4. Energy conservation is considered the responsibility of owners, executives, and employees at all levels. Everyone must cooperate in implementing established measures, monitoring performance, and reporting to the Energy Management Committee.
5. The Company will continuously improve energy efficiency in accordance with its business operations, technologies used, and operational practices.
6. The Company will support necessary resources, including personnel, budget, time, training, public relations, and activities related to energy conservation, as well as encourage participation and suggestions for improving energy management practices.

This announcement is hereby made for acknowledgment and compliance by all employees.

Announced on: March 17, 2025

(Mr. Theerawit Busayapoka)

Chief Executive Officer (Thailand)

### Thai Plaspac Public Company Limited