

**Environmental Policy**  
Announcement No. 2/2025

With the Company's emphasis on reducing environmental impacts on communities and society, the Company has clearly defined guidelines for reducing environmental impacts arising from the production process of its products and services and has communicated to the executives, employees, business partners of the Company and nearby communities with the following key points:

1. The Company is committed to environmental management to prevent pollution and continuously improve the Company's working environment. The main focus is on The 4 things are:  
Point 1. Reduce 10% electricity consumption by yield of Solar rooftop.  
Point 2. Reduce waste production and recycle waste under 5% of total products.  
Point 3. Dispose of hazardous waste properly compliant local law 100%.  
Point 4. Refuse new activities that cause air pollution.
2. The Company will comply with laws or other regulations related to the environment.
3. The Company define objectives and targets, by analyzing the causes of problems that affect the environment in order to consider a systematic and corrective measures in accordance with laws and environmental requirements.
4. The Company provides training and education to employees, including personnel acting on behalf of the organization on environmental issues continuously.
5. The Company will disseminate the Company's environmental policy to the public and related agencies or agencies of interest.

The Company expresses its commitment to conducting business in accordance with government policies and supporting the development of production processes towards an environmentally friendly organization and business sustainability.

**Therefore, the announcement will be made to be known and generally observed from January 3, 2025.**



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(Mr. Theerawit Busayapoka)

Chief Executive Officer of Thailand Business