

Safety, Occupational Health and Work Environment Policy

Announcement No. 1/2025

TPAC concerned about the Safety and Health of all Employees, Partners, Contractors and Stakeholders because of Business Sustainable on point without Injury and Illness Therefore, it is deemed appropriate to carry out safety operations in parallel with the regular duties of employees in Workplace and Transport to be TPAC safety culture. Hence following policies has been established:

1. TPAC will to conducts the business in accordance on occupational Safety, Health, and Environment regulations compliances and related international standards.
2. TPAC will to definition purpose, indicators and targets on Safety, Health and Environment, enhance efficiency and developed management by action plan design to cover proactive, reactive in the Annual action plans 2025.
3. TPAC will operate to comply system and practices of the Safety, Health and Environment and continuous follow up, evaluation and report for reduce risk level in workplace.
4. TPAC will provide establish a measure and operate control risks for management workplace hazards.
5. TPAC will promote knowledge, training, mentoring and necessary resources for occupational safety, health and working environment engagement.
6. TPAC will revealing and liability of occupational safety, health and environmental data, among discuss with employees, partners, contractors and stakeholders for preventive action and expand to complete on target.

For ensure Safety, Occupational Health and Work Environment policy be apart Safety Culture. Therefore, policy practice to concrete are duty of TPAC all, Management and Production all level for complete on Vision and Mission TPAC.

Therefore, the announcement will be made to be known and generally observed from January 3, 2025.



Sign.....

(Mr. Theerawit Busayapoka)

Chief Executive Officer of Thailand Business

Thai Plaspac Public Company Limited

77 Soi Thian Thaley 30, Bang Khun Thian-Chay Thaley Road, Bang Khun Thian, Bangkok, 10150, Thailand
t 66-2 897 2250-1 | 66-2 897 2 529-30 f 66-2 897 2531 | 66-2 897 2426 w www.tpacpackaging.com